



Board of Directors Meeting

September 19, 2023

Directly Following the Pension Board Meeting

3561 N Stagecoach Road, Longmont

Hybrid/Virtual: Zoom

AGENDA

I. OPENING OF MEETING

- a. Call to Order
- b. Roll Call
- c. Pledge of Allegiance
- d. Approval of Agenda

II. PUBLIC/MEMBER PARTICIPATION

3-minute time limit. Comment is for any item, whether it is on the agenda or not, unless it is set for a public hearing.

III. CONSENT AGENDA

- a. August 10th Board Work Session Minutes
- b. August 15th Board of Directors Meeting Minutes

IV. REPORTS

- a. Local 3214 Report
- b. Chief's Reports

V. NEW BUSINESS

- a. August District Financials
- b. CWPP Community Meeting Update
- c. Proposed Fee Schedule Changes – Fleet and Life Safety
- d. Strategic Site Design - Mead Final Plat Fee Proposal

VI. OLD BUSINESS

- a. 2023 Goals and Objectives Update

VII. BOARD MEMBER ITEMS

- a. Upcoming Board Items

VIII. EXECUTIVE SESSION

Sec. 24-6-402(4)(b) C.R.S. for purposes of consulting with our attorney for specific legal advice on the on-going employee issues and the potential merger with a neighboring fire district.

IX. ADJOURNMENT

ATTACHMENTS

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Zoom Meeting

<https://us02web.zoom.us/j/88411931173?pwd=YlRXNWd3V04zQUxsaDY1akEya0tidz09>

Meeting ID: 884 1193 1173

Passcode: 765823

Phone In

719-359-4580

Meeting ID: 884 1193 1173

Passcode: 765823

Find your local number: <https://us02web.zoom.us/j/kEcnzUeJk>



**Board of Directors Work Session
3561 N Stagecoach Road, Longmont
August 10, 2023 at 4:00 pm
Hybrid/Virtual: Zoom**

This is a work session for the Mountain View Board of Directors. It is intended for education and discussion; no decision will be made during this session. Public attendance is welcome as observers; there will be no public participation.

Meeting Minutes

I. OPENING OF MEETING

a. Call to Order

The work session of the Board of Directors of the Mountain View Fire Protection District was held on August 10, 2023, as an In-Person/Virtual Zoom meeting and was called to order by Director McConnell at 4:00 p.m.

b. Roll Call

The following Board members attended the meeting:

Director McConnell, Director DeVenny, Director Lathrop, and Director Whitlow

Director Whitlow moved to excuse Director Venrick from the work session. The motion was seconded by Director Lathrop and carried unanimously.

Other persons present were Chief David Beebe, Director of Administrative Services Pam Owens, and Director of Finance Tonya Olson.

c. Pledge of Allegiance

d. Approval of Agenda

Director DeVenny moved to approve the agenda as written. The motion was seconded by Director Lathrop and carried unanimously.

II. PRESENTATION/DISCUSSION

Erich Tanner from Assured Partner gave a presentation regarding Mountain View Benefit and Retiree Health Insurance/Savings Options.

III. ADJOURNMENT

There being no further business for the work session, Director Whitlow moved to adjourn the meeting at 7:21 p.m. It was seconded by Director DeVenny and carried unanimously.

The preceding minutes are approved by the Mountain View Fire Protection District Board of Directors and constitute the official minutes of the meeting held on the date stated above.

President, Laura McConnell Date

Board Secretary, Cole Lathrop Date



**Board of Directors Regular Meeting
August 15, 2023, at 6:00 pm
Hybrid/Virtual: Zoom**

Meeting Minutes

I. OPENING OF MEETING

a. Call to Order

The regular meeting of the Board of Directors of the Mountain View Fire Protection District was held on August 15, 2023, as an In-Person/Virtual Zoom meeting and was called to order by Director McConnell at 6:00 p.m.

b. Roll Call

The following Board members attended the meeting:

President McConnell, Director DeVenny, Director Whitlow, and Director Venrick

Director Whitlow moved to excuse Director Lathrop from the meeting. The motion was seconded by Director DeVenny and carried unanimously.

Other persons present were Chief David Beebe, Deputy Chief Sterling Folden, Administrative Specialist Cindy Wible, Director of Finance Tonya Olson, PIO Rick Tillery, and Legal Counsel John Chmil. Deputy Chief Jeff Webb arrived at the meeting at 7:22 p.m.

c. Pledge of Allegiance

d. Approval of Agenda

Director DeVenny moved to approve the agenda as written. The motion was seconded by Director Whitlow and carried unanimously.

II. PUBLIC/MEMBER PARTICIPATION

None

III. **CONSENT AGENDA**

Director Whitlow moved to approve the consent agenda, including the July 18, 2023, Regular Meeting minutes. The motion was seconded by Director DeVenny and carried unanimously.

IV. **REPORTS**

a. Local 3214 Report

No report was received by the deadline.

b. Chiefs Reports

Chief Dave Beebe stated that the staff reports were in the packet and asked for any questions. He did add that the District had a retirement luncheon today for Senior Paramedic Randy Norris. There was a great turnout to celebrate Randy's 21 years of service.

Director DeVenny asked if there was any update on when we might get the Boulder County revenue numbers. Director of Finance Tonya Olson has not received any new information on when those might be available.

NEW BUSINESS

a. July 2023 July Financials

Director of Finance Tonya Olson reviewed the July 2023 financials and took questions. After discussion, Director DeVenny moved to approve the July financials. Director Venrick seconded the motion, and was unanimously carried.

b. 2024 Budget Cycle

Ms. Olson reported that this 2024 Budget Cycle sheet was just a part of her board report. She has been doing this document every year but added it to the packet so the Board can see the timeline and deadlines during the budget cycle.

c. Wember Proposal-Owners Representation

Chief Beebe introduced Dan Spykstra, a Senior Project Manager at Wember, Inc. Wember Inc. is a company that manages capital projects. The District is looking to bring Wember on to be our owner's representative for the West Mead Station, a storage facility at maintenance, and a possible remodel or addition to the administration building. Wember's proposal is in the Board Packet to review and does include those three projects. Mr. Spyksta explained that Wember would help hire the contractor's architect and manage the projects. After discussion, **Motion:** Director Whitlow moved to approve the proposal from Wember. The motion was seconded by Director DeVenny and carried unanimously.

d. Oz Architecture Design Proposal

Deputy Chief Jeff Webb updated the Board that Oz Construction was part of a joint master plan for the proposed site. The District has participated with the Library District, the Fire District, and the Town of Mead to plan how to site different features on this

property. Oz Construction went through a competitive process and won that master planning section of the process. Deputy Chief Webb also stated that the District has a history with Oz. Oz Construction remodeled 4 of the stations for Rocky Mountain Fire, and Deputy Chief Webb worked with them in building the Headquarters for Boulder Rural Fire. Deputy Chief Webb then reviewed parts of the proposal from Oz. After discussion, **Motion:** Director DeVenny moved to approve the Oz Architecture Design Proposal. The motion was seconded by Director Venrick and carried unanimously.

V. OLD BUSINESS

None

VI. BOARD MEMBER ITEMS

Action: Director McConnell asked that staff put in the packets and on the agenda a preview of topics for the upcoming meetings. The October meeting will be the 2024 Budget Presentation and a work session in November will review that proposed budget. The November Board meeting will have an agenda item to review the Fire Chiefs Contract and 2024 renewal. The December meeting will consider adopting the 2024 budget and finalizing the Fire Chief Contact.

Director Whitlow asked about where we are in the Strategic Plan. Possibly talk about that in the November work session. **Action:** Director McConnell asked to poll the Board for a date for the November works session.

Director DeVenny asked when they could see a report on the 2023 Goals and Objectives status. Chief Beebe said he will have an update for the September meeting. **Action:** Director McConnell asked for a report on the Capital Outlay Projects. **Action:** Monday.Com report on the status of 2023 Goals and Objectives and Capital Outlay Projects. Director Venrick asked about the ladder being the most used piece of apparatus. Chief Beebe said he and Deputy Chief Folden are aware of that, and it is a cause for concern. They are working on a solution.

Action: Director McConnell asked that the Board packets include legislative information affecting the District. She also thanked members of the District. One of our partner agencies welcomed home a fallen firefighter, and all the way from DIA to the firefighter's home was a massive show of support, and the family appreciated it.

VII. EXECUTIVE SESSION

Director Whitlow moved to go into Executive Session at 6:44 pm pursuant to Section. 24-6-402(4)(b) C.R.S. for purposes of consulting with legal counsel on current employee issues. It was seconded by Director DeVenny and carried unanimously.

Executive Session concluded at 7:31 p.m.

VIII. ADJOURNMENT

There being no further business to come before the meeting, Director Whitlow moved to adjourn the meeting at 7:32 p.m. It was seconded by DeVenny and carried unanimously.

The preceding minutes are approved by the Mountain View Fire Protection District Board of Directors and constitute the official minutes of the meeting held on the date stated above.

President, Laura McConnell

Date

Board Secretary, Cole Lathrop

Date

Action Items

December 6, 2022

Action: Ed Siebert will present what he learned at the Commissioners Meeting in January.

Action: Director Bloom asked if Rick could send out information about when the different interviews and stories will be aired. **Emails will go out with information on upcoming interviews. Staff will also forward any links available.**

January 10, 2023

None

January 17, 2023

Action: Director DeVenny asked if the Board could receive an email when the date of the swearing-in ceremony is decided.

Action: Director DeVenny asked for a date that the district will receive the permits for Station 8. **Deputy Chief Webb sent this information via email.**

Action: Director McConnell asked for a timeline and trigger points that would illustrate when the need for a temporary station would be activated. **This information was emailed to the Board in January.**

February 21, 2023

Action: Find a location in Mead for the 10th polling place. **Trying to contact Life Bridge Church to inquire if a polling place would be authorized.**

Action: We will update the schedule on the website and update the wording on the meeting notice. **Done**

March 21, 2023

Action: PIO Rick Tillery will email the link for The Chief Corner Blogs to the Board. **Done**

Action: Send to Board May 26th Academy Graduation Ceremony Announcement. **Done**

April 18, 2023

None

May 16, 2023

Action: Director of Administration Pam Owens will get access to all Board Members to Teams so they can view the grievances that are posted. **Done**

Action: Pam will get the numbers from the 2020 mail-in election for Director McConnell. **Done**

June 20, 2023

None

July 18, 2023

Action: Ms. Owens also said she sent everyone the updated SDA Board Member Manual electronically.
Done

Action: Pam to schedule CWPP presentation – **Upcoming**

August 15, 2023

Action: Director McConnell asked that staff put in the packets and on the agenda a preview of topics for the upcoming meetings.

Action: Monday.Com report on 2023 Goals and Objectives and Capital Outlay Projects status at the September meeting.

Action: Director McConnell asked to poll the Board for a date for the November works session.

Action: Director McConnell asked that the Board packets include legislative information affecting the District.

Motions

January 10, 2023

None

January 17, 2023

Motion: Director Lathrop moved to accept the Engagement Letter with the revisions. The motion was seconded by Director McConnell and carried unanimously.

Motion: Director McConnell moved to approve Resolution 2023-1. The motion was seconded by Director Lathrop and carried unanimously.

Motion: Director Christian moved to waive the exclusion fee for the CDOT Mobility Hub in Firestone. The motion was seconded by Director Lathrop and carried unanimously.

Motion: Director Bloom moved to approve the Second Amendment to the Revised and Restated Employment Contract. The motion was seconded by Director Lathrop and carried unanimously.

February 21, 2023

Motion: Director Lathrop moved to adopt the 2021 Edition of the International Fire Code with Consideration for Resolution 2023-2 Adopting and Amending the 2021 Edition of the International Fire Code. The motion was seconded by Director DeVenny and carried unanimously.

March 21, 2023

Motion: Director Lathrop moved to approve the CDOT Exclusion Petition. The motion was seconded by Director DeVenny and carried unanimously.

April 18, 2023

Motion: Director DeVenny moved to approve the supplemental funds for the 2022 Audit for the Medicaid Supplement. The motion was seconded by Director Lathrop and carried unanimously.

Motion: Director Bloom moved to approve the Erie Gateway South Annexation Inclusion. The motion was seconded by Director Lathrop and carried unanimously.

Motion: Director DeVenny moved to approve the Christian Promise Fellowship Exclusion. The motion was seconded by Director Lathrop and carried unanimously.

May 16, 2023

None

June 20, 2023

Motion: A roll call was done to approve the slate for the Officers for the Board of Directors and all were in favor, and the slate carried unanimously.

Motion: A roll call was made to approve the 2022 Draft Audit Report, and all were in favor; it carried unanimously.

Motion: Director Lathrop moved to approve unbudgeted funds for the new Assistant Chief of Operations position. Director Whitlow seconded the motion and carried it unanimously.

July 18, 2023

Motion: Director Whitlow moved to approve the Irwin Thomas Exclusion. The motion was seconded by Director DeVenny and carried unanimously.

Motion: Director Lathrop moved to approve the Public Participation Meeting Process Change Considerations. The motion was seconded by Director Venrick and carried unanimously.

August 15, 2023

Motion: Director Whitlow moved to approve the proposal from Wember. The motion was seconded by Director DeVenny and carried unanimously.

Motion: Director DeVenny moved to approve the Oz Architecture Design Proposal. The motion was seconded by Director Venrick and carried unanimously.

Glossary

A

AFG – Assistance to Firefighters Grant

Alpha Side – Front side of a structure

B

Bravo Side – Left side of a structure

BVSD – Boulder Valley School District

C

CBA – Collective Bargaining Agreement

Charlie Side – Back side of a structure

CORA – Colorado Open Records Act

CWPP – Community Wildfire Protection Plan

D

Delta Side – Right side of a structure

E

EMS – Emergency Medical Service

F

FPPA – Fire and Police Pension Association

G

H

I

J

K

L

M

MAFIT – Multi-Agency Fire Investigation Team

MVFR – Mountain View Fire Rescue

MVFPD – Mountain View Fire Protection District

N

NIST – National Institute of Standards and Technology

O

P

PERA – Public Employee’s Retirement Association

PIO – Public Information Officer

Q

R

RHS - Retiree Healthcare Savings

S

SDA - Special District Association

SSO - Single Sign On

SWAT - Special Weapons and Tactics

T

U

V

W

X

Y

Z



Subject: Report of IAFF L3214

From: Mountain View Professional Firefighters IAFF L3214

To: Mountain View Fire Protection District Board of Directors

Date: August 15, 2023

Dear Directors,

Our membership continues to assist the Fournier Family with liquidating Ben's heavy equipment. The fundraiser Memorial BBQ at the Max King Ranch on July 22nd was a huge success. Just like Ben would have wanted, it was a great big party and raised over \$25,000 for the Fournier family.

The Local continues to stand by open and willing, for communication from management concerning the retirement healthcare solutions.

The local has 5 members attending the Redmond Health and Safety Symposium/Barbera EMS Conference from August 20th- August 26th. They are attending education on EMS, health, wellness, safety, survival, PPE, and cancer prevention.

As requested, we have built a comparison guide between our current bargaining resolution and the proposed draft that was created in the spring through collaboration with Director Lathrop and former President Christian. We believe a new, balanced bargaining resolution will help rebuild trust and prevent the turmoil in the future that has been the result of the last negotiations session. Copies of both documents and the guide are attached to this report.

On August 2nd, the Industrial Claim Appeals Panel ruled against the district citing 5 pages of case law and reasoning for their judgment citing the district's lack of evidence and justification for denial of President Carter's benefits. This is in addition to the ruling against the district on June 22nd by the Colorado Department of Labor and Employment (CDLE) Appeals Hearing Officer, who also ruled against the district for the same reasons. It is felt that if litigation is necessary to resolve this issue and wrongful termination, it will result in serious financial implications and loss of public trust in MVFR. Our membership is confused and disappointed in the lack of public intervention by the board.

In accordance with the filed Notice of Claim, the District Board of Directors has until September 11th to reinstate IAFF L3214 President Carter.

Increased turnover and increased personnel issues are clear indicators of the poor morale that continues to decline at Mountain View Fire. Supporting the mental health and well-being of our members is a leading concern of the local.

Respectfully Submitted,
IAFF L3214



Subject: Report of IAFF L3214

From: Mountain View Professional Firefighters IAFF L3214

To: Mountain View Fire Protection District Board of Directors

Date: September 8, 2023

Dear Directors,

Our membership continues to assist the Fournier Family with liquidating Ben's heavy equipment and helping the family resolve business obligations.

The local has recently received communication from management concerning the retirement healthcare solutions. We are hopeful to get the issue resolved equitably in the near future.

The union had 5 members attend the Redmond Health and Safety Symposium/Barbera EMS Conference from August 20th- August 26th. The members attended education on EMS, health, wellness, safety, survival, PPE, "Just Culture", and cancer prevention.

Here are some bullet point facts for the board about cancer in the fire service:

- Firefighters are 9% more likely to get cancer than the general public and 14% more likely to die from it.
- New studies show that 56% of firefighters have high coronary artery calcium scores, 30% have lung nodules (early lung cancer), and 8.25% have an undetected aortic aneurysm.

While at Redmond, we were informed that the district was awarded an AFG Grant for \$738,000. The grant is for all members of the department to receive health and cancer screenings. This grant required IAFF facilitation and L3214 affiliation for application eligibility. We are overwhelmingly proud of Ivy Miller and the hard work she put in for this rigorous grant process.

We look forward to a discussion with the board on the requested comparison guide between our current bargaining resolution and the proposed draft. We believe a new, balanced bargaining resolution will help rebuild trust and prevent turmoil in the future that was the result of the last negotiations session. The 4th draft is not the final document, and we look forward to collaborating with the current board to build a final product.



At the time of writing this report, an update on the legal action against the district by the IAFF was not available. An oral update may be available at the Board Meeting on 9/19/2023.

In an effort to support the request for data to support the union's alerts to the board about morale, support for retirement healthcare positions, and determine effectiveness of Chief Beebe, the Union Eboard compiled a list of questions for an anonymous member survey. As of the writing of this report, the survey was not yet complete and remains open for two more weeks. However, initial trends are gravely concerning for the future of our department. The union is planning to have the full survey results available to the board in the October Union Report.

Supporting the mental health and well-being of our members is a leading concern of the local.

Respectfully Submitted,
IAFF L3214

RESOLUTION

WHEREAS the Mountain View Fire Protection District (District) believes that having skilled fire fighters who are treated fairly with respect to pay, benefits and working conditions is in the best interest of the citizens of the District;

WHEREAS the process of collective bargaining is acknowledged as providing the best mechanism for achieving fair treatment with respect to pay, benefits and working conditions; and,

WHEREAS Local 3214 of the International Association of Fire Fighters currently represents a majority of the fire fighters in the bargaining unit described below;

BE IT NOW RESOLVED

1. That the Board of Directors of the District hereby grants the right to engage in collective bargaining to its employees described in paragraph 2 below;
2. That the Board of Directors of District hereby recognizes Local 3214, IAFF as the exclusive collective bargaining agent for all full time, sworn members of the District who engage in fire suppression and/or provision of medical services to the public, except the Chief, those officers that directly report to the Chief and one rank below. Battalion Chiefs are not included in the bargaining unit; volunteers are not part of this recognition;
3. That the bargaining team for the District shall total 5 members consisting of one (1) to two (2) board members, two (2) to three (3) executive level chiefs officers, and one (1) finance team member.
4. That, prior to impasse, both the District and Local 3214 may only have their attorney in attendance at bargaining sessions if it is mutually agreed upon by the parties.
5. That the Board declares that Local 3214 shall have the right to bargain with the District on fringe benefits, compensation, hours, working conditions and the terms and the terms and conditions of employment.
6. That both Local 3214 and the District are required to bargain in good faith over the matters set forth in paragraph 5, above;
7. Prior to commencement of negotiations both parties must have mutually agreed to six (6) comparable departments. The mechanism used to decide this shall be the Labor Management

Committee (LMC). Both parties must then mutually present the comparables to the District Board of directors for approval.

8. Issues Statements shall be exchanged 30 days before the outset of negotiations to give both the District and the Local time to familiarize themselves with all issues to be negotiated. This in no way shall prevent additional issues from being discussed during negotiations.

9. That the public interest requires, as a condition for this grant of recognition, any collective bargaining agreement reached must contain a clause that prohibits strikes and lockouts; and

10. IMPASSE

- a. In the event that Local 3214 and the District are unable within thirty (30) days from and including the date of their first collective bargaining meeting to reach agreement on a collective bargaining agreement, any and all unresolved subjects for collective bargaining shall be submitted to non-binding arbitration. The advisory fact-finder's recommendation shall be limited to the outstanding subjects for collective bargaining upon which the corporate authorities and the certified employee organization (the "parties") have not reached tentative agreement, but are at impasse.
- b. Within three (3) business days after the expiration of the time period referred to above, the parties shall inform the American Arbitration Association that non-binding arbitration is desired. Within ten (10) calendar days thereafter, the American Arbitration Association shall simultaneously send to each party an identical list of seven (7) names of those qualified to act in the capacity of an advisory fact-finder. Within seven calendar (7) days, beginning with the District, the parties shall alternately strike one (1) name from the list until one (1) individual is selected. Upon completion of the selection process, the advisory fact-finder shall have twenty-five (25) days in which to commence a hearing. A subsequent period of seven (7) days shall be allowed for the conduct of such hearing and the parties shall have seven (7) days to submit briefs after the conclusion of the hearing. The advisory fact-finder shall be given a period of up to fifteen (15) days following the conclusion of the hearing or submission of briefs, whichever is later, in which to render a recommendation(s).

- c. The advisory fact-finder shall consider, weigh, and be guided by the following criteria:
 - i. The lawful authority of the District;
 - ii. Stipulations and tentative agreements of the parties;
 - iii. The interest and welfare of the public;
 - iv. The financial ability of the District to meet the costs of any proposed settlement comparison of the wages, benefits, and other relevant terms or conditions of employment of the employees involved with other employees performing similar services in public employment in comparable Colorado communities;
 - v. Changes in the cost of living; and
 - vi. Other factors that are normally or traditionally taken into consideration in the determination of compensation, hours and terms and conditions of employment through voluntary collective bargaining, interest arbitration, or otherwise between parties in public or private employment.
- d. The advisory fact-finder shall consider the final offer of the District and the final offer of the Union on each subject for collective bargaining at impasse. The recommendation of the advisory fact-finder on each subject for collective bargaining at impasse shall be either the final offer of the corporate authorities or the final offer of the certified employee organization with respect to that subject for collective bargaining. The fact-finder may not craft their own resolution to an outstanding subject for collective bargaining. The advisory fact-finder shall state the reasons for the recommendations.
- e. The recommendations of the fact-finder shall be advisory only. The Parties have fourteen days after the issuance of the advisory fact-finder's decision to consider the recommendations and further negotiate the disputed issues. No later than the end of the fourteen-day period, each Party shall notify the other Party whether it accepts or rejects the recommendations on each of the remaining unresolved issues. If either Party rejects any of the recommendations, the final offers of the Parties on all of the issues remaining unresolved shall be submitted as alternative single measures to a vote of the eligible electors of the District at a special

election. The term “eligible elector” shall have the meaning defined in Section 32-1-103(5) of the Special District Act. The eligible electors shall select either the final offer of the District or the final offer of the Union, as presented to the advisory fact-finder. Issues agreed to during the fourteen-day period specified in this subsection (e) must not be included in the final offers submitted to the eligible electors. The Party that refuses to accept the recommendations of the advisory fact-finder shall pay the cost of the special election. If both Parties refuse to accept the advisory fact-finder's recommendations, the Parties shall pay the cost of the special election equally.

- f. The special election must not be held in conjunction with, or on the same day as, any other election and may be held on any date set by the District as long as it is held no more than ninety days after the date of the rejection of an advisory fact-finder's recommendation and at least thirty days' notice is given.
- g. All fees and expenses related to non-binding arbitration will be shared equally by the District and the Union, except that each party shall be responsible for compensating its own representatives and witnesses.
- h. Whenever the parties deem it appropriate or beneficial to do so, they may jointly agree to engage the services of facilitators or mediators to assist in reaching agreement on one (1) or more items. It is specifically contemplated that the parties might engage individuals who have demonstrated knowledge or expertise in a given topic under discussion or skills and abilities in dispute resolution to serve as facilitator or mediator. The parties will share the fees and expenses of such individuals equally, unless otherwise agreed.
- i. Nothing in this part prohibits or impedes the Parties from continuing to bargain in good faith during impasse proceedings. If at any point in the advisory fact-finding proceedings the Parties are able to conclude the dispute, or any portion thereof, with a voluntarily reached agreement, the Parties shall notify the advisory fact-finder of the agreement, and the advisory fact-finder shall terminate the proceedings or discontinue the consideration of an issue resolved by the Parties' agreement. If an agreement is reached after a special election has been scheduled

and the election cannot be canceled or issues cannot be removed from the ballot, the votes on the final offers of the Parties shall not be counted.

