

MOUNTAIN VIEW FIRE PROTECTION- NOTICE OF NON-DISCRIMINATION

Non-Discrimination Policy

The Mountain View Fire Protection District (“the District”) is committed to assuring full compliance, and is prohibited by law from violating, all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. These laws include but are not limited to Title VI of the Civil Rights Act of 1964 (“Title VI”), the Civil Rights Restoration Act of 1987 (P.L. 100.259), Section 504 of the Rehabilitation Act of 1973, Title VIII of the Civil Rights Act (the “Fair Housing Act”), and the Age Discrimination Act of 1972. The District does not, on the grounds of race, color, national origin, creed, religion, sex, disability, age or sexual orientation, discriminate against persons in the provisions of its programs, services or activities.

The District provides language access services at no charge to persons who have limited ability to read, write or speak English and wish to utilize services, programs or activities offered by the District. These services include interpreters and translation of documents or portions of documents.

For more information or to make a verbal complaint, call 303-772-0710 and ask to speak to the District’s Civil Rights Coordinator.

Notice of Non-Discrimination

It is the policy of the District to provide equal services, programs and activities without regard to race, color, national origin, creed, religion, sex, disability, age or sexual orientation and without regard to the exercise of rights guaranteed by state or federal law. It is the policy of the District to provide language access services at no charge to populations of persons with limited English proficiency (LEP) and persons with a disability who are served by the District. For more information on non-discrimination or for translation assistance, please contact the District’s Civil Rights Coordinator at 303-772-0710. The District will make reasonable accommodations for citizens in accordance with the Americans with Disabilities Act (ADA). For more information on ADA or accommodations, please contact the Civil Rights Coordinator (303-772-0710).

Complaints:

In accordance with the [District’s Complaint Process and Procedure](#), if any person believes they have been discriminated against in violation of these laws has a right to file a formal complaint with the District. Any such complaint must be in writing or provided verbally so that it can be put in writing and filed with the District’s Civil Rights Coordinator within sixty (60) days following the date of the alleged discriminatory act or decision.

[Complaint Form](#)

Title VI Civil Rights Complaint Form

Instructions: To Submit a Title VI complaint to Mountain View Fire Protection, please print and complete the following form, sign and return to: MVFP, Civil Rights Coordinator, 3561 N. Stagecoach Road, Longmont, CO 80504. For additional information or questions, please contact our Civil Rights Coordinator at 303-772-0710.

Section I

Name: _____

Address: _____

Phone numbers:

Home _____

Work _____

E-mail _____

Accessible Format Requirements?

Large Print: Audio tape: TDD:

Other: _____

Section II

Are you filing this complaint on your own behalf? Yes No

[If you answered "yes" to this question, go to Section III.]

If not, please supply the name and relationship of the person for whom you are complaining: _____

Please explain why you have filed for a third party. _____

Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party. Yes No

Section III

I believe the discrimination I experienced was based on (check all that apply):

Race Color National Origin

Date of Alleged Discrimination (Month, Day, Year): _____

Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please use the back of this form.

Section IV

Have you previously filed a Title VI complaint with MVFP? Yes No

Section V

Have you filed this complaint with any other Federal, State or local agency or with any Federal or State court? Yes No

Federal Agency _____ State Agency _____
 Federal Court _____ Local Agency _____
 State Court _____

Please provide information about a contact person at the agency/court where the complaint was filed.

Name: _____

Title: _____

Agency: _____

Address: _____

Phone: _____

On separate sheets, please describe your complaint. You should include specific details such as names, dates, times, route numbers, witnesses, and any other information that would assist us in our investigation of your allegations. Please also provide any other documentation that is relevant to this complaint.

Signature _____ Date _____

[Note - We cannot accept your complaint without a signature.]

Please mail your completed form to:
Civil Right Coordinator
Mountain View Fire Protection
3561 N. Stagecoach Road
Longmont, CO 80504