- j. During impasse resolution proceedings conducted pursuant to this Resolution, existing compensation, hours, and other terms and conditions of employment may not be changed except by an agreement between the Parties, but any such agreement must be without prejudice to either Party's rights or position in the advisory fact-finder's hearing. Any changes in the collective bargaining agreement from the expired agreement must be retroactive to January 1 unless the Parties agree otherwise.
- k. The Parties may agree to extend any of the time limits specified in this Resolution except the date for beginning collective bargaining.
- l. The District shall modify any adopted budget to comply with the results of accepted recommendations from an advisory fact-finder or of a special election held pursuant to this section.

11. If in the future the Parties engage in collective bargaining regarding any aspect of this Article 4 and an impasse occurs, such impasse shall be resolved through the impasse resolution provisions set forth in this Resolution at the time the impasse occurs.

Bargaining Resolution Proposed Changes and Tracking

Overview: Negotiations in the fall of 2022 were tumultuous with conflict and volatility. The negotiations session almost resorted to failure and arbitration, but was avoided by emergency board action. In order to prevent conflict in the future and foster a more positive Labor Management relationship moving forward, the board elected 2 members (Chad Christian and Cole Lathrop) to work with the union and collaborate on a new resolution. The goals were to address several items that resulted in the conflict during the 2022 negotiations session. Parties involved in review of the drafts were: Chief Beebe, President Chad Christian, Director Cole Lathrop, MVFR Legal Council, L3214 Legal Council, and the L3214 Executive Board. Senate Bill 25 “Colorado Firefighter Safety Act” was chosen to be the basis for the new resolution as it is the standard used statewide. There were 4 revisions which resulted in the below document.

Goals:

1. Reduce conflict in and out of negotiations (overall goal)
2. Set comparable departments before initiation of negotiations
3. Allow more collaborative solutions conversations about non-monetary items
4. Assign personnel involved in negotiations
5. Institute an Impasse process that involved more board oversight and public authority
6. Reduce or eliminate unknown issues from each side prior to negotiations

GOAL 1. Reduce conflict in and out of negotiations (overall goal)

We believe the following changes are necessary to create a more positive and productive management-labor relationship in and out of negotiations. This goal was at the forefront of everyone’s process who labored for 6 months to create the attached proposed resolution. Great compromise was given on both sides of the table.

GOAL 2. Set comparable departments before initiation of negotiations

In 2022, a large amount of time was spent unproductively fighting about comparables, which ultimately could not be agreed upon, and resulted in multiple wasted days and highly contributed to the necessary board intervention to extend the timeline. To prevent this issue in the future, the district proposed and the local accepted the following language

*This item is not addressed in the current resolution.

“7. Prior to commencement of negotiations both parties must have mutually agreed to six (6) comparable departments. The mechanism used to decide this shall be the Labor Management Committee (LMC). Both parties must then mutually present the comparables to the District Board of Directors for approval.”

GOAL 3. Allow more collaborative solutions conversations about non-monetary items

Many of the items that the union membership desired in negotiations and moving forward are non-monetary in nature. The chief and district legal viewed that the management rights in the current resolution forbid them from discussing some of the most important items to our

members. This view was one of the biggest points of conflict in negotiations and very nearly resulted in impasse. The language in the current resolution is:

“E. “Subjects for collective bargaining” means compensation, hours, grievance procedure, working conditions, procedures for promotions (but not the decision or authority to promote), personal safety, and other terms and conditions of employment for Bargaining Unit employees approved by the Board, except pensions and those Public and Management Rights set forth in paragraph III of this Resolution; and

“III. Public and Management Rights

The following are the inherent and exclusive rights of the District. These Management Rights shall not be the subject of collective bargaining:

IV.

A. To direct the work of its employees;

B. To hire, promote, demote, classify, evaluate, and retain employees in positions with the District; however, the procedure the District uses in the promotional process shall be a subject for collective bargaining;

C. To demote, suspend, discharge, or otherwise discipline employees. However, discharge (i.e. termination of employment by the District) shall only be for “just cause” as more specifically set forth in the Employee Handbook, as adopted by the Board and as amended from time to time. The procedure the District uses for discipline, suspension, demotion, or discharge shall be the procedure set forth in the District’s Employee Handbook as adopted by the Board and as amended from time to time;

D. To transfer, assign and schedule employees;

E. To determine whether to lay off employees because of lack of work, lack of funds, or other reasons;

F. To determine and implement the methods, equipment, facilities, personnel, policies, procedures, directive, practices, and other means by which District operations are to be conducted, including but not limited to, adoption of an Employee Handbook, Administrative Operating Guidelines (AOGs) and Standard Operating Guidelines (SOGs), as amended from time to time, and to take the steps the District deems necessary to maintain the efficiency and safety of operations and personnel;

G. To determine policies and standards for fitness for duty and fitness for duty testing;

H. To determine its budget, organization, and the merits, necessity of expenditures, and the level of the activity and services provided by the District, including but not limited to, the level of staffing; and

I. To determine whether to merge or consolidate with any other fire district or municipality, and the form and terms of any merger or consolidation. “

It was felt that the existing language tied the hands of both sides and did not allow for collaborative, open, positive conversations. The language that replaced the above in the proposed resolution is from SB 25. It was discussed at length that this language does not give the union the ability to file grievances over the expanded scope, but only allows conversations

to be had about more solutions and ability to negotiate more types of items. The union would not receive anything unless decided in negotiations (and ratified by the board).

“5. That the Board declares that Local 3214 shall have the right to bargain with the District on fringe benefits, compensation, hours, working conditions and the terms and the terms and conditions of employment.”

GOAL 4. Assign personnel involved in negotiations

The union’s contract is with the fire district and therefore the board of directors. The contract is not with the chief or administration. At most larger departments, the chief is not involved in negotiations; he simply acts as a consultant to the board on the implementation of the contract. Many departments do this because having the chief perform as a negotiator can result in tension and conflict outside of negotiations. This fact, along with unclear direction, forces the Chief into an adversarial position that is hard to recover from. This was compounded by the constant presence of legal counsel which stifled open conversation. The solution was to incorporate more public input and representation (board members), and limit attorneys' presence.

**This item is not addressed in the current resolution*

“3. That the bargaining team for the District shall total 5 members consisting of one (1) to two (2) board members, two (2) to three (3) executive level chiefs officers, and one (1) finance team member.

4. That, prior to impasse, both the District and Local 3214 may only have their attorney in attendance at bargaining sessions if it is mutually agreed upon by the parties.”

GOAL 5. Institute an impasse process that involved more board oversight and public authority
The current impasse resolution was constructed by former District Attorney Rick Shearer and Mark Lawley. It is unique to Mountain View, cumbersome, and confusing. The current resolution also relinquishes board authority to non-elected arbitrators. This made district legal very uncomfortable. It was agreed upon to replace it with the impasse procedure from SB25, which puts ultimate authority up to a vote of the district's citizens.

Please see page 4, 5, and 6 of the current resolution.

Please see proposed resolution pages 2,3,4, and 5.

GOAL 6. Reduce or eliminate unknown issues from each side prior to negotiations

During negotiations the issues were exchanged throughout. This caused problems because the data to support positions and solutions were not aligned. To prevent this issue in the future, it was discussed that the best solution would be to exchange issues lists prior to the start of negotiations.

**This is not addressed in the current resolution*

“8. Issues Statements shall be exchanged 30 days before the outset of negotiations to give both the district and the local time to familiarize themselves with all issues to be negotiated. This is no way shall prevent additional issues from being discussed during negotiations.”

The rest of the proposed resolution is a reformatting of the current resolution with no substantive changes to rights or language. For example: No strikes allowed and the bargaining unit does not include Battalion Chiefs.

RESOLUTION 2019 - 01

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE MOUNTAIN VIEW FIRE RESCUE DISTRICT**

I. Statement of Public Policy

It is the policy of Mountain View Fire Rescue District to promote the improvement of labor relations between the District and the firefighters employed by the District to protect public health, safety, and welfare by assuring the orderly and uninterrupted operations and services of the District, and that the employees of the District not be allowed to strike or to engage in any work stoppage, slowdown, or mass absenteeism. This policy is implemented by the manner in which the District conducts its business and by recognizing and defining the rights of full-time firefighters to join organizations of their own choosing for the purpose of representation in matters affecting employee relations, or to represent themselves individually in dealing with the District.

II. Definitions

As used in this Resolution, unless the context otherwise requires:

- A. "Collective bargaining" means to meet at reasonable times to confer in good faith, and to reduce to a written agreement the matters agreed upon if requested by either party; but the obligation to collectively bargain does not compel a party to agree to a proposal or require the making of a concession;
- B. "Bargaining Unit" means all full-time firefighters employed by the District holding a rank up to and including that of Captain. Clerical personnel and volunteer firefighters are not included in the Bargaining Unit;
- C. "Good faith bargaining" means an honest and sincere attempt to reach a mutually acceptable resolution of all issues that are subjects for collective bargaining;
- D. "Certified employee representative" or "employee organization" means an organization or union elected by the bargaining unit and recognized by the District pursuant to Section VI of this Resolution;
- E. "Subjects for collective bargaining" means compensation, hours, grievance procedure, working conditions, procedures for promotions (but not the decision or authority to promote), personal safety, and other terms and conditions of employment for Bargaining Unit employees approved by the Board, except pensions and those Public and Management Rights set forth in paragraph III of this Resolution; and
- F. "Collective Bargaining Agreement" (sometimes referred to as the "Agreement" or "CBA") means the written agreement that sets forth the subjects for collective bargaining to which the District Board and the employee organization have agreed.

III. Public and Management Rights

The following are the inherent and exclusive rights of the District. These Management Rights shall not be the subject of collective bargaining:

- A. To direct the work of its employees;
- B. To hire, promote, demote, classify, evaluate, and retain employees in positions with the District; however, the procedure the District uses in the promotional process shall be a subject for collective bargaining;
- C. To demote, suspend, discharge, or otherwise discipline employees. However, discharge (i.e. termination of employment by the District) shall only be for "just cause" as more specifically set forth in the Employee Handbook, as adopted by the Board and as amended from time to time. The procedure the District uses for discipline, suspension, demotion, or discharge shall be the procedure set forth in the District's Employee Handbook as adopted by the Board and as amended from time to time;
- D. To transfer, assign and schedule employees;
- E. To determine whether to lay off employees because of lack of work, lack of funds, or other reasons;
- F. To determine and implement the methods, equipment, facilities, personnel, policies, procedures, directive, practices, and other means by which District operations are to be conducted, including but not limited to, adoption of an Employee Handbook, Administrative Operating Guidelines (AOGs) and Standard Operating Guidelines (SOGs), as amended from time to time, and to take the steps the District deems necessary to maintain the efficiency and safety of operations and personnel;
- G. To determine policies and standards for fitness for duty and fitness for duty testing;
- H. To determine its budget, organization, and the merits, necessity of expenditures, and the level of the activity and services provided by the District, including but not limited to, the level of staffing; and
- I. To determine whether to merge or consolidate with any other fire district or municipality, and the form and terms of any merger or consolidation.

IV. Strikes, Work Stoppages, Slowdowns, and Mass Absenteeism Prohibited

In order for the Mountain View Fire Rescue District to discharge its statutory obligations to provide emergency fire protection, medical, rescue and hazardous materials services, and protect the health, welfare, and safety of its citizens, it is essential that District emergency services continue at all times without disruption. Acceptance of public employment by an organization that provided emergency services carries with it an obligation and responsibility to act affirmatively at all times to ensure the continuation and promotion of the public's health, safety, and welfare. Accordingly, all employees in the Bargaining Unit and employee representative organizations are hereby prohibited from engaging in strikes, work stoppages, slowdowns, or mass absenteeism. Any person who violates this prohibition shall be subject to any of the following limitations: reprimand, suspension, or discharge. In the case of any violation of this prohibition by the employee organization representing District employees in collective bargaining the violation shall be grounds for: withdrawal of recognition, cancellation of any collective bargaining agreement with said organization, withdrawal of any dues check-off authority, injunctive relief, suit for damages, and any other reasonable penalty or remedy, including reasonable attorneys' fees, costs and expenses. In case of a violation of this prohibition by an employee, the violation shall be just cause for termination of employment.

V. Employee Rights

Members of the Bargaining Unit shall have the right to form, join, and participate in the activities of employee organizations of their choosing for the purpose of representation for collective bargaining, and they shall also have the right to refuse to join or participate in any activities of employee organizations and shall have the right to represent themselves individually and have individual grievances adjusted without resort to employee organizations; provided, however, that any resolution reached as a result of individual representation or grievance must be in accord with the terms of any Agreement currently in effect and applicable to Bargaining Unit members.

No member of the Bargaining Unit, no employee organization or representative, and no recognized employee representative, shall interfere with, intimidate, restrain, coerce, or discriminate against any employee because of the exercise of individual rights by an employee in the Bargaining Unit.

VI. Recognition

The District hereby recognizes International Association of Firefighters, Local 3214 (Local 3214), as the bargaining representative for members of the Bargaining Unit, and such recognition shall continue until Local 3214 is no longer recognized.

If at any time at least thirty percent (30%) of the Bargaining Unit membership petition in writing, for non-recognition of the bargaining representative, an election shall be held for the purpose of determining recognition or nonrecognition of the certified employee representative. Any such petition can only be filed no earlier than May 1 and no later than June 1 of the year immediately prior to the expiration of an existing collective bargaining agreement between the District and the bargaining representative, or between May 1 and June 1 of any year in which no Agreement is in effect. Elections for determining recognition or non-recognition of the certified employee

representative shall be decided by the majority of those members of the Bargaining Unit who vote in an election.

VII. Obligation to Bargain Collectively

The duly designated representatives of the District and the certified employee representative shall bargain in good faith at the time specified below and shall consider fully all proposals submitted by either side which are appropriate subjects of the collective bargaining as defined in this Resolution.

The negotiations will be conducted at times and places mutually agreeable to the negotiators named by the District and the employee organization. Negotiations shall conclude thirty (30) days after commencement of such negotiations. Negotiations shall commence no later than July 15 and shall be completed no later than August 14.

VIII. Collective Bargaining Agreement

Agreements reached by the representative of the District and the Bargaining Unit shall be set forth in a written proposed Agreement. The proposed Agreement shall constitute a mutual recommendation to be jointly submitted to the Board of Directors of the District and employees within the Bargaining Unit.

The Agreement shall not supersede constitutional or statutory rights, powers and obligations of the District or any of its publicly elected Directors pursuant to the Colorado Constitution or other laws of the State of Colorado, nor shall the Agreement contain terms that are inconsistent with the Public and Management Rights set forth in Section III of this Resolution.

The term of the Agreement shall be for not less than two (2) years nor more than three (3) years and shall coincide with the fiscal year of the District.

IX. Impasse Resolution

In the event the representatives of the District and the Bargaining Unit are unable to reach an agreement on an Agreement within thirty (30) days from and including the date of their first meeting pursuant to Section IV, any unresolved issues subject to collective bargaining pursuant to Section II.E shall be submitted to non-binding mediation pursuant to Section IX.A., then, if necessary to binding arbitration pursuant to Section IX.B.

A. Non-Binding Mediation

Within three (3) calendar days after the expiration of thirty (30) calendar days from the first day of the meeting, the representatives of the District or the Bargaining Unit shall inform the American Arbitration Association, or its successor organization, that labor mediation pursuant to the terms of this Resolution is desired. Within seven (7) calendar days thereafter, the arbitration association shall submit, simultaneously to each party, an identical list of seven (7) names of persons who, if selected, will act in the capacity of a labor mediator. Each party shall

alternatively strike one (1) name from the list until the name of one (1) individual remains. The party to strike first shall be determined by a coin flip. The process of striking names shall be completed within seven (7) calendar days of the receipt of the list. Upon completion of the selection process, the mediator shall have ten (10) calendar days in which to convene a mediation meeting. The meeting may be recessed or continued in the discretion of the mediator; however, the mediation must be concluded within seven (7) calendar days of the first day of the mediation meeting. If the parties are not able to reach an agreement on the issue(s) submitted to mediation, the parties shall have five (5) calendar days to submit proposed findings and recommendations, including any citations of law either party may believe are relevant to the mediation. The mediator shall render his/her non-binding recommendations within seven (7) calendar days from the last day for filing proposed findings and recommendations. The parties shall have seven (7) calendar days to consider and discuss the recommendations of the mediator.

B. Binding Arbitration

If the parties are unable to reach an agreement upon all of the terms of a tentative Agreement, including all of the issues submitted for mediation, within seven (7) calendar days of the date the mediator issues her/his recommendations, the remaining unresolved issues shall be submitted to a three-person panel for binding arbitration. The panel will be comprised of one arbiter selected by the District Board, one arbiter chosen by the Bargaining Unit, and the third arbiter will be determined by the District and Bargaining Unit arbiters subject to approval by the Bargaining Unit and the District Board. The procedure for selection of the third arbiter will be as follows: The arbiters chosen by the Bargaining Unit shall, immediately upon selection, request that the arbitration association submit a new list of seven (7) names of persons who, if selected, will act as the third arbiter. The name of the proposed third arbiter will be submitted to the District Board and the Bargaining Unit and both parties shall have three (3) days to approve or disapprove of the proposed third arbiter. If either party disapproves of the proposed third arbiter, the selection process shall be repeated until both parties approve a third arbiter.

Upon completion of the selection process, the arbiters shall have seven (7) calendar days in which to convene a hearing on the issue(s) that remain unresolved after the non-binding mediation. The arbitration hearing shall be concluded within seven (7) calendar days. After the conclusion of the arbitration hearing the parties shall have three (3) calendar days to submit proposed findings and recommendations, including any citations of law either party may believe are relevant. The arbiters, by a majority vote, shall within seven (7) calendar days, issue their decision.

In making their decision, the arbiters shall consider, weigh, and be guided by the following criteria:

1. The interest and welfare of the public, and all factors normally a part of sound administrative and labor relations policy, including, without limitation, the financial ability of the District to bear the costs involved;
2. The lawful authority of the District;

3. Stipulations of the parties;
4. The terms of the new Agreement that the representatives of the District and the Bargaining Unit have already agreed upon;
5. Comparison of the overall terms and conditions of employment of the employees involved with the other employees performing similar services in public employment in comparable Colorado communities;
6. Effectiveness of District operations and impact on services to the public;
7. Cost of living; and
8. Other similar standards recognized in the resolution of labor disputes between public employers and public employees.

The arbiters' decision shall be in writing and the arbiters shall state the reasons for their decision in writing.

The decision of the arbiters will be final and will be binding upon the District and the Bargaining Unit, and will become the new Agreement. The District Board and the members of the Bargaining Unit shall vote on the proposed new Agreement, which will include the decision of the arbiters on the issue(s) submitted to arbitration, within seven (7) calendar days of the date the arbiters issue their decision.

During the seven (7) calendar days following the date of the decision of the arbiters, the parties shall hold at least one meeting to discuss the decision. The parties' representatives may reach an agreement on a Collective Bargaining Agreement as described in Section VIII. If an agreement is reached during the seven (7) days following the arbiters' decision, and if that agreement is approved by the District Board and the Bargaining Unit membership, the agreement shall become a part of the Collective Bargaining Agreement and the decision of the arbiters shall be null, void, and of no effect.

The terms of the new Collective Bargaining Agreement shall consist of the terms agreed upon prior to and during the dispute resolution process, and the decision of the arbiters unless the arbiters' decision is superseded by agreement of the parties pursuant to the preceding paragraph of this Resolution. The Board of Directors of the District expressly reserves its full legislative power, notwithstanding anything to the contrary in this Resolution.

All fees and expenses related to the arbitration will be shared equally by the District and the employee organization.

This Resolution was approved by the Board of Directors of the District at its meeting of _____, 2019.

SIGNED:

President

ATTEST:

Secretary



MOUNTAIN VIEW FIRE RESCUE

FROM THE OFFICE OF DAVE BEEBE, FIRE CHIEF

To: MVFPD Board of Directors
From: Dave Beebe
Date: September 1, 2023

Re: September Chief's Report

Directors,

Please accept this report on activities, progress, and concerns that have occurred or are ongoing.

- The District has been awarded an AFG grant for \$698,181. This grant will go toward district wellness through annual physicals for the next two years. I want to thank Ivy Miller for all her hard work in making this happen.
- Work on the 2024 budget is well underway. As previously reported, revenue estimates will remain fluid until the results of the November election are known.
- A Labor Management Committee meeting was held on August 27th. Discussion was held on the Retiree Health Savings Plan (RHS), and some progress was made. Staff have drafted an updated plan and submitted it to our plan administrator to ensure it complies with IRS regulations. From there, it will go to legal for review
- A survey was sent to all department members seeking feedback on their satisfaction with our healthcare insurance provider (Cigna). The survey also sought input on support and interest in a Retiree Healthcare Savings (RHS) plan for all employees. The results of the survey show a high level of satisfaction with Cigna. There was also high support for providing an RHS plan to all employees.
- On August 28, 30, and 31, Chief Folden, Pam Owens, and I met with all shifts. These meetings are accomplished by bringing crews together and having in-person meetings. To accomplish this requires four meetings per shift x 3 shifts. Overall, 12 meetings were conducted, totaling nearly 20 hours. The meetings were productive for both the administration and the line. Good information and concerns were shared, and Chief Folden and I were able to hear concerns firsthand.

Administrative Services

- The district currently has one employee on modified duty. Four employees are out on leave.
- As Chief Beebe mentioned, Human Resources attended Crew meetings to discuss the structure and answer questions about the Administrative Services division.
- On September 14th, we'll say goodbye to Melissa Meehan; she has accepted a position with a city government. We thank her for her years of service to the District.
- Human Resources met with Assured Partners to discuss open enrollment for 2024.

Finance

- As Chief mentioned, the district has been awarded the Assistance for Firefighters federal grant. The funds will be used for the health and wellness program, including comprehensive physicals for new and existing employees through August 2025.
- The first part of the budget development process is complete for the expenditure budget. Executive Team review meetings have been scheduled for September.
 - Revenue numbers from the counties are still very uncertain. Boulder County is planning to issue updated information on September 15th. The numbers sent did not consider any of the newly proposed or existing formulas from last year's SB22-238.
- The Finance Director hosted one end-user training session in August for the new budget process after the go-live and rollout of budget assignments.
- Software update: Optimizing the software since implementation continues.
 - The Finance Director had an additional training session with the budget module consultant to fine-tune the process for next year. She also met with South Metro Fire's Chief Financial Officer to discuss how they are using it.
 - All tickets were closed at the end of August, and our implementation has been officially completed.
 - The Finance Director is still reviewing 43 closed tickets to determine if the resolution was satisfactory or needs further discussion with the vendor.
 - The finance team is regrouping to evaluate the product's performance with expectations after eight months of actual use. Additionally, the team is evaluating if the new software has created the efficiencies and time savings that should be expected with upgraded software.

Operations

- On August 28th, there was a House fire in Superior. Upon the unit's arrival, they found a medium two-story residential structure primarily involved on the back side of the house. They pulled a hose line for Fire control, search, and rescue. There were no injuries to people or pets, and everyone evacuated safely. Thanks to our neighbors from Louisville and Lafayette for their assistance. The fire's cause is under investigation.

- We posted the job announcement for the Assistant Chief of Operations, and we will review the application after it closes on 9/4/23.
- Assisted the Hygiene Fire with a structure fire on August 8th. Mountain View Provided tenders for water supply, and personnel assisted on the scene. The structure was a detached building.

EMS

- Assisting with Logistics Technician interviews.
- Working with the local community college to provide an internal EMT class if needed for new hires.

Training

- Multi-company and Company-Based Training live fire with the City of Boulder focusing on coordinated fire attack, search, and focused skills such as hose deployment/management, victim handling, vertical ventilation, and window-to-door conversions.
- Beginning the planning process for the upcoming year.

Life Safety

- Mead
 - Final inspections completed - Elevation 25 Ritchie Brothers Drive.
 - Gopher Gulch—RV campground Why 66 and County Road 5 under construction.
 - QT- Truck Stop, Highway 66 and I-25, looking to open in August.
 - Flying J truck stop preliminary plans—CR 34 and I-25.
 - Six new subdivisions are working through the design review process. More details in October.
- Erie
 - Erie Town Center at County Line Road and Erie Parkway—Site work still going on south of Erie Parkway
- Superior
 - Construction continues in the city center for both residential and multi-family. The town has processed over 800 new build permits in the past eight months.
 - The retail spaces are filled, and new construction for retail is ongoing.
- Fire Investigations:
 - Vehicle fire in Dacono
 - House fire in a home under construction in Morgan Hill, Erie
 - House fire on Eldorado Drive, Superior

Information Technology

- Continued enhancing new intranet portal. Working on a professional employee directory to replace Excel version of the roster.
- Updated all station desktops to streamline how crews access applications.
- Integrated a few more applications (Operative IQ, Target Solutions) to use Single Sign-On (SSO) for ease of access and security.
- Signed up for FirstNet (first responder network) and actively testing coverage and features.
- Set up integration between ADP and Trakstar performance management software so changes in ADP flow to Trakstar.
- Working on various ImageTrend (incident reporting) enhancements. For instance, pushed new validation rules to the Patient Care Report.
- Working with Weld County to enable an IP alerting system for faster station notifications.

Fleet/Facilities

Facilities:

- Station 8
 - Still working through ROW and addressing drainage
- Landscaping modification projects have been concluded.
 - Stations 2, 4, 6, and 9.
- The HVAC project at Station 9 is complete.
 - The system's cooling performance is as good as it will get for now. The cooling system is not working well because of the building's duct design and the extended distance from the air handler to the conditioned spaces. We will add an attic fan or some other ventilation to the attic in 2024, hoping to increase the system's performance.
- Repaving at Station 12 and seal coating the parking lot at Admin have been completed.
- Working to remediate a rodent infestation at Station 13.
 - The clean-up and resealing of the building has been completed.
 - The workers removed and replaced contaminated ceiling tiles and insulation.
- Working on remodeling the 2nd floor on the South Side of Station 13.
 - The bulk of the work has been done. Access control system hardware will be added to complete the project. This should occur in the next 4-6 weeks.
- New station signage to be installed at Stations 8 & 4 by 9/1.

Fleet:

- New 2270 has made it to Henderson, CO.

- Hoping to take delivery within the next two weeks.
- Purchased a new pickup for the Assistant Chief of Operations.
 - Currently working on up fitting for service
 - Striping is done, and a topper has been installed.
 - Currently having lights and radio equipment installed.
- Braun is still stating that they will deliver the three new ambulances in October.
- Three new Type-VI brush trucks will be delivered by the third week of September.

Communications

- Supervised CBS News interview with Deputy Fire Marshal Saba regarding Jeep hybrid fire.
 - <https://www.cbsnews.com/colorado/news/doug-saba-jared-polis-electric-vehicle-battery-fire-firefighters-colorado-mountain-view/>
- Represented Mountain View Fire at the National Information Officers Association Annual Training Conference.
- Worked with the Training Division to capture photos and videos of multiple types of on-site training scenarios at the acquired structure.
- Captured photos and videos of HazMat Oilfield Training at Wattenberg Yard.
- Assisted Community Wildfire Protection Plan working group with graphics creation.

Respectfully,

Dave Beebe

Fire Chief

Employee Benefit Feedback

Individual Responses

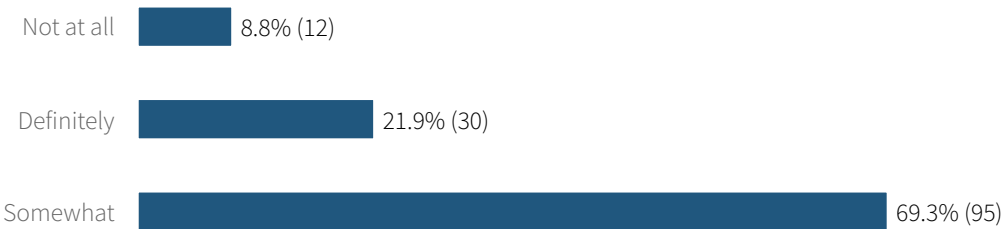
End Date: 9/1/2023 (MDT) | Closed Sent

[8/22/2023](#)

1. Do you feel confident that you understand all the employee benefits the district offers?



Required question



2. Do you feel confident that you understand the factors that influence the cost of your benefit plans?

Score  68

Required question



3. Would you be interested in additional training on the District benefit plans and factors that influence the cost of benefits?

Score  47

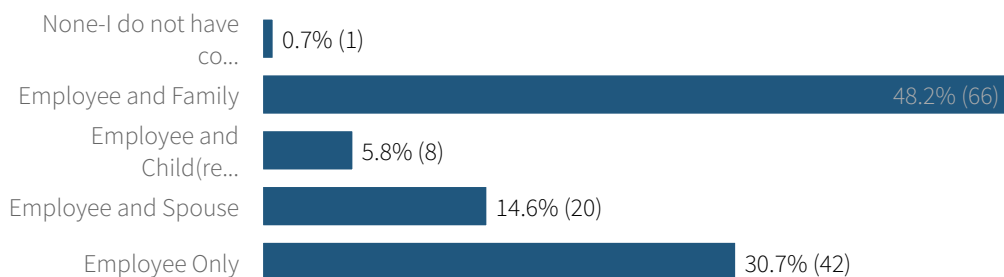
Required question



4. What level of coverage do you currently have?

Score  55

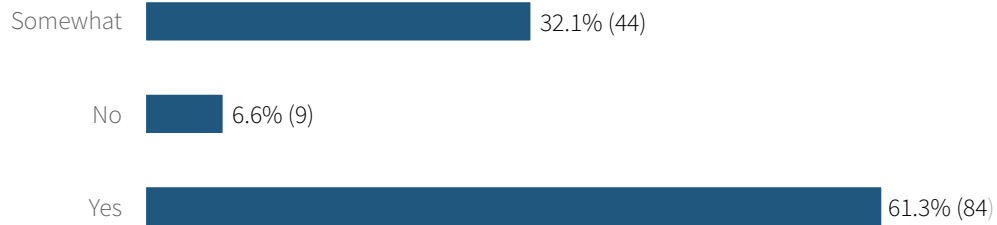
Required question



5. Do you feel that Cigna covers your needs and the needs of those you have covered?

Score  57

Required question



6. If you answered No or Somewhat, please provide your suggestions for improvement below.

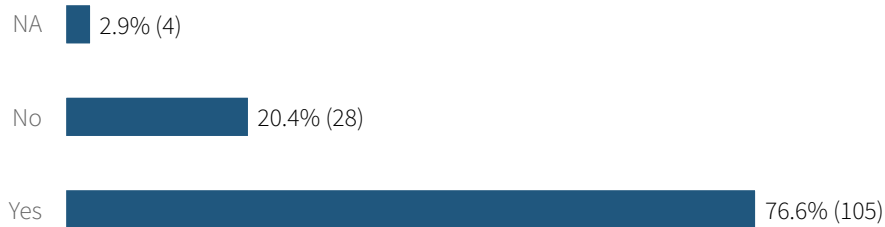
Required question

[See Spreadsheet for responses](#)

7. Are you aware that telehealth is an available option for treatment/care?

Score  42

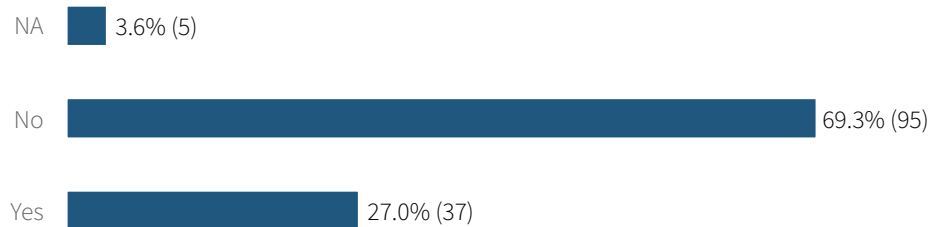
Required question



8. Have you used the telehealth option in the previous 12 months?

Score  59

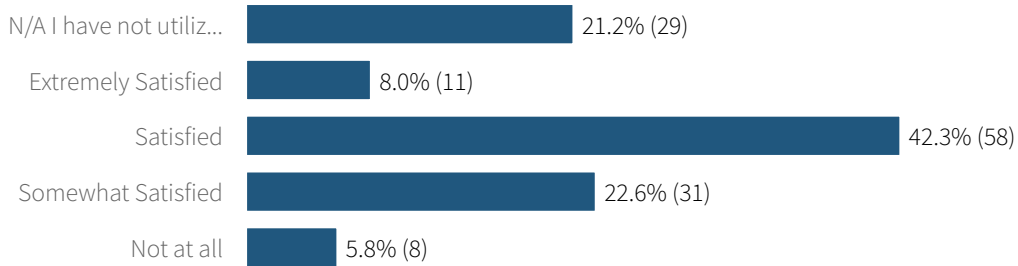
Required question



9. How satisfied are you with the level of customer service provided by Cigna?

Score  63

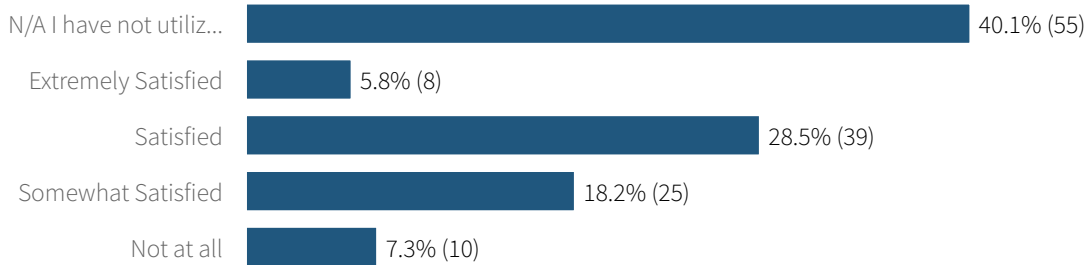
Required question



10. How satisfied are you with the level of customer service provided by WEX?

Score  71

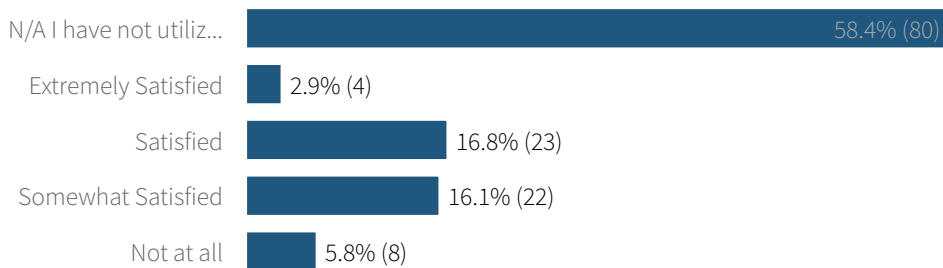
Required question



11. How satisfied are you with the level of customer service provided by the District's benefit broker, Assured Partners?

Score  78

Required question



12. The district is evaluating adding a retiree health savings plan to its benefits offerings. This type of plan is regulated by IRS code. These types of accounts can be used to reimburse health care costs such as premiums, prescriptions, eyeglasses, and doctor visits for example. If the district decided to implement this program, it would require participation and an employee contribution. Would you be in favor of this?

Required question

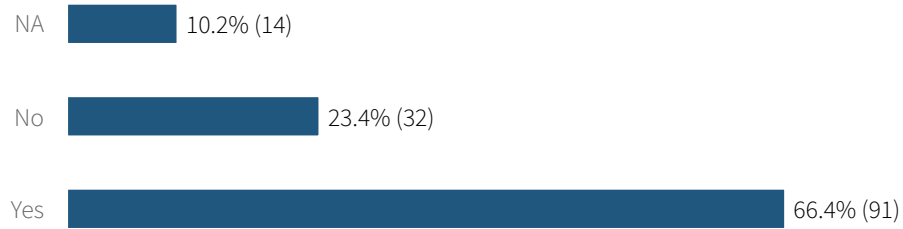
Score  39



13. Would you be willing to increase the employee paid percentage of the healthcare premium to subsidize retiree healthcare for FPPA participants?

Required question

Score  48



14. Are there any benefit offerings that you would like the District to explore implementing? Please list them below.

See Spreadsheet for responses

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	1 FRIDAY	2 SATURDAY
3	4 Labor Day	5	6	7 Erie Senior Blood Pressure Check 1100-1200 Erie Community Center 450 Powers St Erie CO	8 Mead Community Homecoming and Community Day Parade 1530-1730 441 3rd St, Mead CO Mead High School Football Game 1900-2100 12750 County Rd 7, Longmont	9 Big Dig Richie Brothers 0900-1300 Ritchie Bros. Auctioneers 4444 Ritchie Dr. Longmont CO Superior Chili and Beer Fest 1400-1800 1350 Coalton Rd. Superior CO Town of Mead Community Day 1600-2130 441 3rd St, Mead CO
10 Erie Air Fair 1100-1500 Erie Municipal Airport 395 Airport Dr. Erie CO	11 9/11 Ceremony 0800-1000 2701 S Indiana St, Superior	12	13	14 Fire Extinguisher Training 1800-2000 Station 5 2701 S. Indiana St. Superior	15 Car Seat Check Station #6 1000-1200 50 Bonanza Dr, Erie	16 Erie Biscuit Days 0800-1200 Historic Downtown Erie CPR/AED/First Aid Cerfication 0900-1600 Administration Erie High School Football Game 1300-1500 Erie High School
17	18	19 Board of Director's Monthly Meeting	20 Touch a Truck 0900-1030 Station 2	21	22 Mead HS Football Game 1900-2100 Mead HS Niwot HS Football Game 1900-2100 Niwot HS	23 Babysitter Certification Class 0900-400 Administration Hoedown at Miracles Therapeutic Riding Center 1700-2000
24	25	26	27	28 Mead HS Football Game 1900-2100	29 Erie HS Homecoming Parade and Erie Football Game 1630-2100 Erie Middle School then Erie Highschool	30

SEPT
20
23

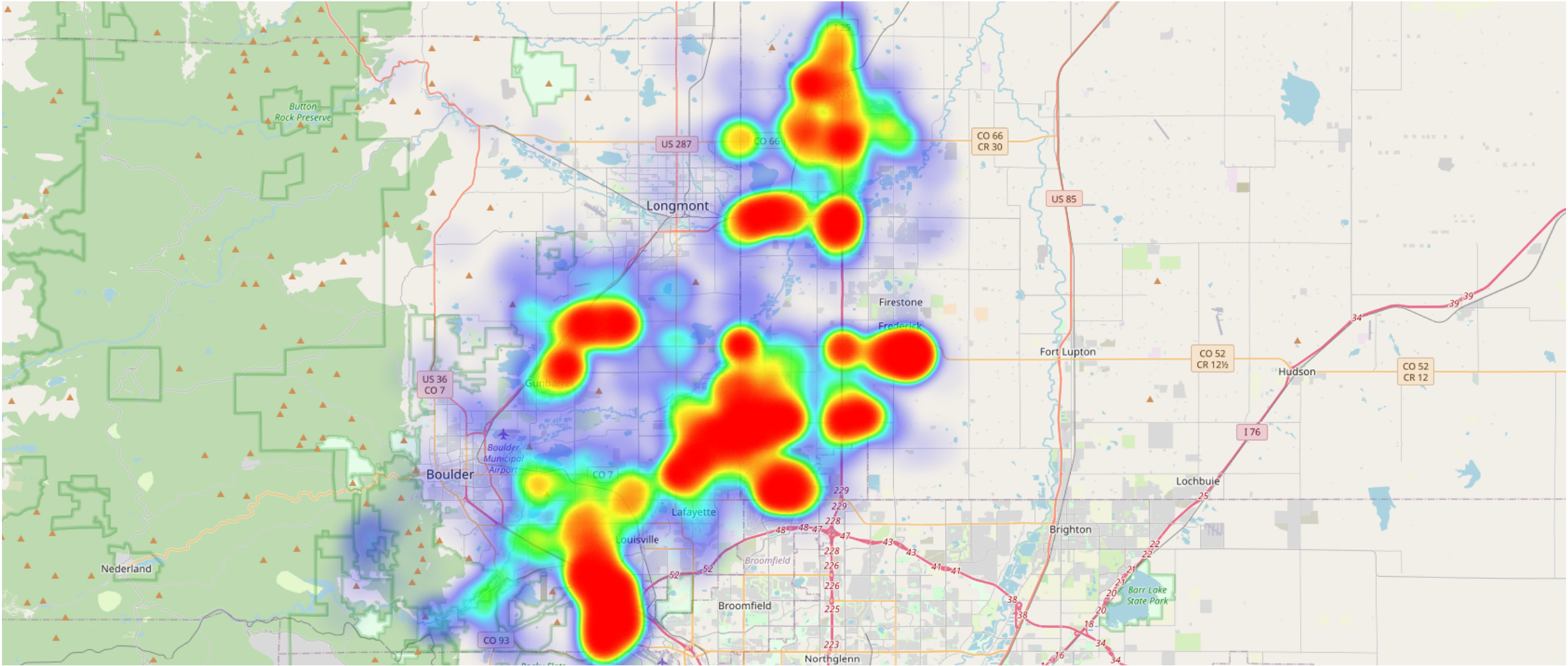


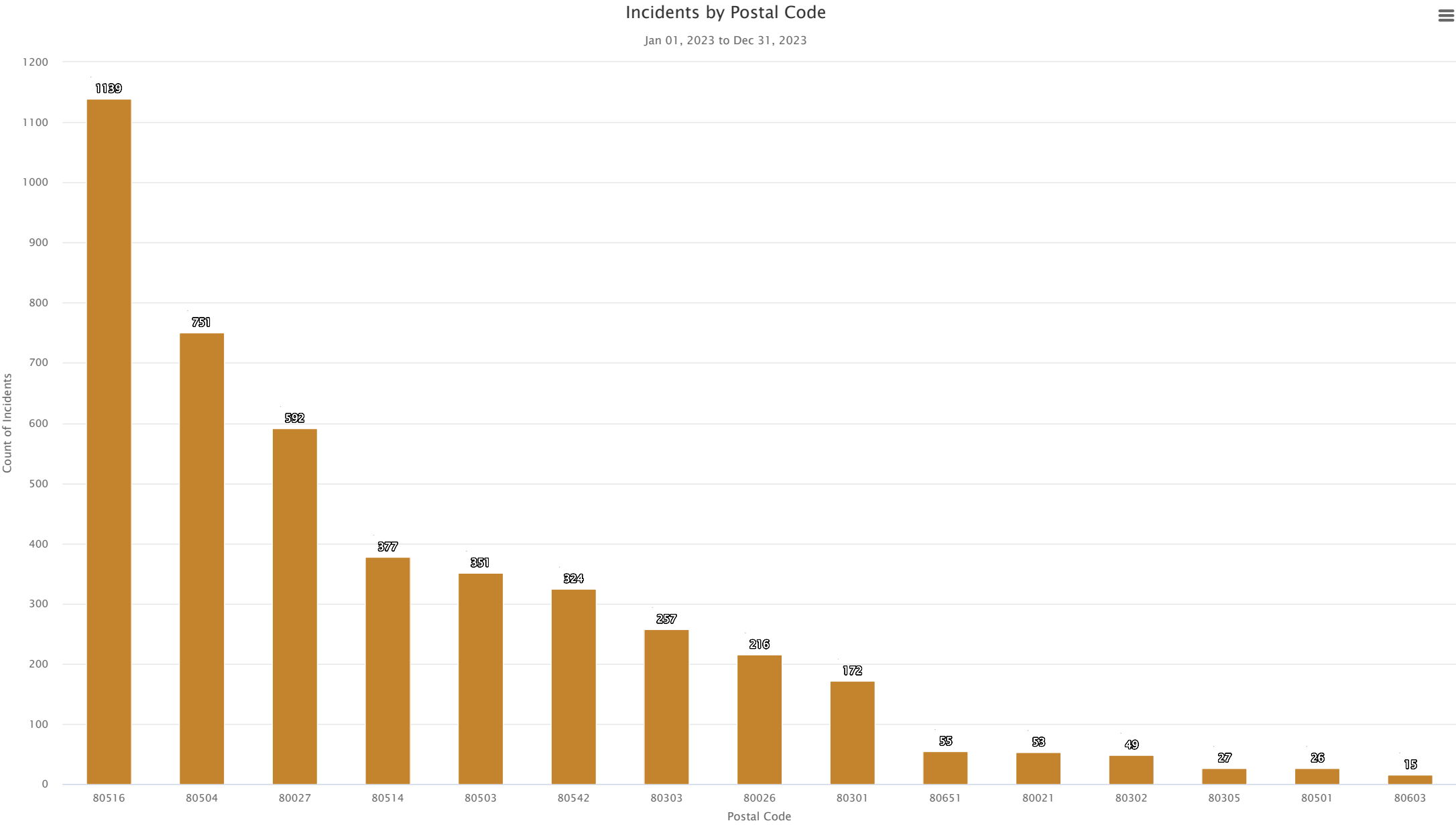
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7 Harvest Moon Festival 1330-1730 Mead Elementary
8 Boulderthon Water Station 0730-1400 Near station 4	9 Fire Prevention Week School Visits	10 Fire Prevention Week School Visits	11 Fire Prevention Week School Visits	12 Fire Prevention Week School Visits	13 Fire Prevention Week School Visits	14
15	16 BLS Skills Check Off for Crews	17 BLS Skills Check Off for Crews	18 BLS Skills Check Off for Crews	19 BLS Skills Check Off for Crews Mead HS Home Football Game 1900-2100	20 BLS Skills Check Off for Crews Erie HS Home Football Game 1900-2100	21
22	23	24 Stepping On Leader Training 0900-1700 UCHealth Longs Peak	25 Stepping On Leader Training 0900-1700 UCHealth Longs Peak	26 Erie HS Trunk or Treat Event 1800-2130 Erie High School	27	28
29	30	31 Halloween! 1800-2100 All Stations!				

OCTOBER
20
23



Scene Locations of Fire Incidents
N = 4,448 Jan 01, 2023 to Dec 31, 2023

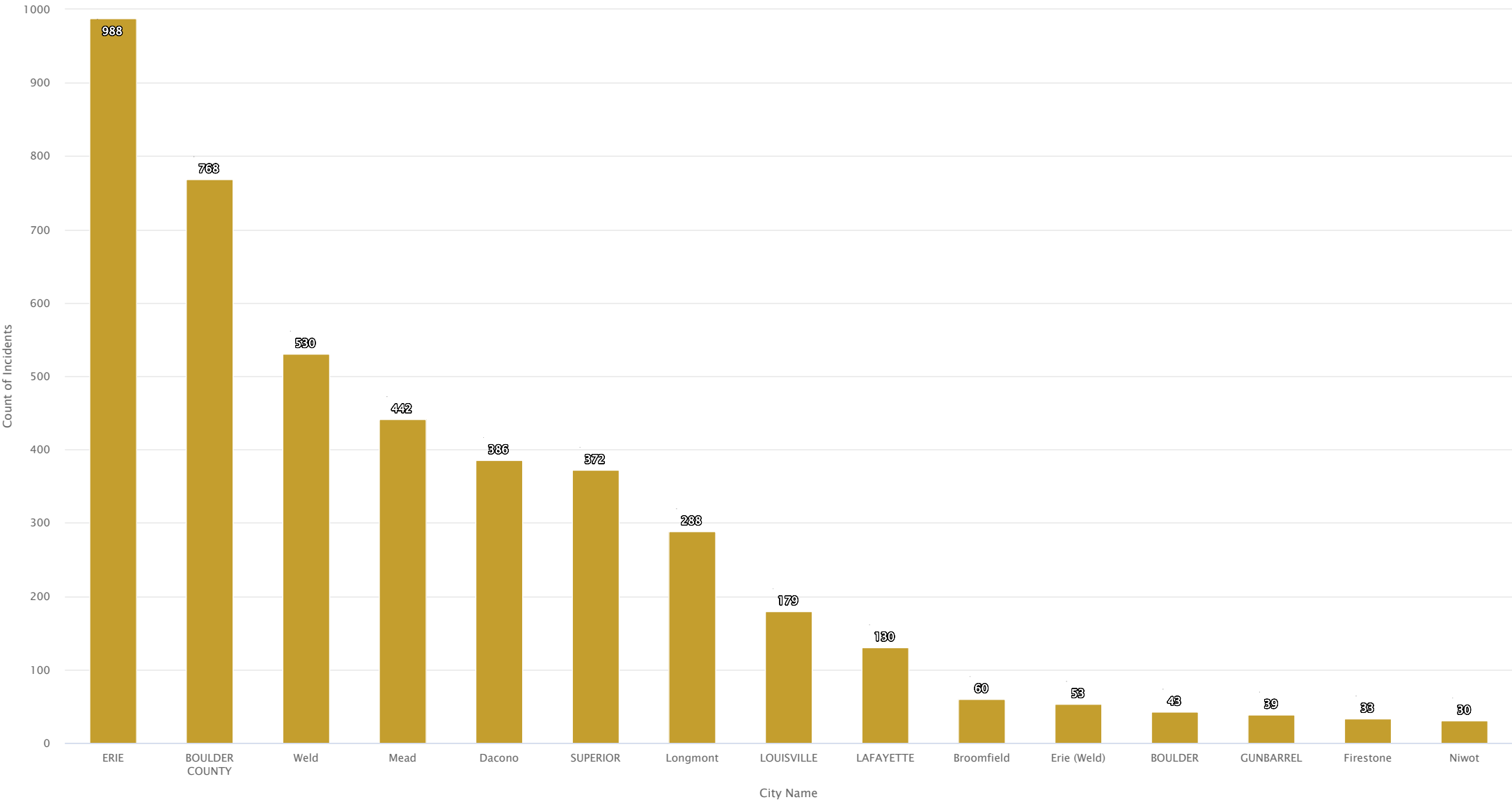


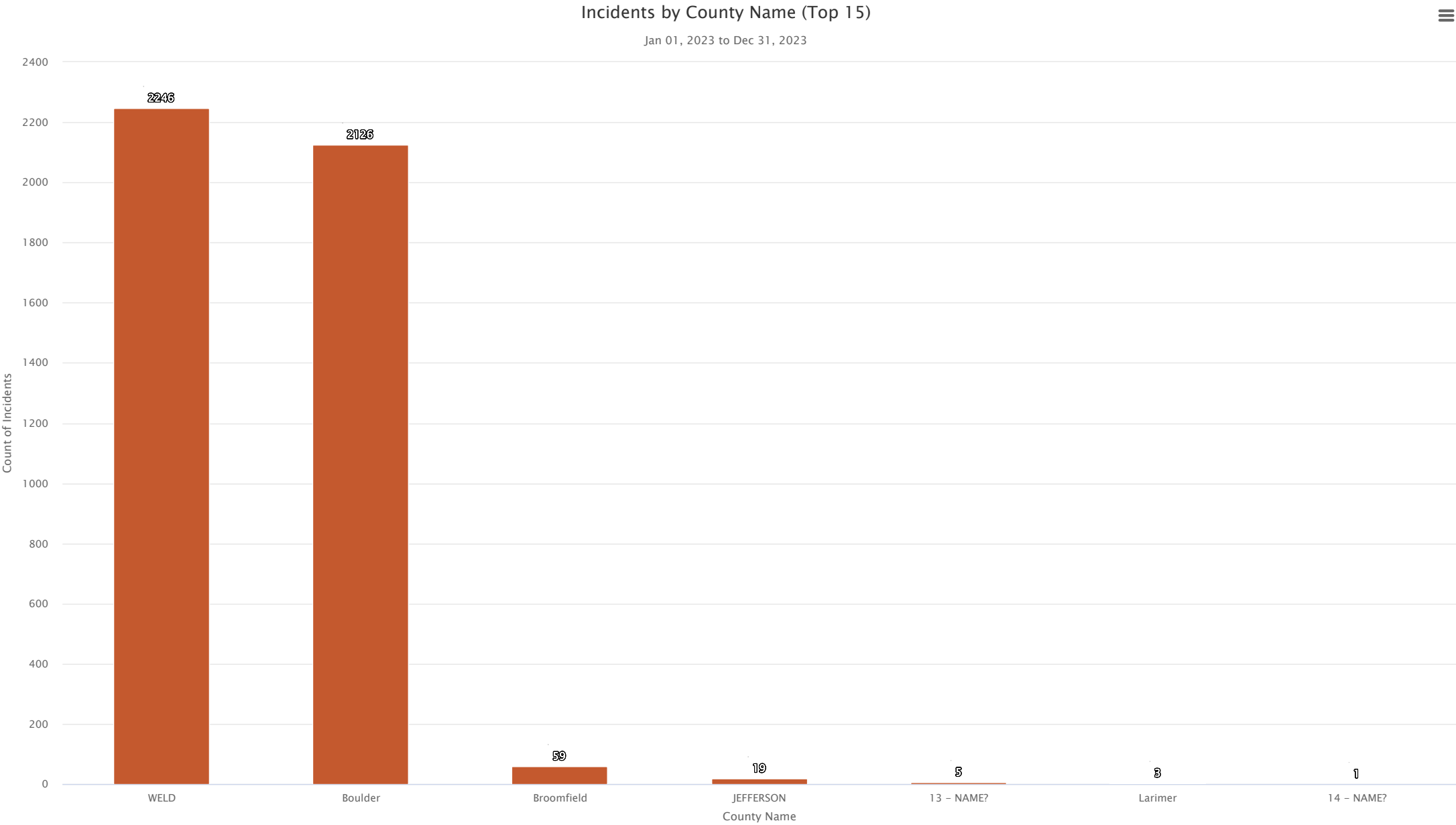


Incidents by City Name (Top 15)



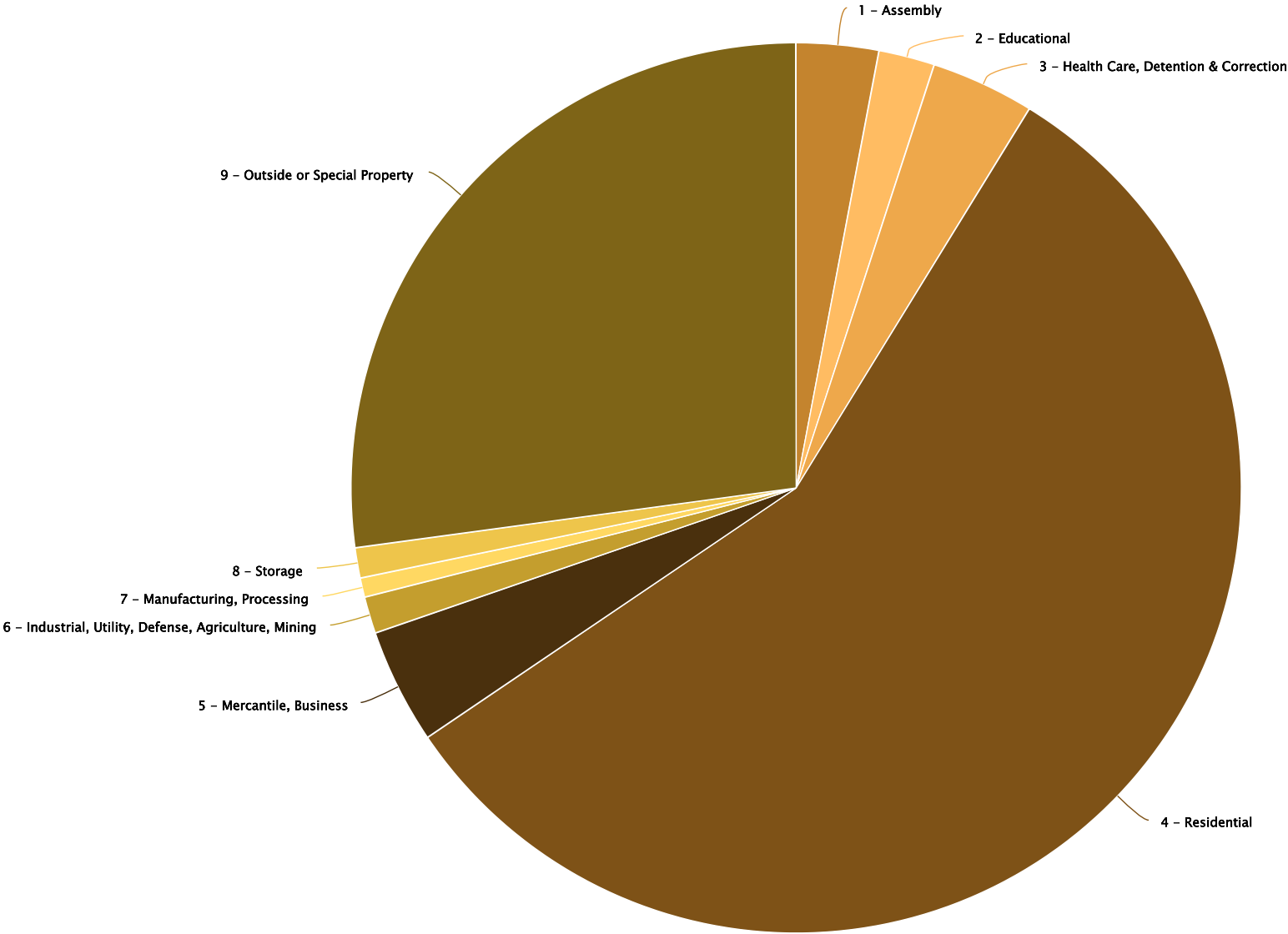
Jan 01, 2023 to Dec 31, 2023

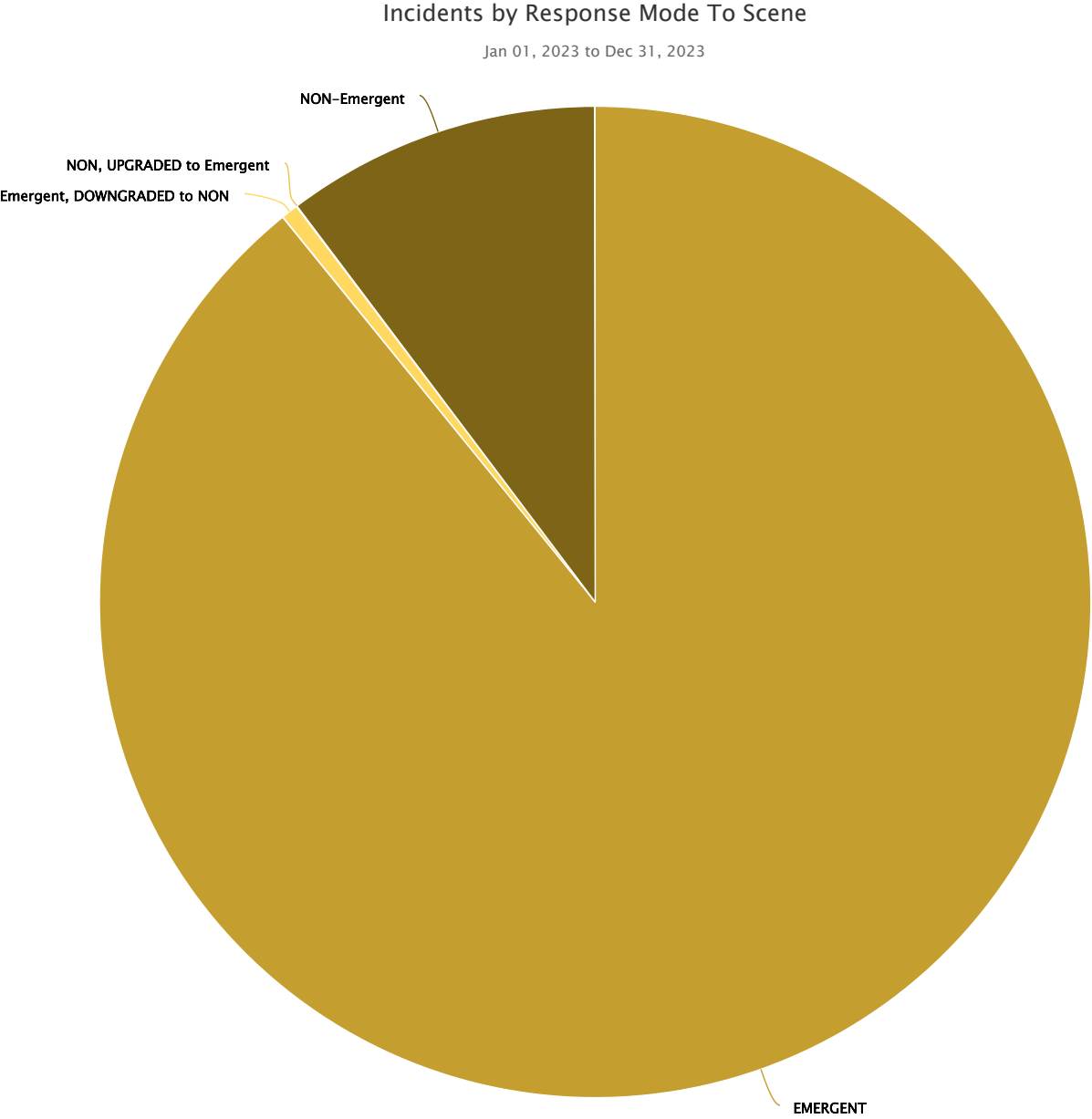


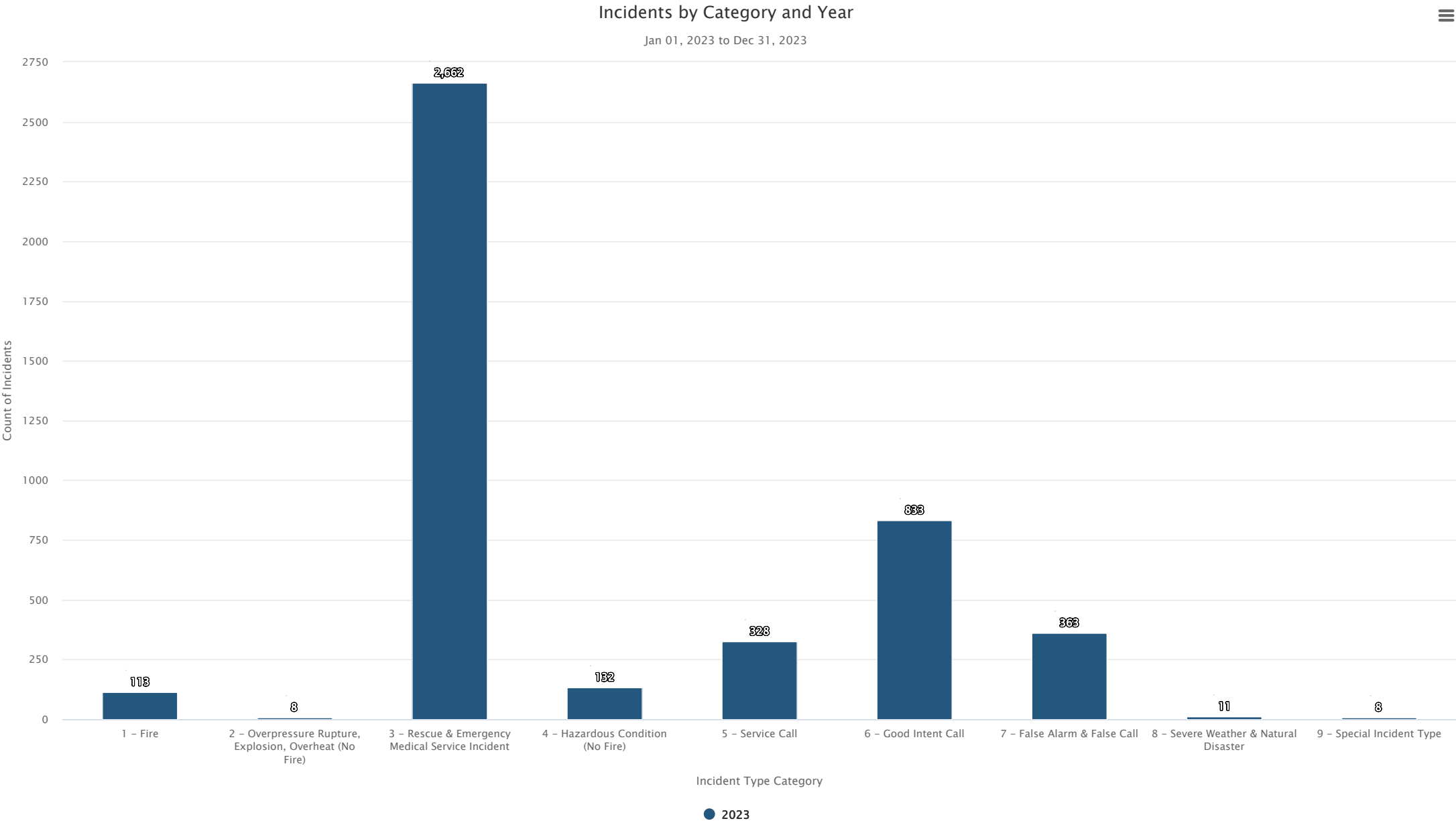


Incidents by Property Use Category

Jan 01, 2023 to Dec 31, 2023

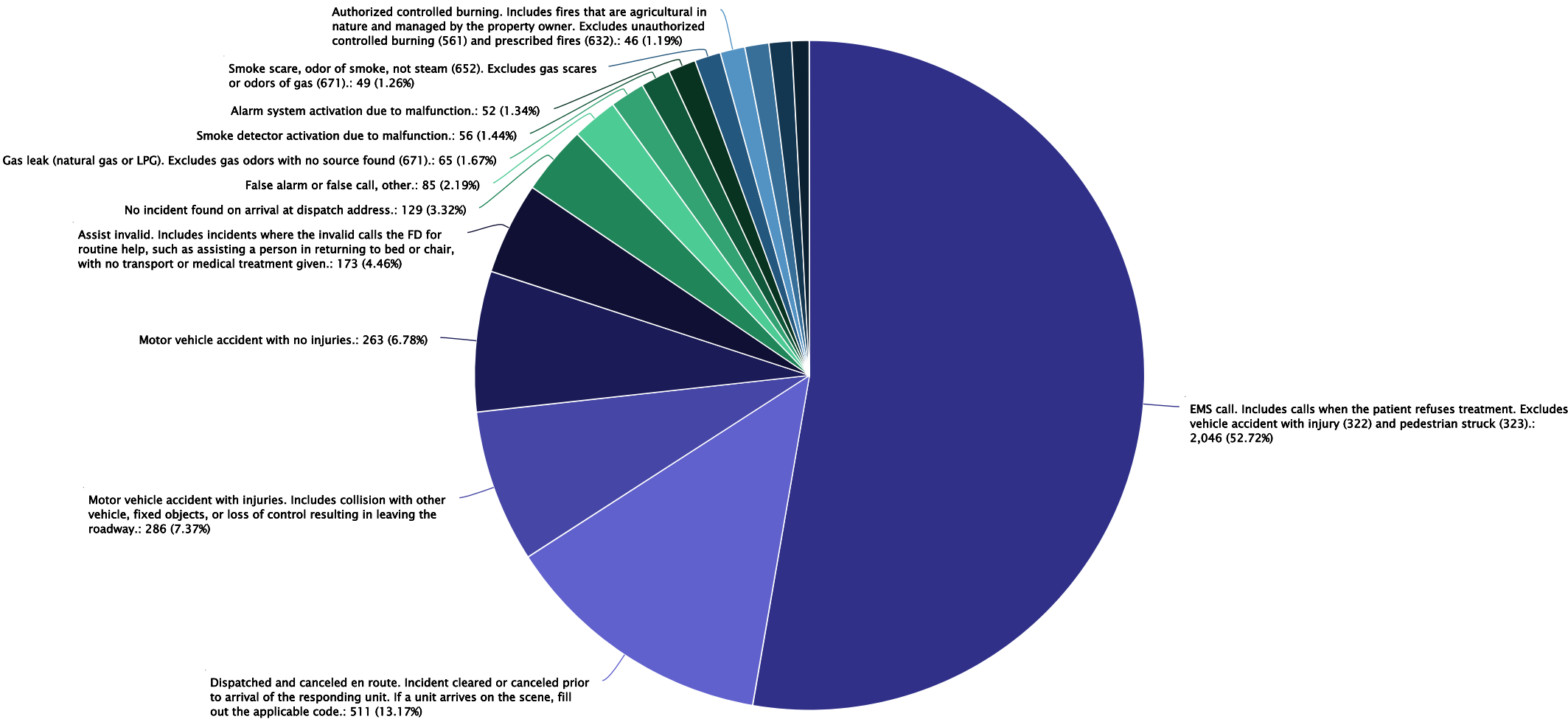


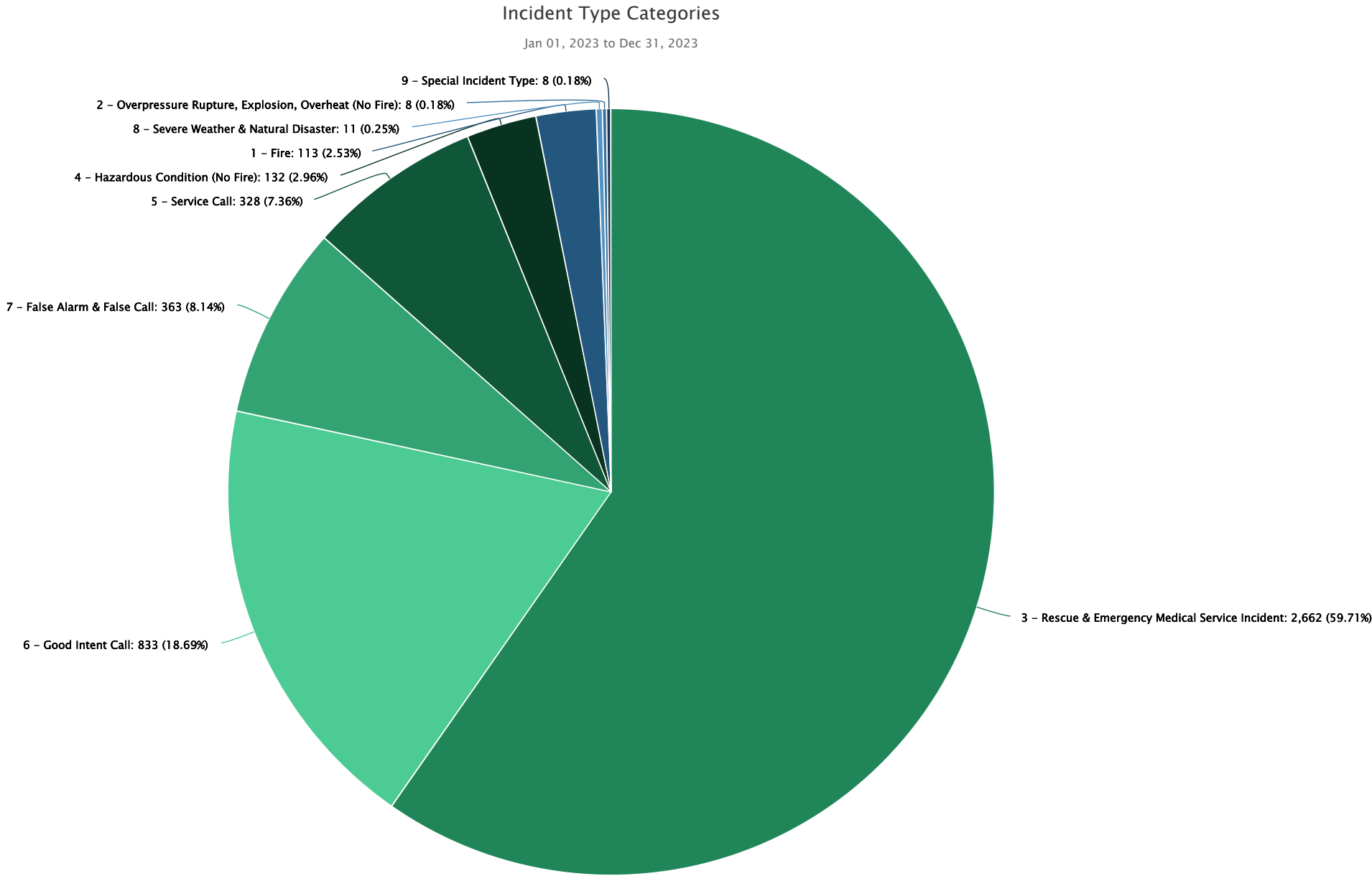




Incident Types (Top 15)

Jan 01, 2023 to Dec 31, 2023

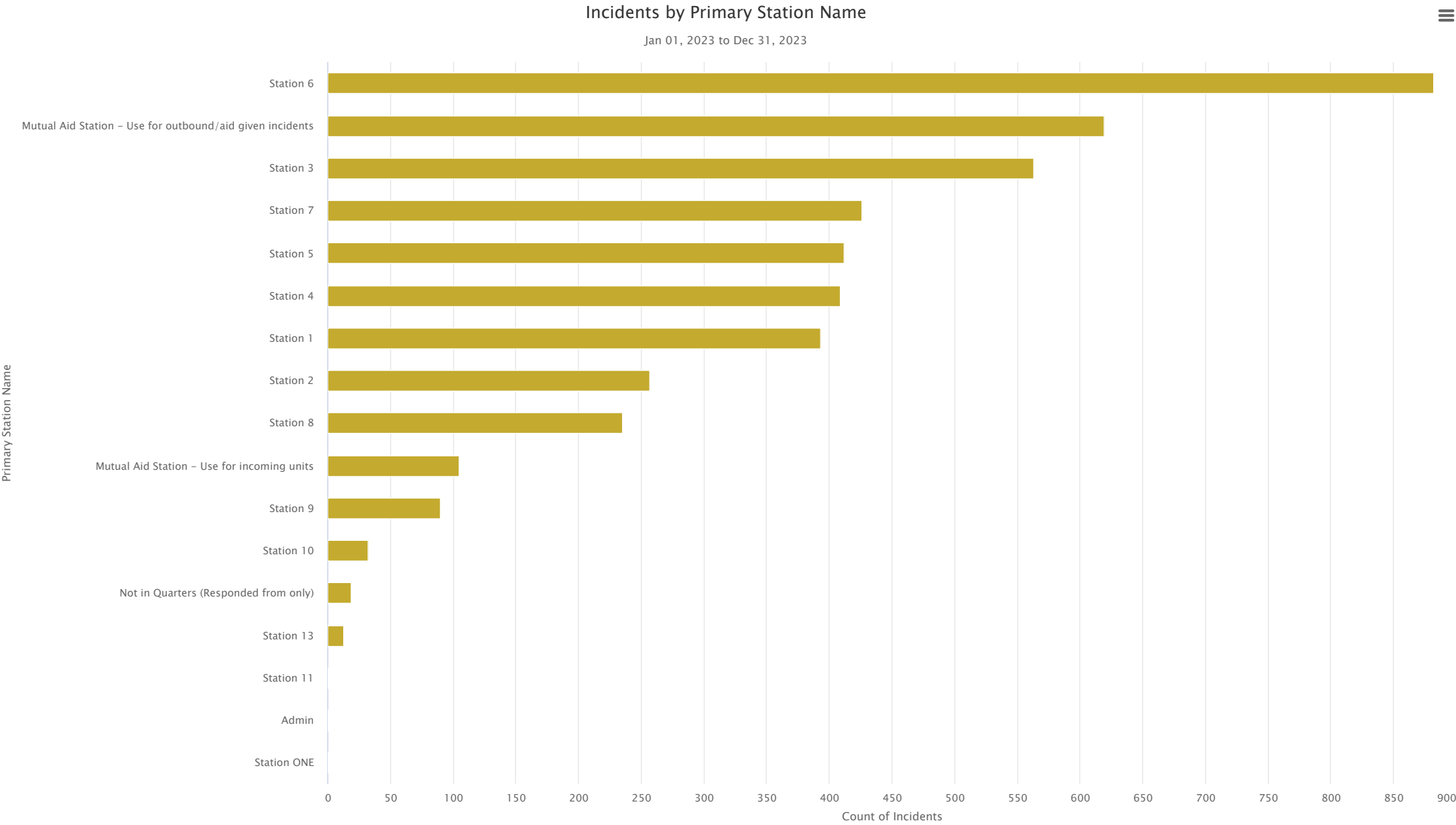


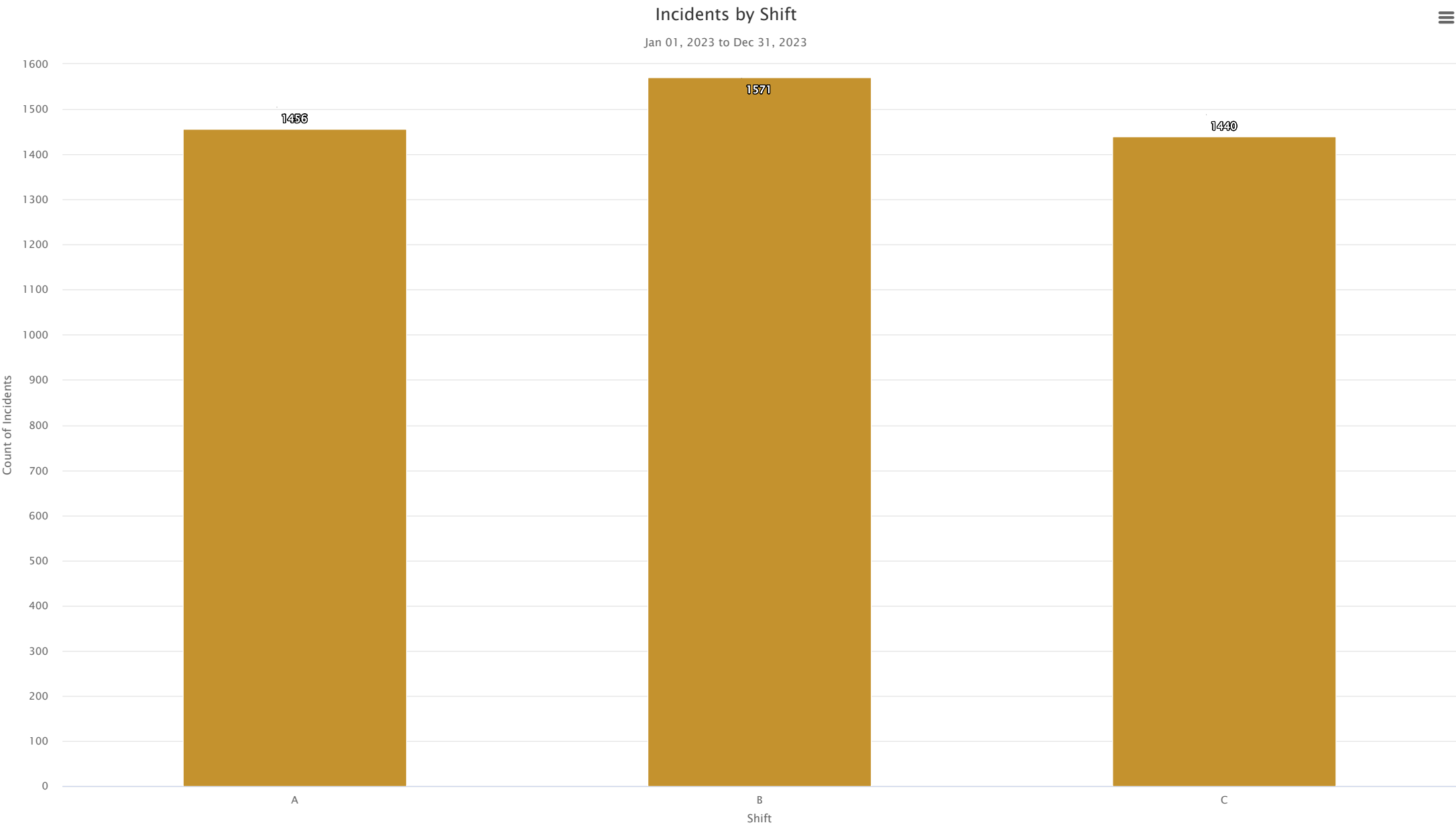


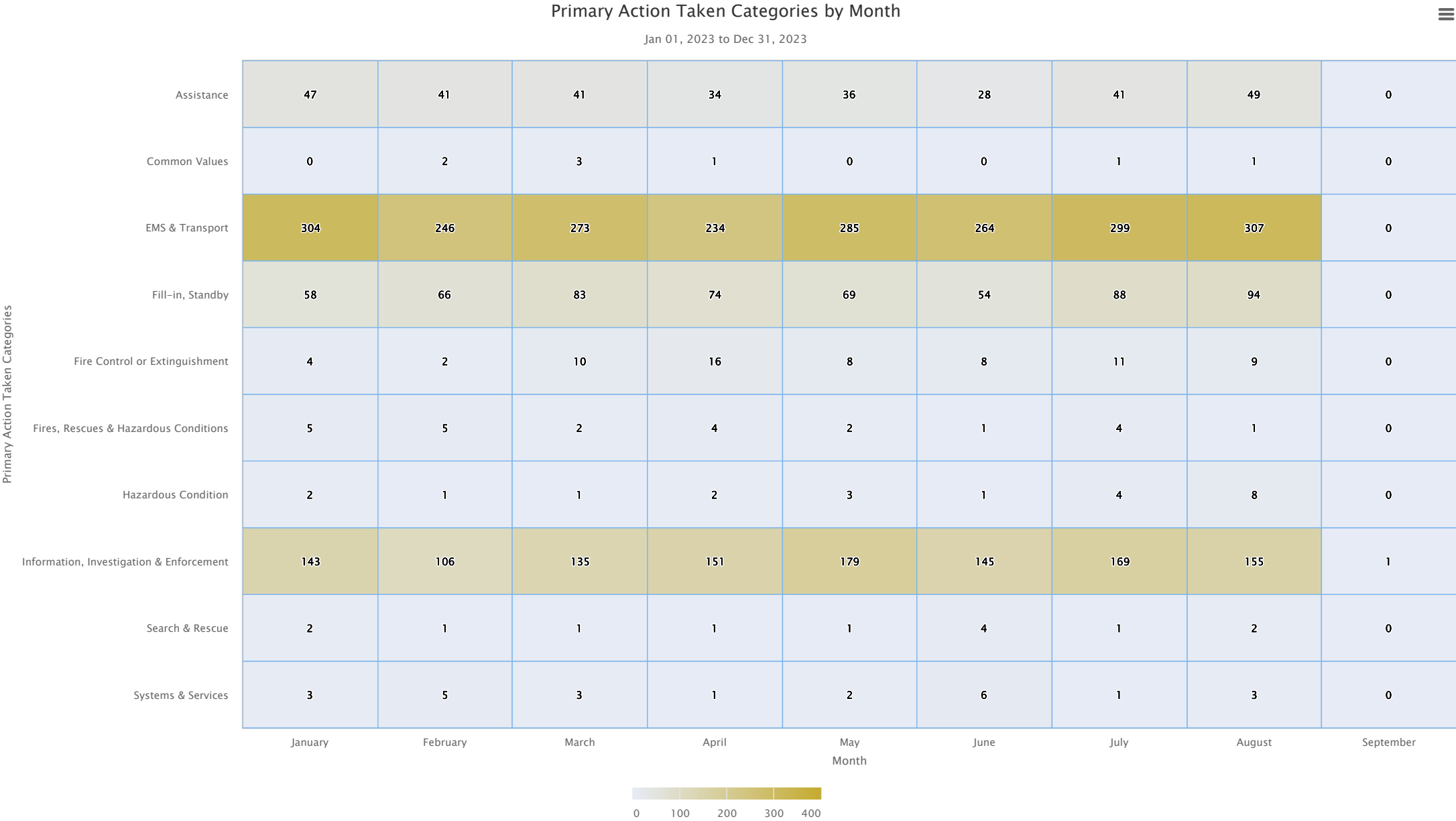
Incidents by Category and Month

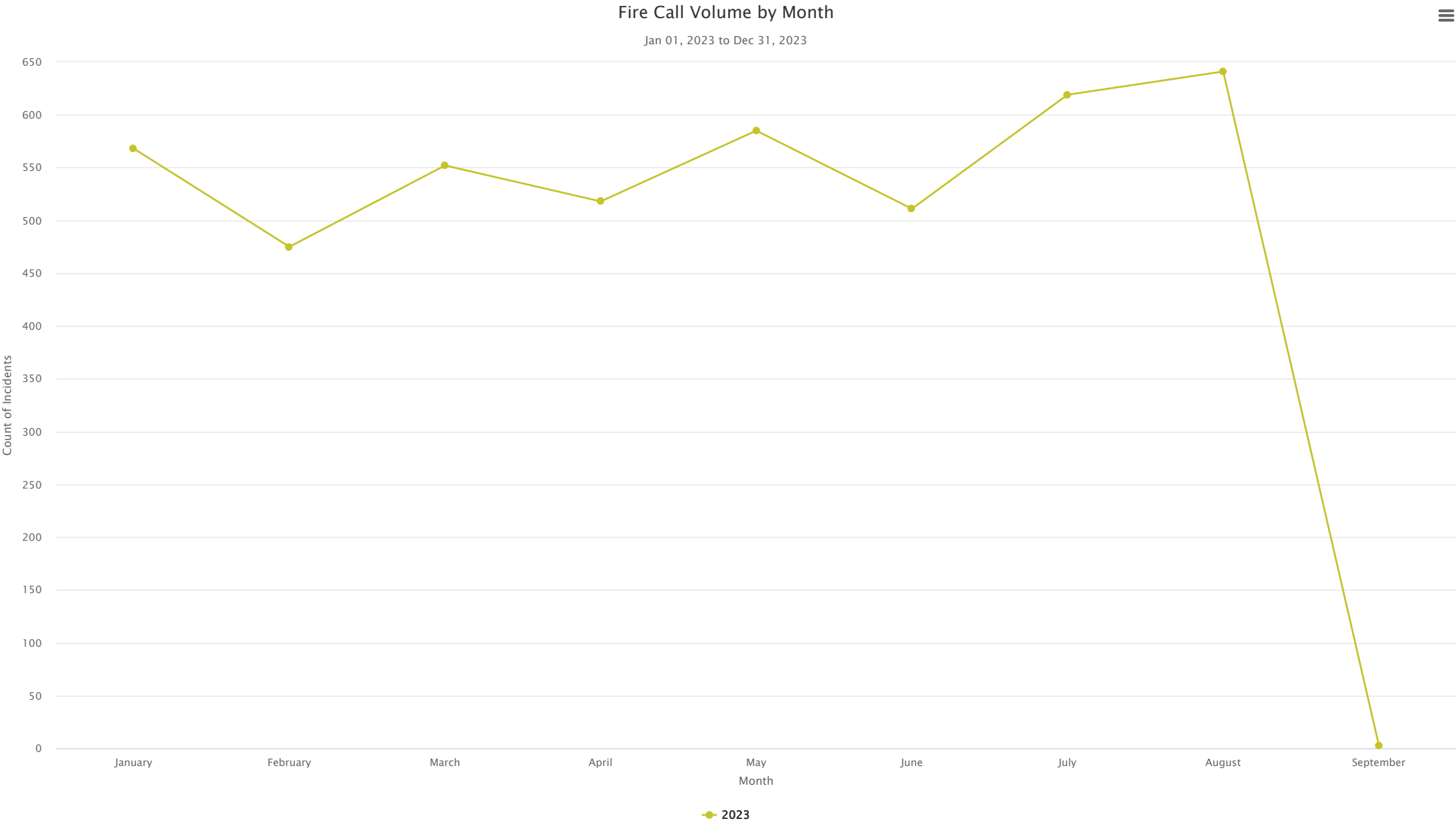
Jan 01, 2022 12:00 AM to Sep 01, 2023 08:35 AM

Incident Type Category	2023										2023		2022		YTD % Change
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep		Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	
1 - Fire	9	9	14	26	12	10	18	15	0		113	3%	203	4%	-44.33%
2 - Overpressure Rupture, Explosion, Overheat (No Fire)	0	1	1	1	0	1	2	2	0		8	0%	8	0%	0%
3 - Rescue & Emergency Medical Service Incident	372	295	313	300	355	320	360	347	0		2,662	60%	2,674	57%	-0.45%
4 - Hazardous Condition (No Fire)	20	11	8	12	23	6	23	29	0		132	3%	169	4%	-21.89%
5 - Service Call	43	37	49	32	31	37	37	62	0		328	7%	374	8%	-12.30%
6 - Good Intent Call	88	86	114	114	113	74	128	116	0		833	19%	898	19%	-7.24%
7 - False Alarm & False Call	35	36	50	32	43	59	50	57	1		363	8%	329	7%	10.33%
8 - Severe Weather & Natural Disaster	0	0	1	0	6	3	1	0	0		11	0%	2	0%	450%
9 - Special Incident Type	1	0	2	1	2	1	0	1	0		8	0%	5	0%	60%
Grand Total	568	475	552	518	585	511	619	629	1		4,458	100%	4,662	100%	-4.38%

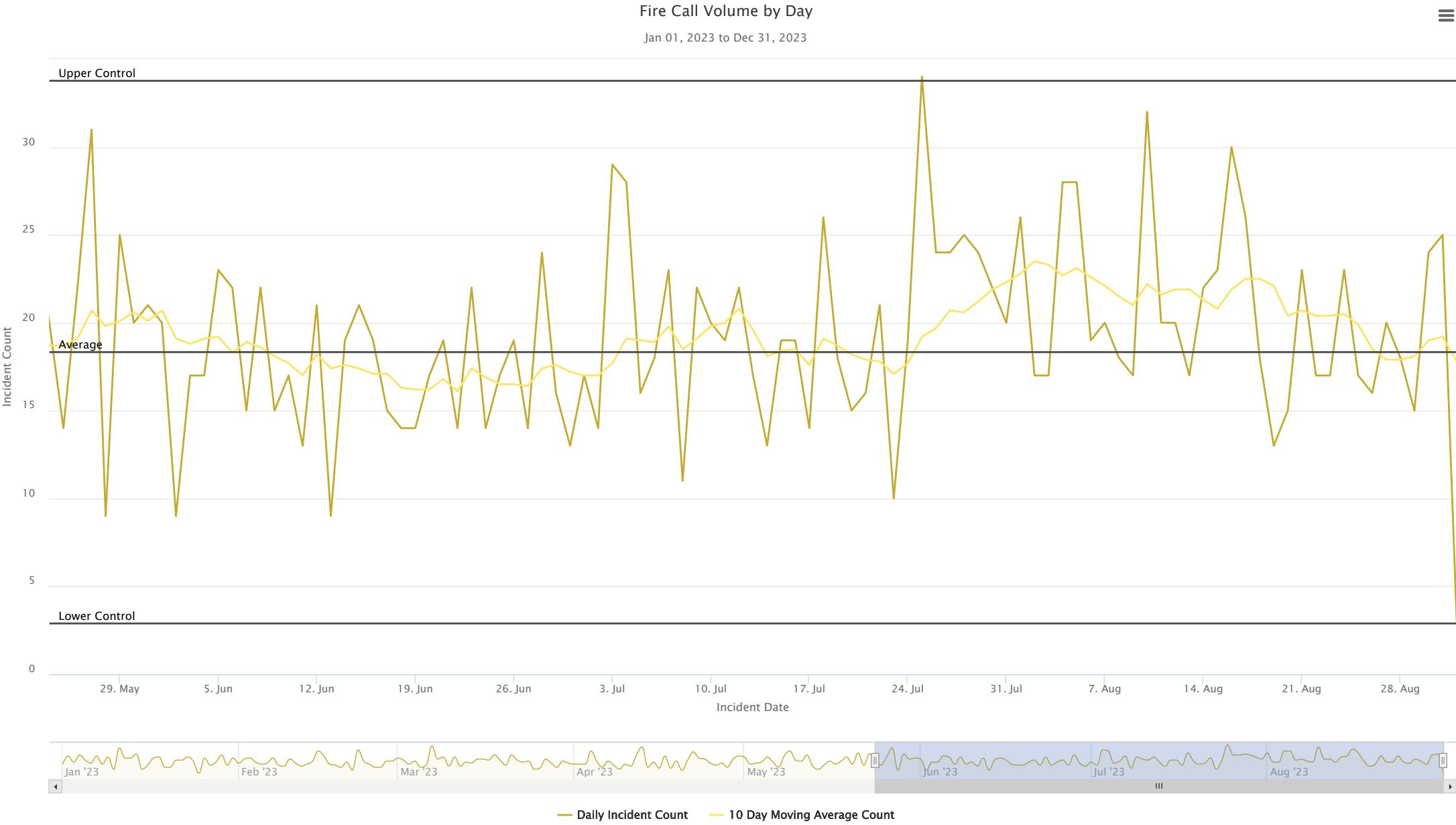


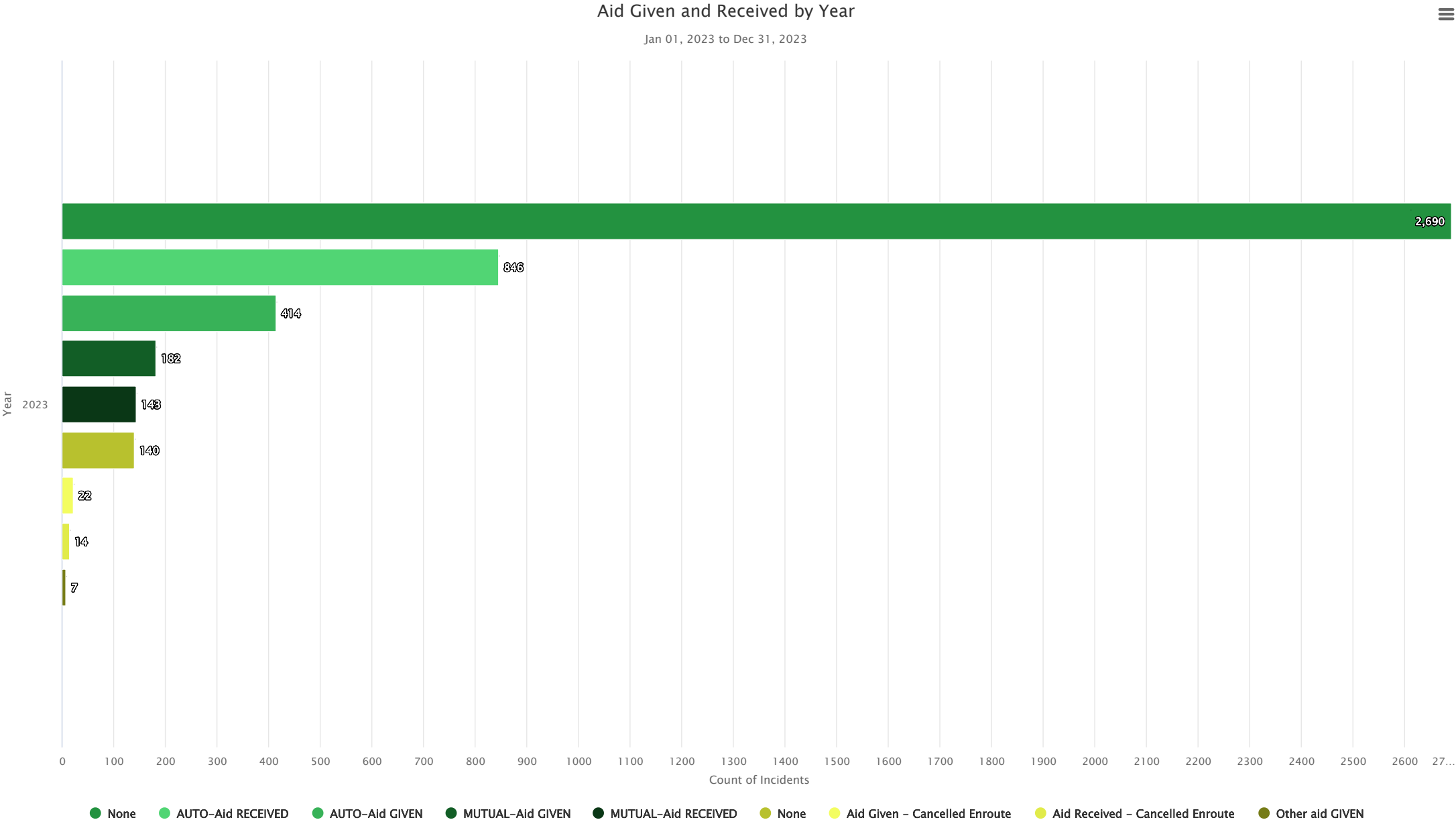












Mutual Aid Given by Incident Type Category

Jan 01, 2022 12:00 AM to Sep 01, 2023 08:35 AM

Incident Type Category	2023										2023		2022		YTD % Change
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep		Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	
1 - Fire	2	4	1	1	0	0	0	2	0		10	5%	13	7%	-23.08%
3 - Rescue & Emergency Medical Service Incident	17	14	8	13	18	11	13	14	0		108	59%	85	47%	27.06%
4 - Hazardous Condition (No Fire)	0	0	0	0	2	0	1	0	0		3	2%	5	3%	-40%
5 - Service Call	3	0	1	0	1	0	0	2	0		7	4%	11	6%	-36.36%
6 - Good Intent Call	4	2	5	6	6	4	9	10	0		46	25%	63	35%	-26.98%
7 - False Alarm & False Call	0	0	0	0	0	3	1	3	0		7	4%	5	3%	40%
8 - Severe Weather & Natural Disaster	0	0	0	0	0	1	0	0	0		1	1%	0	0%	N/A
Grand Total	26	20	15	20	27	19	24	31	0		182	100%	182	100%	0%

Automatic Aid Given by Incident Type Category

Jan 01, 2022 12:00 AM to Sep 01, 2023 08:35 AM



Incident Type Category	2023										2023		2022		YTD % Change
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep		Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	
1 - Fire	1	2	1	1	1	1	2	1	0		10	2%	28	6%	-64.29%
2 - Overpressure Rupture, Explosion, Overheat (No Fire)	0	0	0	0	0	0	0	0	0		0	0%	1	0%	-100%
3 - Rescue & Emergency Medical Service Incident	41	35	31	22	19	34	11	28	0		221	53%	175	40%	26.29%
4 - Hazardous Condition (No Fire)	1	1	0	1	0	0	2	3	0		8	2%	13	3%	-38.46%
5 - Service Call	2	2	1	3	1	5	2	4	0		20	5%	17	4%	17.65%
6 - Good Intent Call	9	15	16	21	20	15	22	22	0		140	34%	190	43%	-26.32%
7 - False Alarm & False Call	3	1	1	1	3	3	1	2	0		15	4%	17	4%	-11.76%
Grand Total	57	56	50	49	44	58	40	60	0		414	100%	441	100%	-6.12%

Mutual Aid Received by Incident Type Category

Jan 01, 2022 12:00 AM to Sep 01, 2023 08:35 AM



Incident Type Category	2023										2023		2022		YTD % Change
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep		Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	
1 - Fire	0	1	2	3	2	2	4	1	0		15	10%	16	10%	-6.25%
3 - Rescue & Emergency Medical Service Incident	13	5	10	9	13	17	14	15	0		96	67%	105	64%	-8.57%
4 - Hazardous Condition (No Fire)	0	0	0	0	1	0	1	1	0		3	2%	7	4%	-57.14%
5 - Service Call	0	0	0	0	3	0	1	0	0		4	3%	8	5%	-50%
6 - Good Intent Call	6	0	0	2	4	1	4	2	0		19	13%	23	14%	-17.39%
7 - False Alarm & False Call	0	1	0	4	1	0	0	0	0		6	4%	6	4%	0%
Grand Total	19	7	12	18	24	20	24	19	0		143	100%	165	100%	-13.33%

Automatic Aid Received by Incident Type Category

Jan 01, 2022 12:00 AM to Sep 01, 2023 08:35 AM



Incident Type Category	2023										2023		2022		YTD % Change
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep		Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	
1 - Fire	2	2	4	6	4	2	1	3	0		24	3%	45	5%	-46.67%
2 - Overpressure Rupture, Explosion, Overheat (No Fire)	0	0	1	0	0	0	0	0	0		1	0%	3	0%	-66.67%
3 - Rescue & Emergency Medical Service Incident	59	54	54	69	72	68	90	75	0		541	64%	531	60%	1.88%
4 - Hazardous Condition (No Fire)	4	0	2	1	3	3	2	5	0		20	2%	32	4%	-37.50%
5 - Service Call	5	5	2	6	4	2	1	3	0		28	3%	41	5%	-31.71%
6 - Good Intent Call	12	11	17	18	22	14	30	29	0		153	18%	170	19%	-10%
7 - False Alarm & False Call	13	8	14	5	10	12	7	7	1		77	9%	67	8%	14.93%
8 - Severe Weather & Natural Disaster	0	0	0	0	1	1	0	0	0		2	0%	0	0%	N/A
Grand Total	95	80	94	105	116	102	131	122	1		846	100%	889	100%	-4.84%

Mutual Aid Given by Fire Department Given Aid

Jan 01, 2022 12:00 AM to Sep 01, 2023 08:35 AM



		2023										2023		2022		
Fire Department	FDID	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep		Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	YTD % Change
		0	0	0	0	0	0	0	0	0		0	0%	2	1%	-100%
American Medical Response	00000	0	0	0	1	0	0	1	0	0		2	1%	0	0%	N/A
Berthoud Fire Protection District	06905	0	0	1	0	0	0	0	0	0		1	1%	3	2%	-66.67%
Boulder County Sheriff's Office	00000	0	0	0	0	1	1	0	1	0		3	2%	4	2%	-25%
Boulder Fire Rescue	01315	4	2	1	1	1	0	1	5	0		15	8%	11	6%	36.36%
Boulder Rescue Squad	00001	0	0	0	0	0	0	0	1	0		1	1%	0	0%	N/A
Boulder Rural Fire Protection District		4	0	0	3	2	0	0	0	0		9	5%	17	9%	-47.06%
Coal Creek Fire Protection District	05912	2	0	0	0	1	1	2	0	0		6	3%	2	1%	200%
Fort Lupton Fire Protection District	12321	0	0	0	0	0	1	0	1	0		2	1%	0	0%	N/A
Frederick-Firestone Fire Protection District	12324	2	5	2	2	7	1	3	6	0		28	15%	37	20%	-24.32%
Front Range Fire Rescue Authority	12342	0	1	1	0	0	0	1	0	0		3	2%	6	3%	-50%
Greater Brighton Fire Protection District	00115	0	0	0	0	0	0	0	0	0		0	0%	1	1%	-100%
Hygiene Fire Department	01342	0	0	0	0	0	0	0	1	0		1	1%	1	1%	0%
Lafayette Fire Department		1	0	0	1	4	0	0	0	0		6	3%	22	12%	-72.73%
Left Hand Fire Protection District	01357	0	0	0	0	0	0	0	0	0		0	0%	1	1%	-100%
Longmont Fire Department	01360	0	3	4	3	5	5	5	8	0		33	18%	10	5%	230%
Louisville Fire Protection District		7	4	1	2	3	3	1	0	0		21	12%	40	22%	-47.50%
Loveland Fire & Rescue Department	06945	0	0	0	0	0	0	0	0	0		0	0%	2	1%	-100%
Lyons Fire Protection District	01367	0	0	0	1	0	0	0	0	0		1	1%	0	0%	N/A
Mountain View Fire Protection District	01363	0	0	0	0	0	0	0	0	0		0	0%	1	1%	-100%
North Metro Fire Rescue District	00180	6	5	4	6	3	7	9	8	0		48	26%	20	11%	140%
Platteville-Gilcrest Fire Protection District	12369	0	0	1	0	0	0	1	0	0		2	1%	2	1%	0%
Grand Total		26	20	15	20	27	19	24	31	0		182	100%	182	100%	0%

Automatic Aid Given by Fire Department Given Aid

Jan 01, 2022 12:00 AM to Sep 01, 2023 08:35 AM



		2023										2023		2022		
Fire Department	FDID	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep		Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	YTD % Change
American Medical Response	00000	0	0	0	0	0	0	0	0	0		0	0%	1	0%	-100%
Berthoud Fire Protection District	06905	1	0	0	0	0	0	0	0	0		1	0%	0	0%	N/A
Boulder County Sheriff's Office	00000	0	0	0	0	0	0	0	0	0		0	0%	2	0%	-100%
Boulder Fire Rescue	01315	1	2	0	0	0	1	3	2	0		9	2%	4	1%	125%
Boulder Rural Fire Protection District		8	10	6	10	7	12	9	15	0		77	19%	86	20%	-10.47%
Coal Creek Fire Protection District	05912	0	0	0	0	0	0	1	0	0		1	0%	0	0%	N/A
Frederick-Firestone Fire Protection District	12324	0	0	0	1	1	0	0	0	0		2	0%	12	3%	-83.33%
Front Range Fire Rescue Authority	12342	0	0	0	0	0	0	0	0	0		0	0%	8	2%	-100%
Hygiene Fire Department	01342	0	0	1	0	0	0	0	0	0		1	0%	0	0%	N/A
Lafayette Fire Department		7	19	7	11	13	15	3	15	0		90	22%	79	18%	13.92%
Longmont Fire Department	01360	11	7	8	5	7	8	9	5	0		60	14%	80	18%	-25%
Louisville Fire Protection District		26	15	26	20	14	22	12	19	0		154	37%	159	36%	-3.14%
Lyons Fire Protection District	01367	1	0	0	0	0	0	0	0	0		1	0%	0	0%	N/A
Mountain View Fire Rescue		0	0	0	0	0	0	0	0	0		0	0%	1	0%	-100%
North Metro Fire Rescue District	00180	2	3	2	2	2	0	3	4	0		18	4%	5	1%	260%
Platteville-Gilcrest Fire Protection District	12369	0	0	0	0	0	0	0	0	0		0	0%	4	1%	-100%
Grand Total		57	56	50	49	44	58	40	60	0		414	100%	441	100%	-6.12%

Mutual Aid Received by Fire Department

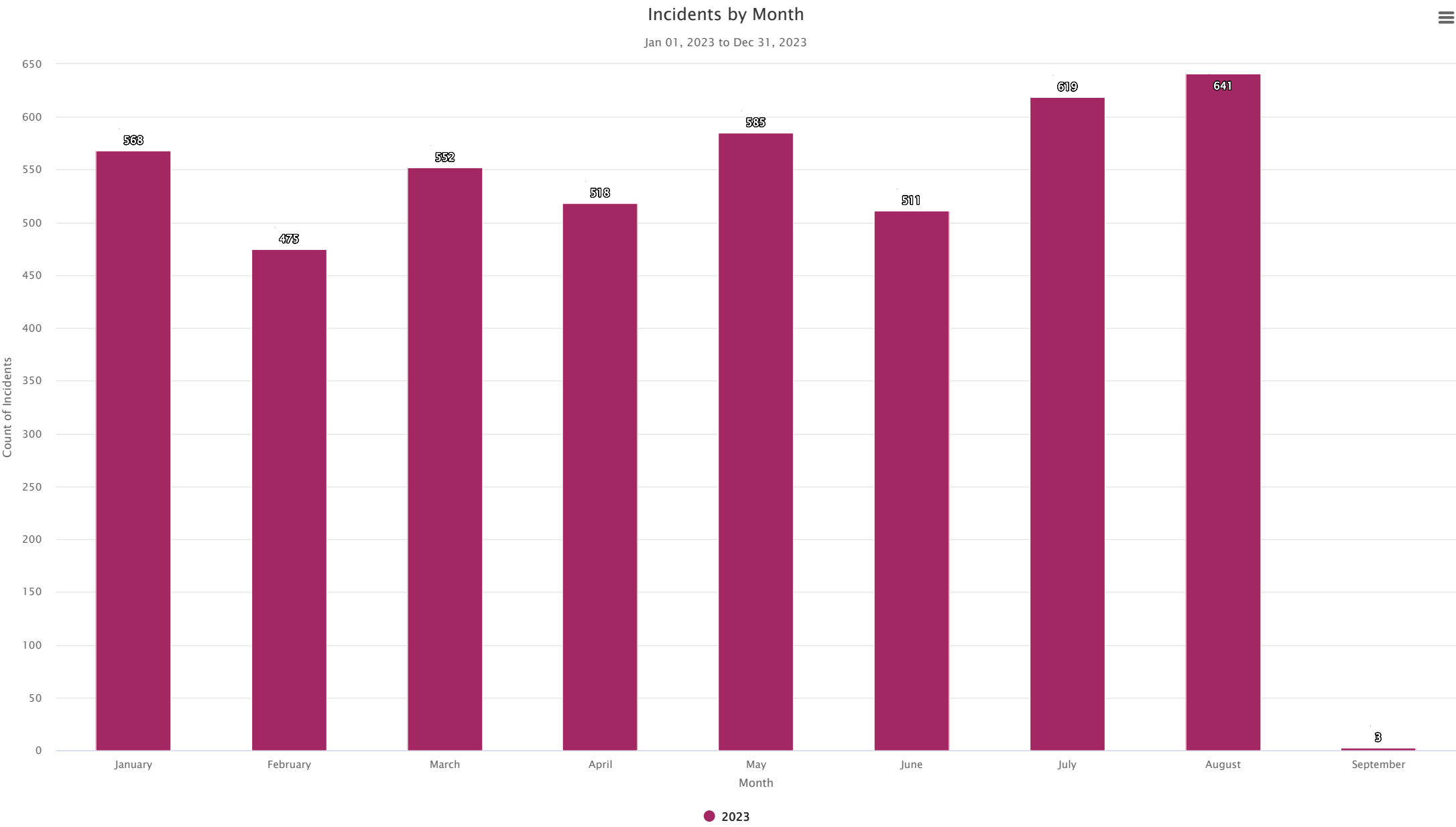
Jan 01, 2022 12:00 AM to Sep 01, 2023 08:35 AM

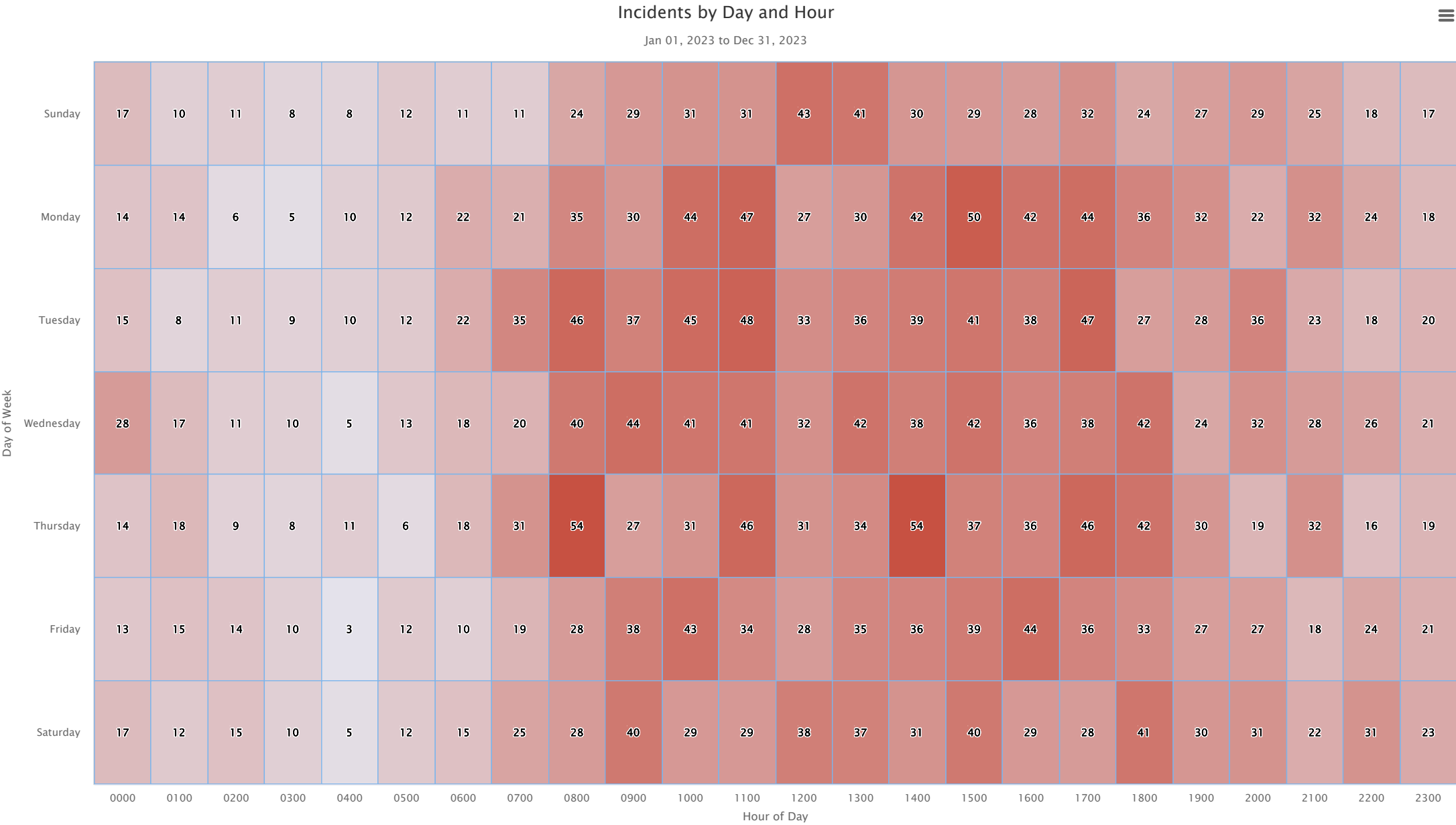
	2023										2023		2022		
Fire Department	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep		Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	YTD % Change
American Medical Response	1	0	0	2	1	0	1	2	0		7	6%	2	2%	250%
Berthoud Fire Protection District	0	1	0	0	0	0	0	0	0		1	1%	2	2%	-50%
Boulder County Sheriff's Office	1	0	0	0	0	0	1	0	0		2	2%	2	2%	0%
Boulder Fire Rescue	0	0	0	0	0	0	0	0	0		0	0%	2	2%	-100%
Boulder Rescue Squad	0	0	0	0	0	0	0	0	0		0	0%	3	2%	-100%
Boulder Rural Fire Protection District	3	1	1	1	3	2	1	0	0		12	10%	7	5%	71.43%
Coal Creek Fire Protection District	0	0	0	0	0	0	1	0	0		1	1%	0	0%	N/A
Frederick-Firestone Fire Protection District	2	3	3	5	3	3	8	4	0		31	26%	47	37%	-34.04%
Front Range Fire Rescue Authority	0	0	0	0	0	1	0	0	0		1	1%	9	7%	-88.89%
Hygiene Fire Department	0	0	0	0	0	0	0	0	0		0	0%	1	1%	-100%
Lafayette Fire Department	5	2	2	3	11	1	8	6	0		38	32%	24	19%	58.33%
Longmont Fire Department	3	0	0	1	2	0	3	1	0		10	9%	3	2%	233.33%
Louisville Fire Protection District	0	0	3	0	2	5	2	1	0		13	11%	22	17%	-40.91%
Platteville-Gilcrest Fire Protection District	0	0	1	0	0	0	0	0	0		1	1%	4	3%	-75%
Grand Total	15	7	10	12	22	12	25	14	0		117	100%	128	100%	-8.59%

Automatic Aid Received by Fire Department

Jan 01, 2022 12:00 AM to Sep 01, 2023 08:35 AM

	2023										2023		2022		
Fire Department	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep		Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	YTD % Change
American Medical Response	0	1	0	0	0	1	0	1	0		3	0%	4	1%	-25%
Berthoud Fire Protection District	1	0	0	0	0	0	0	1	0		2	0%	0	0%	N/A
Boulder County Sheriff's Office	0	0	1	1	0	4	1	3	0		10	1%	2	0%	400%
Boulder Fire Rescue	0	1	0	1	0	0	0	1	0		3	0%	2	0%	50%
Boulder Rescue Squad	1	0	0	0	0	0	0	0	0		1	0%	3	0%	-66.67%
Boulder Rural Fire Protection District	18	21	33	31	25	34	36	26	0		224	30%	214	28%	4.67%
Coal Creek Fire Protection District	0	0	0	0	0	0	0	0	0		0	0%	1	0%	-100%
Frederick-Firestone Fire Protection District	1	1	0	0	1	0	0	1	0		4	1%	9	1%	-55.56%
Front Range Fire Rescue Authority	0	0	0	0	0	0	0	0	0		0	0%	18	2%	-100%
Greater Brighton Fire Protection District	0	0	0	0	0	0	0	0	0		0	0%	1	0%	-100%
Lafayette Fire Department	40	35	48	32	41	37	45	34	0		312	42%	309	41%	0.97%
Longmont Fire Department	0	1	1	3	1	0	1	5	0		12	2%	16	2%	-25%
Louisville Fire Protection District	19	10	9	27	23	14	32	38	1		173	23%	177	23%	-2.26%
North Metro Fire Rescue District	1	1	0	0	0	0	0	0	0		2	0%	3	0%	-33.33%
Platteville-Gilcrest Fire Protection District	0	0	0	0	0	0	0	0	0		0	0%	1	0%	-100%
Grand Total	81	71	92	95	91	90	115	110	1		746	100%	760	100%	-1.84%



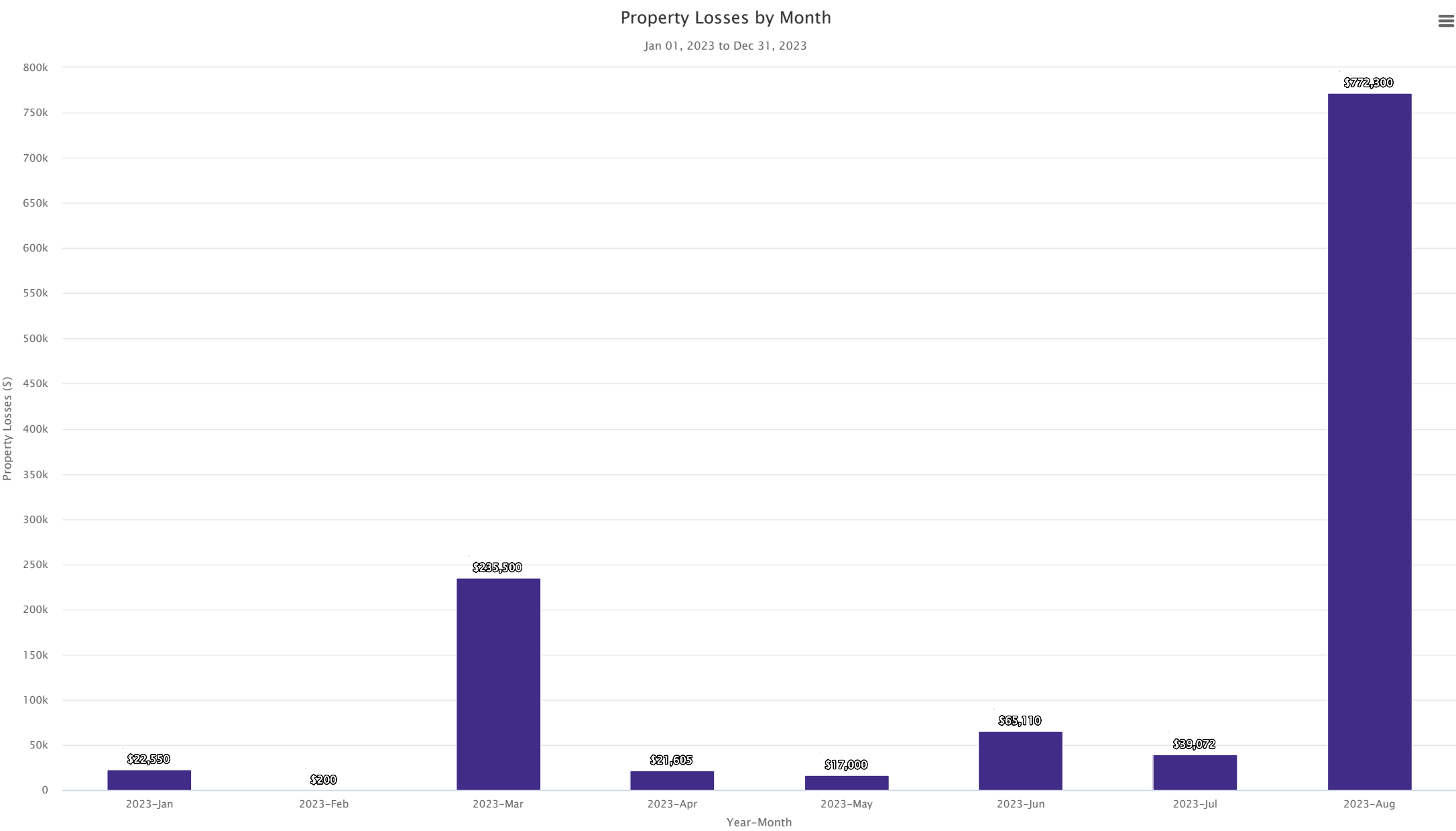


Monthly Call Volume Year over Year

Jan 01, 2022 12:00 AM to Sep 01, 2023 08:35 AM



	2023		2022		
Month Name	Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	YTD % Change
January	568	13%	618	13%	-8.09%
February	475	11%	520	11%	-8.65%
March	552	12%	549	12%	0.55%
April	518	12%	573	12%	-9.60%
May	585	13%	631	14%	-7.29%
June	511	11%	604	13%	-15.40%
July	619	14%	582	12%	6.36%
August	641	14%	566	12%	13.25%
September	3	0%	19	0%	-84.21%
Grand Total	4,472	100%	4,662	100%	-4.08%



Property Loss Incidents (Top 20)

Jan 01, 2023 to Dec 31, 2023

Agency Name	Incident Date Time	Incident Number	Property Use	Street Number	Street Name	City	State	Postal Code	Property Pre-Incident Value	Property Loss
Mountain View Fire Rescue	8/28/2023 9:10 PM	BCFD230828-010244	1- or 2-family dwelling, detached, manufactured home, mobile home not in transit, duplex.	1042	ELDORADO	SUPERIOR	CO	80027	\$950,000	\$750,000
Mountain View Fire Rescue	3/9/2023 10:06 AM	20230309-00345	Outbuilding or shed. Includes tool and contractor sheds. Excludes contractor field offices (599).	5055	WCR 32	Weld	CO	80504	\$200,000	\$200,000
Mountain View Fire Rescue	6/17/2023 6:00 PM	BCFD230617-007039	Highway or divided highway. Includes limited-access highways with few intersections or at grade crossings.	41000	US HIGHWAY 36 DB	BOULDER COUNTY	CO	80303	(blank)	\$50,000
Mountain View Fire Rescue	8/20/2023 12:29 PM	BCFD230820-009883	None	(blank)	Interstate 25	ERIE	CO	80516	\$21,800	\$21,800
Mountain View Fire Rescue	3/6/2023 11:03 AM	20230306-00391	1- or 2-family dwelling, detached, manufactured home, mobile home not in transit, duplex.	1102	GLEN DALE	Dacono	CO	80514	\$40,000	\$20,000
Mountain View Fire Rescue	7/31/2023 10:48 PM	BCFD230731-008978	1- or 2-family dwelling, detached, manufactured home, mobile home not in transit, duplex.	1980	MORGAN	ERIE	CO	80516	\$899,999	\$20,000
Mountain View Fire Rescue	4/8/2023 10:49 PM	20230408-01075	Vehicle parking area. Excludes parking garages (882). Includes paved non-residential driveways.	13920	COUNTY LINE	Weld	CO	80504	\$63,000	\$13,000
Mountain View Fire Rescue	1/15/2023 12:01 PM	BCFD230115-000597	1- or 2-family dwelling, detached, manufactured home, mobile home not in transit, duplex.	11053	JASPER	BOULDER COUNTY	CO	80026	\$100,000	\$10,000
Mountain View Fire Rescue	5/1/2023 6:26 AM	20230501-00115	None	MM 233	Interstate 25	Dacono	CO	80514	(blank)	\$10,000
Mountain View Fire Rescue	6/15/2023 3:27 AM	BCFD230615-006924	Vehicle parking area. Excludes parking garages (882). Includes paved non-residential driveways.	(blank)	State Highway 128	SUPERIOR	CO	80027	(blank)	\$10,000
Mountain View Fire Rescue	3/23/2023 6:51 AM	20230323-00123	Highway or divided highway. Includes limited-access highways with few intersections or at grade crossings.	MM 235	I25	Dacono	CO	80514	\$8,500	\$8,500
Mountain View Fire Rescue	7/11/2023 5:42 AM	20230711-00139	Highway or divided highway. Includes limited-access highways with few intersections or at grade crossings.	MM240-5	Interstate 25	Longmont	CO	80504	\$8,000	\$8,000
Mountain View Fire Rescue	1/31/2023 11:42 PM	BCFD230131-001269	1- or 2-family dwelling, detached, manufactured home, mobile home not in transit, duplex.	654	HIGH	ERIE	CO	80516	\$736,600	\$7,500
Mountain View Fire Rescue	7/24/2023 12:50 PM	20230724-00594	Highway or divided highway. Includes limited-access highways with few intersections or at grade crossings.	(blank)	Interstate 25 SB	Erie	CO	80514	(blank)	\$6,400
Mountain View Fire Rescue	1/21/2023 8:25 AM	BCFD230121-000829	Vehicle parking area. Excludes parking garages (882). Includes paved non-residential driveways.	17961	STATE HIGHWAY 128	BOULDER COUNTY	CO	80027	(blank)	\$5,000
Mountain View Fire Rescue	3/26/2023 5:26 PM	BCFD230326-003385	Street or road in commercial area.	(blank)	Marshall	SUPERIOR	CO	80027	(blank)	\$5,000

Agency Name	Incident Date Time	Incident Number	Property Use	Street Number	Street Name	City	State	Postal Code	Property Pre-Incident Value	Property Loss
Mountain View Fire Rescue	4/12/2023 5:02 AM	20230412-00119	Highway or divided highway. Includes limited-access highways with few intersections or at grade crossings.	MM 241	Interstate 25	Mead	CO	80542	(blank)	\$5,000
Mountain View Fire Rescue	5/23/2023 12:11 PM	BCFD230523- 006000	1- or 2-family dwelling, detached, manufactured home, mobile home not in transit, duplex.	1804	WILSON	ERIE	CO	80516	\$410,100	\$5,000
Mountain View Fire Rescue	6/27/2023 10:31 PM	20230627-01240	1- or 2-family dwelling, detached, manufactured home, mobile home not in transit, duplex.	10910	TURNER	Weld	CO	80504	\$90,000	\$5,000
Mountain View Fire Rescue	7/18/2023 3:57 PM	BCFD230718- 008365	1- or 2-family dwelling, detached, manufactured home, mobile home not in transit, duplex.	10055	EAST COUNTY LINE	LONGMONT	CO	80501	(blank)	\$4,172

Overlapping Calls and Hours

Jan 01, 2023 12:00 AM to Dec 31, 2023 11:59 PM

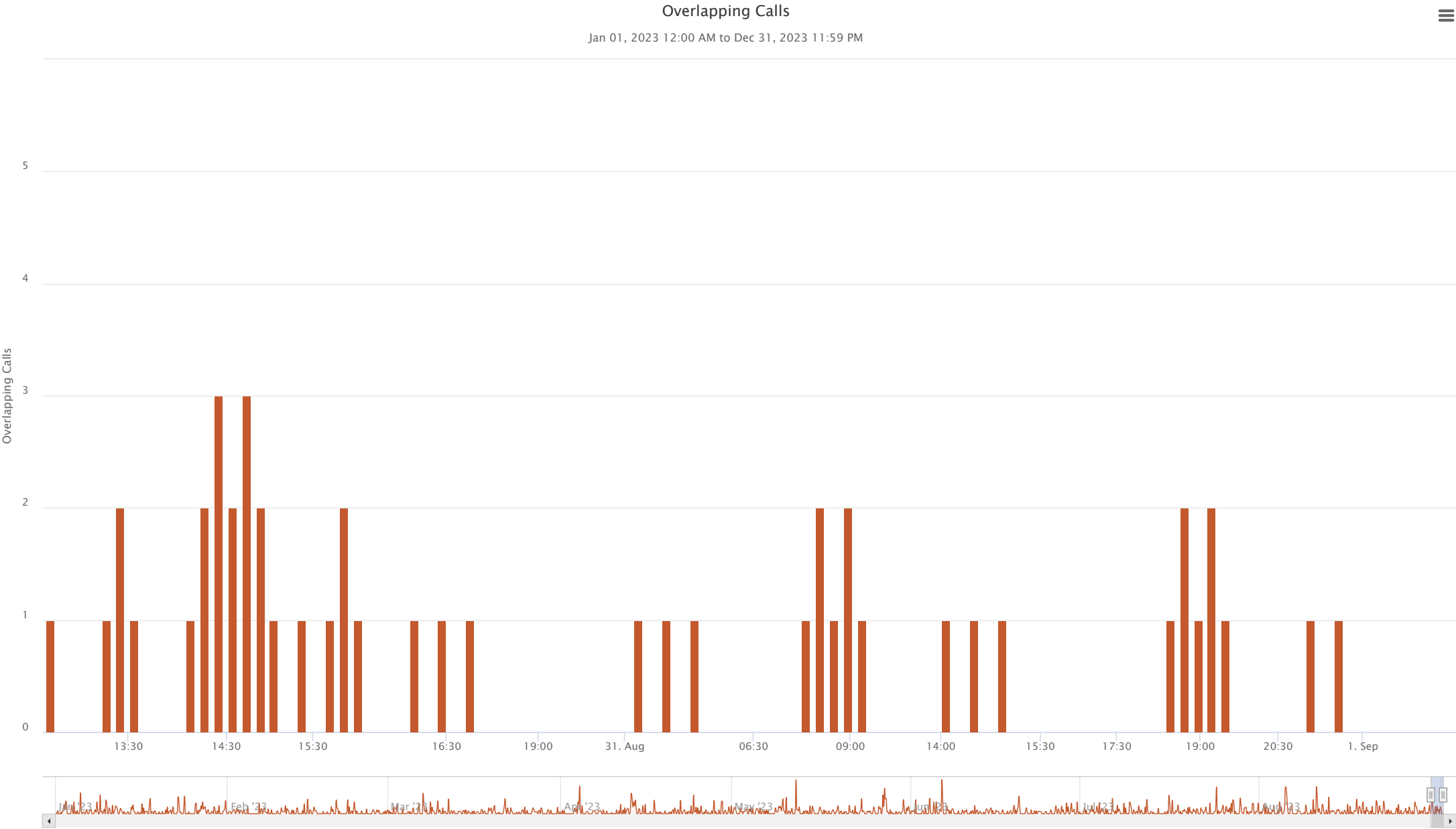


Overlapping Calls	Occurrences	% of Occurrences	Hours	% of Hours
0 Overlapping Calls	6,718	75.17%	5,404.03	92.53%
1 Overlapping Call	1,632	18.26%	352.36	6.03%
2 Overlapping Calls	433	4.85%	66.58	1.14%
3 Overlapping Calls	113	1.26%	13.73	0.24%
4 Overlapping Calls	32	0.36%	2.74	0.05%
5 Overlapping Calls	8	0.09%	0.76	0.01%
6 Overlapping Calls	1	0.01%	0	0%
Totals	8,937	100%	5,840.21	100%

Calls in Progress

Jan 01, 2023 12:00 AM to Dec 31, 2023 11:59 PM

Calls in Progress	Occurrences	% of Occurrences	Hours	% of Hours
0 Calls In Progress	2,716	30.39%	3,919.97	67.12%
1 Call In Progress	4,002	44.78%	1,484.06	25.41%
2 Calls In Progress	1,632	18.26%	352.36	6.03%
3 Calls In Progress	433	4.85%	66.58	1.14%
4 Calls In Progress	113	1.26%	13.73	0.24%
5 Calls In Progress	32	0.36%	2.74	0.05%
6 Calls In Progress	8	0.09%	0.76	0.01%
7 Calls In Progress	1	0.01%	0	0%
Totals	8,937	100%	5,840.21	100%





Mountain View Fire Rescue
Statement of Revenues and Expenditures
GENERAL FUND
For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
BEGINNING FUND BALANCE	46,445,103	47,575,271	47,575,271	(1,130,168)	-2%
REVENUES					
Property Taxes	45,851,483	119,975	46,579,087	(727,604)	-2%
Specific Ownership Tax	1,764,657	200,900	1,428,925	335,732	19%
Fees for Service	51,179	1,500	13,500	37,679	74%
EMS Transports	2,050,000	118,973	844,918	1,205,082	59%
Fire Prevention Fees	110,000	10,447	99,584	10,416	9%
Maintenance Shop Fees	240,000	36,449	249,320	(9,320)	-4%
Investment Earnings	350,000	289,879	1,880,161	(1,530,161)	-437%
Wildland	100,000	93,933	95,933	4,067	4%
Grant Awards	0	0	6,562	(6,562)	0%
Total REVENUES	50,517,319	872,057	51,197,990	680,671	1%
OTHER REVENUE SOURCES					
Miscellaneous Revenues	191,000	8,994	40,252	150,748	79%
Contributions/Donations	0	0	575	(575)	0%
Insurance Proceeds	0	0	133,866	(133,866)	0%
Oil & Gas Royalties	0	1,118	15,626	(15,626)	0%
Rebates and Discounts	0	0	781	(781)	0%
Total OTHER REVENUE SOURCES	191,000	10,112	191,099	99	0%
EXPENDITURES					
Salaries & Wages	20,533,380	1,444,692	12,373,575	8,159,805	40%
Overtime	2,270,225	222,369	1,172,431	1,097,794	48%
Benefits	8,164,968	517,971	4,461,293	3,703,675	45%
General Operating Supplies	1,334,094	47,839	658,627	675,467	51%
Small Equipment/Tools	698,542	29,211	319,547	378,994	54%
Non-Capital Tech Expense	350,225	17,405	202,123	148,102	42%
Non-Capital Fleet Expense	290,000	22,783	143,530	146,470	51%
General Purchased Services	1,644,173	41,873	1,035,097	609,075	37%
Contract Services	651,310	45,988	402,558	248,752	38%
Training	448,291	(2,825)	150,259	298,032	66%
Repairs & Maint/Equip	351,800	29,900	113,877	237,923	68%
Repairs & Maint/Building	550,002	31,413	290,939	259,063	47%
Utilities	510,994	43,199	281,135	229,859	45%
Capital Outlay	17,000		1,400	15,600	92%
Total EXPENDITURES	37,815,003	2,491,818	21,606,393	16,208,611	43%
EXCESS/(DEFICIENCY) REVENUES AFTER EXPENDITURES	12,893,316	(1,609,649)	29,782,697	16,889,381	131%
ENDING FUND BALANCE	59,338,419	45,965,623	77,357,968	(18,019,549)	-30%

JULY FOOTNOTES:

FS7-1 - At end of July, the district collected \$602,629 more in property tax revenues than budgeted. This is due to conservative estimate of the City of Dacono TIF reimbursement on oil and gas wells. Actual amount has been higher than expected.

FS7-2 - New detail, EMS transports, Permit fees & all other prevention fees and shop revenue have been split out from fees for service.



**Mountain View Fire Rescue
Budget Summary by Department
ADMINISTRATION**

For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5205 - Operating supplies & expense	41,100	879	11,568	29,532	72%
5209 - Food/Catering	6,200		7,769	(1,569)	-25%
5225 - Bank charges	3,500	365	3,251	249	7%
5227 - Misc. Fees			10	(10)	0%
5235 - Membership/subscriptions	6,335	450	8,132	(1,797)	-28%
5240 - Postage/UPS,Fed X	3,000	125	964	2,036	68%
5244 - Janitorial Supplies	3,900			3,900	100%
5245 - Uniform/allowance	2,950	140	9,870	(6,920)	-235%
5288 - Travel costs/per diems	27,350		4,117	23,233	85%
5300 - General Purchased Services	1,700		1,715	(15)	-1%
5305 - Board Member Attendance Compensati	12,000			12,000	100%
5306 - Board expenses	200			200	100%
5307 - Board member training/travel	7,250			7,250	100%
5310 - Printing legal notices	12,500		2,754	9,746	78%
5320 - Legal fees	140,000	21,527	88,874	51,126	37%
5330 - Elections	120,000		31,499	88,501	74%
5342 - Contract labor services			3,000	(3,000)	0%
5346 - R & M equipment	4,100			4,100	100%
5347 - Repairs & maintenance,vehicles	30,000		2,443	27,557	92%
5348 - Repairs & maintenance,building	30,000			30,000	100%
5355 - Training seminars	18,100		2,835	15,265	84%
5365 - Exams and Certifications			1,011	(1,011)	0%
5390 - Tax collection fee(Purch Svcs)	658,838	1,752	653,222	5,616	1%
5395 - Contingency reserve	35,000			35,000	100%
5410 - District liability insurance	280,000	23,788	188,117	91,883	33%
5525 - Non-Capital Equip <\$5K	1,000			1,000	100%
ADMINISTRATION	1,445,023	49,024	1,021,152	423,871	29%

JULY FOOTNOTES:

FS7-3 - Account 5225 - Need to increase budget amount in 2024. Account analysis and wire transfer fees.

JUNE FOOTNOTES:

FS6-1 - Account 5245 - Purchase of Badges for the district

FS6-2 - Account 5342 - Actuarial study for RHS proposal

MAY FOOTNOTES:

FS5-1 - Account 5209 - Catering for Ben Fournier Service.

FS5-2 - Account 5390 - Majority of collection happens in the first half of the year.

APRIL FOOTNOTES:

FS4-1 - Account 5245 - Employees have access to the full amount at the beginning of the year; there is no guarantee when it is going to be spent.

MARCH FOOTNOTES:

FS3-1 - Account 5235 - SDA Annual Membership Fee.

FS3-2 - Account 5300 - Accreditation Annual Fee.

FS3-3 - Account 5365 - Chief Fire Officer (CFO) and Chief Emergency Medical Officer (CEMSO) Renewals.



**Mountain View Fire Rescue
Budget Summary by Department
COMMUNICATIONS**

For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5205 - Operating supplies & expense	19,500			19,500	100%
5209 - Food/Catering	5,000		33	4,967	99%
5223 - Promotional & Marketing	12,000		1,585	10,415	87%
5235 - Membership/subscriptions	400		225	175	44%
5237 - Public education supplies	6,000			6,000	100%
5240 - Postage/UPS,Fed X	500			500	100%
5245 - Uniform/allowance	350	360	710	(360)	-103%
5260 - Misc supplies & expense	1,250			1,250	100%
5288 - Travel costs/per diems	3,000			3,000	100%
5355 - Training seminars	2,000			2,000	100%
COMMUNICATIONS	50,000	360	2,554	47,446	95%

APRIL FOOTNOTES:

FS4-2 - Account 5235 - 2023 ESPIOC Membership Dues

FS4-2 - Account 5235 - Employees have access to the full amount at the beginning of the year; there is no guarantee when it is going to be spent.



Mountain View Fire Rescue
Budget Summary by Department
INFORMATION TECHNOLOGY SERVICE
For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5211 - Tech-Hardware & Accessories	60,000		28,676	31,324	52%
5212 - Tech-Software & Applications	227,525	12,681	139,467	88,058	39%
5245 - Uniform/allowance	700		183	517	74%
5288 - Travel costs/per diems	4,000		6,051	(2,051)	-51%
5300 - General Purchased Services	35,250	1,563	1,563	33,688	96%
5311 - Tech Expense-Maintenance & Sup	30,000	964	9,721	20,279	68%
5355 - Training seminars	5,000		1,728	3,272	65%
5375 - Telecom, cell phones	60,000	7,921	29,884	30,116	50%
5377 - Utilities, Telephone & cable	13,000	927	5,664	7,336	56%
5381 - Utilities, Data Services	160,000	11,253	104,494	55,506	35%
INFORMATION TECHNOLOGY SERVICE	595,475	35,309	327,430	268,045	45%

JUNE FOOTNOTES:

FS6-3 - Account 5288 - Operative IQ Conference in Atlanta.

MARCH FOOTNOTES:

FS3-4 - Account 5212 - Annual fee for Vector Solutions & monthly fee for Operative IQ and Image Trend.



Mountain View Fire Rescue
Budget Summary by Department
HUMAN RESOURCES
 For the 8 Month(s) Ending August 31, 2023
 (in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5205 - Operating supplies & expense	200	133	133	67	34%
5209 - Food/Catering	3,000		1,211	1,789	60%
5220 - Awards & Celebrations	6,000	494	4,061	1,939	32%
5235 - Membership/subscriptions	630		1,111	(481)	-76%
5240 - Postage/UPS,Fed X			87	(87)	0%
5245 - Uniform/allowance	700		346	354	51%
5267 - Mileage	300			300	100%
5288 - Travel costs/per diems	5,300			5,300	100%
5300 - General Purchased Services	13,200	10,241	21,318	(8,118)	-62%
5322 - Employee Testing	12,500	210	8,844	3,656	29%
5324 - Recruiting/Hiring services	1,200		3,527	(2,327)	-194%
5355 - Training seminars	16,000		4,484	11,516	72%
5365 - Exams and Certifications	300			300	100%
5366 - Tuition Reimbursement	45,000	1,495	32,293	12,707	28%
5520 - Protective gear/equip	40,000			40,000	100%
HUMAN RESOURCES	144,330	12,574	77,416	66,914	46%

APRIL FOOTNOTES:

FS4-4 - Account 5245 - Employees have access to the full amount at the beginning of the year; there is no guarantee when it is going to be spent.

FS4-5 - Account 5300 - Solvere HR Consulting; will be netted with the remaining budget.

MARCH FOOTNOTES:

FS3-5 - Account 5209 - Lunch for interviews

FS3-6 - Account 5235 - Employer Council Services; will be netted with the remaining budget.

FS3-7 - Account 5324 - Will be netted with the remaining budget; will be adjusted in future budget years.

FS3-8 - Account 5366 - The full amount is available to employees at the beginning of the year. The expense fluctuates throughout the year. Not expected to overspent.



**Mountain View Fire Rescue
Budget Summary by Department
FINANCIAL SERVICES**

For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5205 - Operating supplies & expense	250		38	212	85%
5209 - Food/Catering	500		140	360	72%
5227 - Misc. Fees			920	(920)	0%
5235 - Membership/subscriptions	200		160	40	20%
5245 - Uniform/allowance	1,050	350	272	778	74%
5267 - Mileage	200			200	100%
5288 - Travel costs/per diems	1,240			1,240	100%
5315 - Audit & accounting	24,000	1,600	25,600	(1,600)	-7% FS8-1
5342 - Contract labor services	160,100	10,991	92,178	67,922	42%
5525 - Non-Capital Equip <\$5K	1,750			1,750	100%
FINANCIAL SERVICES	189,290	12,941	119,308	69,982	37%

FS8-1 - Account 5315 - Final billing toward completion of financial statements audit for 2022; will be netted with the remaining total budget.

JULY FOOTNOTES:

FS7-4 - Account 5315 - Progress billing for finalizing audit and filing

MAY FOOTNOTES:

FS5-3 - Account 5315 - Fee for 2022 audit.

MARCH FOOTNOTES:

FS3-9 - Account 5227 - Medicare Revalidation Fee.



**Mountain View Fire Rescue
Budget Summary by Department
EMERGENCY OPERATIONS**

For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5205 - Operating supplies & expense	118,436	685	35,063	83,373	70%
5209 - Food/Catering	20,300		5,450	14,850	73%
5227 - Misc. Fees			18	(18)	0%
5235 - Membership/subscriptions	6,233		6,403	(170)	-3%
5240 - Postage/UPS,Fed X		248	1,046	(1,046)	0%
5244 - Janitorial Supplies	52,658		20,433	32,225	61%
5245 - Uniform/allowance	93,800	3,621	60,305	33,495	36%
5256 - Saw supplies/accessories	2,600			2,600	100%
5259 - Station Allowance	1,513		476	1,037	69%
5261 - FF Equipment	31,403	15,756	27,124	4,279	14% FS8-2
5263 - Training library	7,700		3,246	4,454	58%
5269 - SCBA Supplies/parts	36,450	(44)	33,463	2,987	8%
5270 - Hose/nozzle supplies	27,702		5,643	22,059	80%
5271 - EMS Disposables	200,000	11,937	112,825	87,175	44%
5272 - EMS Durables	25,000		(992)	25,992	104%
5288 - Travel costs/per diems	70,900		1,992	68,908	97%
5300 - General Purchased Services	72,892	1,200	11,815	61,077	84%
5318 - Honor Guard	7,909		4,294	3,615	46%
5332 - Repairs/Maintenance, Saws	1,900		30	1,870	98%
5333 - Repairs/Maint, Extinguishers	4,954		248	4,706	95%
5335 - Repairs & Maint, Hose/nozzles	4,500	251	685	3,815	85%
5336 - Repairs/Maint-FF Equip	6,000			6,000	100%
5339 - Employee Incentives/Celebrations	5,000			5,000	100%
5342 - Contract labor services	70,560	5,880	53,095	17,465	25%
5346 - R & M equipment	84,736	1,584	21,224	63,512	75%
5348 - Repairs & maintenance,building	15,582		2,350	13,232	85%
5355 - Training seminars	191,148		47,339	143,809	75%
5360 - Authority Fee	75,000		68,901	6,099	8%
5362 - SCBA Repair/Maint/Testing	23,500	1,807	4,915	18,585	79%
5363 - Protective Clothing Repairs	11,160			11,160	100%
5365 - Exams and Certifications	17,223	180	1,505	15,718	91%
5367 - Mileage Reimbursement		14	261	(261)	0%
5380 - EMS Purchased Services	33,550	2,100	10,806	22,744	68%
5515 - Hose Equipment <\$5K	6,400		2,950	3,450	54%
5520 - Protective gear/equip	336,941	13,703	165,123	171,818	51%
5525 - Non-Capital Equip <\$5K	75,816		36,052	39,764	52%
EMERGENCY OPERATIONS	1,739,465	58,922	744,086	995,379	57%

FS8-2 - Account 5261 - Purchase of engine kit (straps, screw-jack head, hook cluster, clinch ring, base pins, etc.)

JULY FOOTNOTES:

FS7-5 - Account 5235 - Annual dues for IAFC Membership, CO State Fire Chiefs, Boulder and Weld County Chief's Assoc. Will be netted with remaining budget

FS7-6 - Account 5342 - Medical Director paid in July for August contract amount

MAY FOOTNOTES:

FS5-4 - Account 5269 - Purchase of SCBA Parts & Supplies.

APRIL FOOTNOTES:

FS4-6 - Account 5245 - Employees have access to the full amount at the beginning of the year; there is no guarantee when it is going to be spent.

MARCH FOOTNOTES:

FS3-10 - Account 5240, change to accounting practice to code shipping on invoices to this account, will be netted with remaining dept. budget.

FS3-11 - Account 5360 - IGA with Boulder County Authority Annual Fee

FS3-12 - Account 5367 - Mileage reimbursement per new CBA; will be netted with the remaining budget.



**Mountain View Fire Rescue
Budget Summary by Department
LIFE SAFETY**

For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5205 - Operating supplies & expense	2,300		118	2,182	95%
5209 - Food/Catering	7,500		53	7,447	99%
5220 - Awards & Celebrations	1,000			1,000	100%
5235 - Membership/subscriptions	5,050		2,028	3,023	60%
5237 - Public education supplies	51,900	960	2,762	49,138	95%
5238 - Fire investigation supplies	1,500		44	1,456	97%
5240 - Postage/UPS,Fed X	20			20	100%
5245 - Uniform/allowance	8,500		1,052	7,448	88%
5288 - Travel costs/per diems	7,140			7,140	100%
5342 - Contract labor services	600		199	401	67%
5355 - Training seminars	10,003		1,375	8,628	86%
5365 - Exams and Certifications	19,650	102	888	18,762	95%
5525 - Non-Capital Equip <\$5K	5,000			5,000	100%
LIFE SAFETY	120,163	1,062	8,520	111,643	93%



**Mountain View Fire Rescue
Budget Summary by Department
RADIOS & DISPATCH**

For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5205 - Operating supplies & expense	21,500		16,277	5,223	24%
5209 - Food/Catering			62	(62)	0%
5235 - Membership/subscriptions	100		0	100	100%
5240 - Postage/UPS,Fed X			30	(30)	0%
5346 - R & M equipment	41,000	300	20,870	20,130	49%
5359 - Dispatching service	81,000		78,953	2,047	3%
RADIOS & DISPATCH	143,600	300	116,191	27,409	19%

MAY FOOTNOTES:

FS5-5 - Account 5209 - Catered lunch for the radio SME during annual programing; will be netted with the remaining budget.

APRIL FOOTNOTES:

FS4-7 - Account Account 5240, change to accounting practice to code shipping on invoices to this account, will be netted with remaining dept. budget.

MARCH FOOTNOTES:

FS3-13 Account 5205 - Fluctuates during the year when new radios are required, shouldn't expect to follow trend.

FS3-14 Account 5346 - Fluctuates during the year when new radios need reprogramming, shouldn't expect to follow trend.

FS3-15 - Account 5359 - Annual fee to Weld County for dispatch service paid in January



**Mountain View Fire Rescue
Budget Summary by Department
TRAINING**

For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5205 - Operating supplies & expense	18,500		9,157	9,343	51%
5209 - Food/Catering	7,000		3,592	3,408	49%
5211 - Tech-Hardware & Accessories			50	(50)	0%
5212 - Tech-Software & Applications	2,000		1,179	821	41%
5235 - Membership/subscriptions	30,000		15,815	14,185	47%
5245 - Uniform/allowance	1,500	59	1,424	76	5%
5261 - FF Equipment			37	(37)	0%
5263 - Training library	2,500		957	1,543	62%
5288 - Travel costs/per diems	10,000		5,305	4,695	47%
5300 - General Purchased Services	3,000		76	2,924	97%
5322 - Employee Testing	10,000			10,000	100%
5346 - R & M equipment	2,500		475	2,025	81%
5347 - Repairs & maintenance, vehicles			13	(13)	0%
5355 - Training seminars	90,000		47,869	42,131	47%
5356 - Seminar/Academy Expenses	12,500	(4,320)	5,680	6,820	55%
5365 - Exams and Certifications	20,000	160	6,359	13,641	68%
5550 - Training equipment	17,000	3,584	4,984	12,016	71%
TRAINING	226,500	(518)	102,972	123,528	55%

JUNE FOOTNOTES:

FS6-4 - Account 5245 - Employees have access to the full amount at the beginning of the year; purchases fluctuate throughout the year

MARCH FOOTNOTES:

FS3-16 - Account 5211 - Will be netted with overall budget, purchase of mobile phone case.

FS3-17 - Account 5356 - Annual fee to Front Range Fire Consortium, no further expense for the year.



**Mountain View Fire Rescue
Budget Summary by Department
FLEET OPERATION**

For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5205 - Operating supplies & expense	228,000	15,635	117,871	110,129	48%
5208 - Ambulance Expenses	1,500		1,125	375	25%
5209 - Food/Catering	1,500		584	916	61%
5212 - Tech-Software & Applications	20,000	3,760	20,526	(526)	-3%
5227 - Misc. Fees	3,000	7	1,859	1,141	38%
5234 - Outside Svc-Supplies/Materials		8,885	111,946	(111,946)	0%
5235 - Membership/subscriptions	800		213	588	73%
5240 - Postage/UPS,Fed X		59	1,801	(1,801)	0%
5244 - Janitorial Supplies	6,000	786	4,635	1,365	23%
5245 - Uniform/allowance	10,940	543	3,830	7,111	65%
5265 - Fuel	200,000	22,691	129,098	70,902	35%
5266 - Tires	90,000	92	13,813	76,187	85%
5288 - Travel costs/per diems	32,900		3,438	29,462	90%
5311 - Tech Expense-Maintenance & Sup	10,700		2,504	8,196	77%
5347 - Repairs & maintenance,vehicles	126,000	25,958	60,661	65,339	52%
5355 - Training seminars	17,540		2,453	15,087	86%
5364 - Annual Equip Testing	8,510			8,510	100%
5365 - Exams and Certifications			1,390	(1,390)	0%
5525 - Non-Capital Equip <\$5K	16,800		13,817	2,983	18%
FLEET OPERATION	774,190	78,416	491,566	282,624	37%

JULY FOOTNOTES:

FS7-7 - Account 5365 - Certifications for new EVT

JUNE FOOTNOTES:

FS6-5 - Account 5365 - CFMA training for EVT tech (\$500).

FS6-6 - Account 5525 - Purchase of welding equipment.

MAY FOOTNOTES:

FS5-6 - Account 5212 - Annual Fee for RTA Fleet Management Software

FS5-7 - Account 5365 - EVT Certification

MARCH FOOTNOTES:

FS3-18 - Account 5208 - One time ambulance license fees, no further expense for the year.

FS3-19 - Account 5234 - Supplies/parts purchased for billable work only; is offset by revenue collected.

FS3-20 - Account 5240 - Change to accounting practice to code shipping on invoices to this account, will be netted with remaining dept. budget.



Mountain View Fire Rescue
Budget Summary by Department
WILDLAND/RESCUE SERVICES
 For the 8 Month(s) Ending August 31, 2023
 (in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5205 - Operating supplies & expense	26,360		2,149	24,211	92%
5209 - Food/Catering			573	(573)	0% FS8-3
5245 - Uniform/allowance	8,450	224	594	7,856	93%
5261 - FF Equipment	32,380		5,716	26,664	82%
5265 - Fuel			618	(618)	0% FS8-4
5288 - Travel costs/per diems	10,000		1,160	8,840	88%
5342 - Contract labor services	70,000	5,990	33,968	36,032	51%
5346 - R & M equipment	5,000		173	4,827	97%
5355 - Training seminars	25,300			25,300	100%
5367 - Mileage Reimbursement			11	(11)	0%
5378 - Utilities, trash	10,000			10,000	100%
5520 - Protective gear/equip	28,850		11,888	16,962	59%
5525 - Non-Capital Equip <\$5K	4,950			4,950	100%
WILDLAND/RESCUE SERVICES	221,290	6,214	56,848	164,442	74%

FS8-3 & FS8-4 - Accounts 5209 & 5265 - Reimbursed by wildland fire.

JUNE FOOTNOTES:

FS6-7 - Account 5367 - Mileage reimbursement per new CBA; will be netted with the remaining total budget.



Mountain View Fire Rescue
Budget Summary by Department
STATIONS AND GROUNDS
For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5205 - Operating supplies & expense	65,000	1,539	37,709	27,291	42%
5244 - Janitorial Supplies	4,400		76	4,324	98%
5245 - Uniform/allowance			533	(533)	0%
5300 - General Purchased Services	5,000			5,000	100%
5342 - Contract labor services	70,000		17,634	52,366	75%
5344 - Janitorial Services	29,260	1,912	18,407	10,853	37%
5348 - Repairs & maintenance, building	175,110	19,791	112,423	62,687	36%
5349 - Repairs & maint. appliances	9,100	320	2,140	6,960	76%
5355 - Training seminars	1,000			1,000	100%
5361 - Alarm system service fees	26,600	165	11,661	14,939	56%
5370 - HVAC/Mechanical Repairs	219,150	5,078	125,204	93,946	43%
5372 - Landscaping Maintenance	54,300	4,466	20,894	33,406	62%
5376 - Utilities, electric & gas	202,994	10,249	94,521	108,473	53%
5378 - Utilities, trash	30,000	2,250	16,756	13,244	44%
5379 - Utilities, water & sewer	35,000	10,599	29,817	5,183	15%
5525 - Non-Capital Equip <\$5K	24,000		15,142	8,858	37%
STATIONS AND GROUNDS	950,914	56,370	502,916	447,998	47%

JULY FOOTNOTES:

FS7-7 - Account 5525 - Purchase of portable air conditioners to be deployed as needed across the district = \$4,033

APRIL FOOTNOTES:

FS4-8 - Account 5245 - New employee started in March 2023, after budget was approved. It will be netted with the remaining budget and will be adjusted next year



Mountain View Fire Rescue
Budget Summary by Department
WELLNESS PROGRAM
 For the 8 Month(s) Ending August 31, 2023
 (in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
5205 - Operating supplies & expense	1,000		141	859	86%
5209 - Food/Catering	2,380		62	2,318	97%
5300 - General Purchased Services	5,760	480	3,280	2,480	43%
5304 - Fitness Memberships	2,500	84	1,917	583	23%
5342 - Contract labor services	35,050		8,415	26,635	76%
5350 - Wellness check/Annual Physical	141,000		14,400	126,600	90%
5353 - Health Screening-RTW	22,000			22,000	100%
5355 - Training seminars	4,500			4,500	100%
5365 - Exams and Certifications	10,500			10,500	100%
5525 - Non-Capital Equip <\$5K	1,500			1,500	100%
WELLNESS PROGRAM	226,190	564	28,215	197,975	88%

MAY FOOTNOTES:

FS5-8 - Account 5304 - 1-year membership fee to Corso Fitness LLC



Mountain View Fire Rescue
Statement of Revenues and Expenditures
CAPITAL RESERVE FUND
For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
BEGINNING FUND BALANCE	11,614,364	9,393,221	11,612,161	(2,203)	0%
REVENUES					
4441 - INTEREST ON DEPOSITS	0	109,058	494,081	494,081	0%
4552 - SALE OF PROPERTY & EQUIPMENT	0	0	55,000	55,000	0%
4557 - Energy Impact Grant	0	0	176,378	176,378	0%
Total REVENUES	0	109,058	725,460	725,460	0%
EXPENDITURES					
90000-Capital Projects Contingency	63,000			63,000	100%
100-ADMINISTRATION	63,000			63,000	100%
90001-MDT Replacement	80,435			80,435	100%
90025-Admin Equip Replacement	8,031			8,031	100%
91000-Station Capital Improvements	25,100		25,403	(303)	-1%
99010-Tech-Software Implementation	20,250	5,450	20,250	0	0%
99015-Dispatch/First In Servers	115,000			115,000	100%
99017-GIS Improvement	15,000			15,000	100%
99031-CAD Implementation	150,000			150,000	100%
105-INFORMATION TECHNOLOGY SERVI	413,817	5,450	45,653	368,163	89%
90007-SCBA Replacement	493,513			493,513	100%
90008-EMS Pram Replacement	418,791		120,523	298,268	71%
90009-Radio Replacement Plan	171,619	1,069	18,366	153,254	89%
90010-Extrication Equip Replacement	130,922			130,922	100%
90027-EMS Monitor Replacment	80,441			80,441	100%
90028-EMS Equip Replacement	58,556		8,863	49,693	85%
90029-Capital Training Equip	8,300			8,300	100%
90030-FF Equip Replacement	56,033		32,180	23,853	43%
90031-TIC Replacement	41,356			41,356	100%
90034-Rescue Task Force - PPE	6,700			6,700	100%
99041-Extrication Equipment	120,000		114,154	5,846	5%
99042-Paratech Air Bags	20,000			20,000	100%
200-EMERGENCY OPERATIONS	1,606,232	1,069	294,086	1,312,146	82%
90006-Communications Tower	17,932		17,932	0	0%
400-RADIOS & DISPATCH	17,932	0	17,932	0	0%
90014-Engine Replacement Program	9,916,027		235,794	9,680,233	98%
90016-Aerial Replacement	2,363,085			2,363,085	100%
90018-Wildland Utility Replacement	492,945			492,945	100%
90020-Fleet Replacement Program	863,459		44,456	819,003	95%
90021-Ambulance Replacement	1,706,517			1,706,517	100%
90039-Maintenance/Fleet Bldg & Equip	6,000		5,768	232	4%
99014-Engine Replacement-Strategic	6,000		1,020	4,980	83%
99020-Fleet Replacement-Strategic	7,500			7,500	100%
99026-Knox Box Replacement	1,766			1,766	100%
99035-Hazmat Apparatus/Equip	711,235		289,813	421,422	59%
600-FLEET OPERATION	16,074,534		576,851	15,497,683	96%
90000-Capital Projects Contingency	105,000			105,000	100%

90011-Admin Bldg Improvements	103,092	10,715	10,715	92,377	90%
90012-Station-Asphalt Replacement	60,000	49,700	49,700	10,300	17%
90039-Maintenance/Fleet Bldg & Equip	33,716		7,998	25,717	76%
91000-Station Capital Improvements	251,200	115,667	227,646	23,554	9%
91002-Station 2 Capital Improvements	10,000			10,000	100%
99022-Construction Repairs	1,623,011	26,917	1,724,674	(101,663)	-6%
99033-Knox Box Project	65,053		65,164	(111)	0%
99040-New Station Build	6,197,240		4,500	6,192,740	100%
99043-Capital Appliances/Fixed Equip	14,000		12,540	1,460	10%
99044-Fuel System Upgrades	60,000			60,000	100%
800-STATIONS AND GROUNDS	8,522,311	202,999	2,102,937	6,419,374	75%
90032-Wellness Program Equip	30,179		7,400	22,779	75%
950-WELLNESS PROGRAM	30,179		7,400	22,779	75%
Total EXPENDITURES	26,728,005	209,518	3,044,860	23,683,145	89%
EXCESS/(DEFICIENCY) REVENUES AFTER EXPENDITURES	(26,728,005)	(100,460)	(2,319,400)	24,408,605	-91%
ENDING FUND BALANCE	(15,113,641)	9,292,761	9,292,761	24,406,402	-161%

JUNE FOOTNOTES:

FS7-9 - Account 4552 - Sale of mobile home purchased to -re-house crews during construction.

FS7-10 - Program 99022, Dept. 800 - This amount will be netted with sale of mobile home = (\$19,746) over budget. Budget was not adjusted for November 2022 signing of construction contract not-to-exceed price.

JUNE FOOTNOTES:

FS6-8 - Program 99022, Dept. 800 - Project is nearly complete. Remaining \$300,000 carryover was loaded.

FS6-9 - Program 99033, Dept. 800 - Project is complete. Will be netted with the remaining total budget.

MAY FOOTNOTES:

FS5-9 - Program 99010, Dept. 105 - Software Implementation (TangiCloud).

FS5-10 - Program 99030, Dept. 200 - Purchase of nozzles.

FS5-11 Program 99022, Dept. 800 - Payment for Station 8 reconstruction.

APRIL FOOTNOTES:

FS4-9 - Program 91000, Dept. 105 - IT Firewall Security Upgrade

FS4-10 - Program 99041, Dept. 200 - This project is nearly complete.

FS4-11 - Program 99006, Dept. 400 - Annual payment for Niwot Tower per agreement.

FS4-12 - Program 99039, Dept. 600 - Purchase of table lift for shop. This project is complete.

FS4-13 - Program 99035, Dept. 600- Purchase of 2022 Freightliner Hauler & Deposit for Hazmat Trailer.

FS4-14 - Program 99043, Dept. 800 - Purchase of bunker gear dryers for St.2 & St.7.

FS4-15 - Program 99032, Dept. 950 - Purchase of treadmills & Stationary Bike.



Mountain View Fire Rescue
Statement of Revenues and Expenditures
DEBT SERVICE FUND
For the 8 Month(s) Ending August 31, 2023
(in Whole Numbers)

	Total Original Budget	Current Period Actual	YTD Actual	Total Remaining Budget	
BEGINNING FUND BALANCE	58,623	590,385	58,396	227	0%
REVENUES					
Property Taxes	585,392	1,808	567,309	18,083	3%
Specific Ownership Tax	23,000	2,222	13,725	9,275	40%
Investment Earnings	2,500	2,575	10,550	(8,050)	-322%
Total REVENUES	610,892	6,605	591,584	(19,308)	-3%
OTHER REVENUE SOURCES					
Miscellaneous Revenues	0	0	0	0	0%
Total OTHER REVENUE SOURCES	0	0	0	0	0%
EXPENDITURES					
General Purchased Services	9,531	27	8,478	1,053	11%
Debt Service Expenses	639,079	594,539	639,079	1	0%
Total EXPENDITURES	648,610	594,566	647,557	1,053	0%
EXCESS/(DEFICIENCY) REVENUES AFTER EXPENDITURES	(37,718)	(587,961)	(55,973)	(18,255)	48%
ENDING FUND BALANCE	20,905	2,424	2,424	18,481	88%



**Mountain View Fire Rescue
Statement of Financial Position
GENERAL FUND**

As at August 31, 2023
(in Whole Numbers)

	Beginning Period Balance	Current Change	Current Year
Assets			
Cash in Bank	173,312	441,023	614,335
Cash with County Treasurer	520,937	(208,147)	312,790
Cash invested in COLOTRUST	64,122,188	(2,986,583)	61,135,605
Accounts Receivable	323,420	22,733	346,154
Accrued Property Taxes	640,605	(112,290)	528,315
Prepaid Expenses	413,639	560,281	973,920
Due From Other Funds	17,138,314	221,068	17,359,382
Total Assets	83,332,415	(2,061,914)	81,270,501
Liabilities			
Accounts Payable	115,359	(339,975)	(224,616)
Due To Other Funds	3,029,211	0	3,029,211
Deferred Revenues	640,713	(112,290)	528,423
Total Liabilities	3,785,283	(452,266)	3,333,017
Fund Balances			
Restricted	1,134,317	0	1,134,317
Assigned	(2,495,500)	0	(2,495,500)
Unassigned	22,375,599	0	22,375,599
Current Earnings	58,532,716	(1,609,649)	56,923,067
Total Fund Balances	79,547,132	(1,609,649)	77,937,484
Liabilities and Fund Balance	83,332,415	(2,061,914)	81,270,501



Mountain View Fire Rescue
Statement of Financial Position
CAPITAL RESERVE FUND
 As at August 31, 2023
 (in Whole Numbers)

	Beginning Period Balance	Current Change	Current Year
Assets			
Cash in Bank	21,676	19	21,694
Cash invested in COLOTRUST	23,504,550	109,040	23,613,590
Due From Other Funds	(8,231,178)	(221,068)	(8,452,246)
Total Assets	15,295,048	(112,010)	15,183,038
Liabilities			
Accounts Payable	428,483	(11,550)	416,933
Due To Other Funds	5,471,656	0	5,471,656
Total Liabilities	5,900,139	(11,550)	5,888,589
Fund Balances			
Assigned	2,897,708	0	2,897,708
Unassigned	8,714,453	0	8,714,453
Current Earnings	(2,217,252)	(100,460)	(2,317,712)
Total Fund Balances	9,394,909	(100,460)	9,294,449
Liabilities and Fund Balance	15,295,048	(112,010)	15,183,038



Mountain View Fire Rescue
Statement of Financial Position
DEBT SERVICE FUND
 As at August 31, 2023
 (in Whole Numbers)

	Beginning Period Balance	Current Change	Current Year
Assets			
Cash with County Treasurer	(8,009)	(7,112)	(15,121)
Cash invested in COLOTRUST	617,559	(580,850)	36,710
Accrued Property Taxes	26,557	(1,742)	24,815
Due From Other Funds	7,029		7,029
Total Assets	643,136	(589,704)	53,433
Liabilities			
Due To Other Funds	26,194	0	26,194
Deferred Revenues	26,557	(1,742)	24,815
Total Liabilities	52,751	(1,742)	51,009
Fund Balances			
Assigned	17,442	0	17,442
Unassigned	40,954	0	40,954
Current Earnings	531,989	(587,961)	(55,973)
Total Fund Balances	590,385	(587,961)	2,424
Liabilities and Fund Balance	643,136	(589,704)	53,433

COMMUNITY WILDFIRE PROTECTION PLAN

THE PLAN

Boulder County (county) has contracted SWCA Environmental Consultants to work in collaboration with municipal, state, and federal land management agencies to develop the 2024 Boulder County Community Wildfire Protection Plan Update (CWPP).

A CWPP is designed to assist the county and property owners in mitigating wildfire risk by assessing areas at risk and recommending measures to decrease those risks. You (the public) can play a part in crafting fire mitigation recommendations to reduce risk in your community. Read below to find out more about the collaborative Community Wildfire Protection Plan process and public involvement.



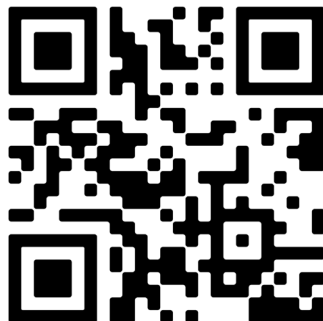
WHAT DOES A COMMUNITY WILDFIRE PROTECTION PLAN DO?

- Identify areas at risk for wildland fire
- Make recommendations for hazardous fuels treatments (vegetation thinning)
- Prioritize areas for wildfire mitigation funding
- Make recommendations for homeowners to reduce fire risk
- Ask the public to share ideas about wildfire prevention and identify community values at risk

WHY YOU SHOULD BE INVOLVED

A CWPP is designed to assist the county and landowners in mitigating wildfire risk. It is important that this process is collaborative. The county has a comprehensive community engagement plan that provides residents, partners, and stakeholders with the opportunity to provide input.

Please scan the QR code to visit the CWPP hub site where you can find more information, upcoming events, surveys, and ways to submit your comments and questions.



UPCOMING EVENT

Come Learn More!

August 30th, 6:00-7:30pm
150 Bonnell Ave
Erie, CO 80516

COMMUNITY FACT

The 2024 Boulder County CWPP is being developed in conjunction with the 2024 City of Boulder and 2023 Mountain View Fire Protection District CWPPs. All three plans will align to identify hazards and reduce wildfire risk in and around Boulder County.



ORIGIN OF COMMUNITY WILDFIRE PROTECTION PLANS

CWPPs came out of the Healthy Forests Restoration Act (HFRA) of 2003. This Act provided communities with the opportunity to influence how and where federal agencies implement fuel reduction projects on federal lands and how additional funds may be distributed for projects on non-federal lands. A CWPP is the means through which public citizens can provide their voices in fuels management and fire protection planning for their communities. This 2024 CWPP will identify fire hazards and community values at risk within Boulder County and provide recommendations to reduce the threat of wildfire to life and property.

The Goals and Objectives of the Boulder County CWPP Are:

1. **Wildfire risk:** Use a scientific analysis of the fire behavior potential of the study area (in addition to other attributes) to establish wildfire risk across the planning area from low to extreme.
2. **Identify values at risk:** Use wildfire risk modeling to create recommendations which aim to mitigate undesirable fire effects to identified values at risk.
3. **Community risk assessment:** Use community data, wildfire risk modeling, and Core Team expertise to rate community's potential exposure to hazards and create recommendations. This assessment will identify and prioritize action items and projects throughout the county and will provide the basis for implementation recommendations.
4. **Develop recommendations:** Provide Boulder County a priority list of recommendations that covers relevant wildfire risk reduction strategies. These recommendations will guide the county and its stakeholders towards implementing effective projects that help reduce the threat of wildfire hazards. A refined list of action items and projects will contribute to more competitive local, state, and federal grant applications.
5. **Alignment with future/existing planning:** Ensure proposed strategies align with existing county-wide management plans and resource management objectives.
6. **Community awareness:** Promote community awareness, action, and resilience to enhance the self-reliance of the community when it comes to wildfire risk.
7. **Strategic risk management:** Provide strategic wildfire risk reduction suggestions that will, if implemented by the county and the Core Team, enhance life safety for all members of the community as well as first responders.



Fee Schedule

Life Safety Division

September 2023

Under Title 32, Article 1, of the Colorado Revised Statutes, the Board of Directors of the Mountain View Fire Protection District has the powers to 32-1-1001(1)(j) “to fix and from time to time to increase or decrease fees, rates, tolls, penalties, or charges for services, programs, or facilities furnished by the special district.”

Under the provisions of the CRS, the following fees are set for fire protection and life safety services:

Inspection Service Billing Rates

Any inspection not explicitly listed below: \$110/hour

Fire alarm equipment system malfunction inspection: \$150/alarm

Charges are assessed for any false alarm deemed as equipment malfunction or system malfunction because of systems that need repair, alteration, or maintenance over three per location, where the property owner or occupant has failed to correct the equipment/system malfunction within forty-eight hours of the most recent malfunction. Charges are assessed for each response/inspection over ten per calendar year, regardless of corrective efforts. The District may grant an extension of time to correct the equipment/system malfunction on a case-by-case basis. It is the sole discretion of the district to determine whether the needed corrections cannot reasonably be accomplished in forty-eight hours.

Inspections outside the normal business hours of District offices: \$165/hour (minimum two-hour charge per inspector)

Reinspection of a failed inspection: \$165/hour (minimum one-hour charge per inspector)

Annual business inspections for in-district occupancies: no charge.

Plan Review and Permit Fees

A fee shall be charged for any plan review required by the district. The fee for a plan review and permit should cover the costs of the technical plan review, the required inspections, and other work associated with processing the application. An application for plan review should include the total value of the proposed scope of work covered under the permit, including materials and labor, for which the approval is being sought.

Fees must be paid before the permit is issued. Work completed without a permit will be charged a 50% premium over the standard fee.

Technical assistance/consultation, including those specified in the International Fire Code section 104.8.2: \$110/hour for in-house staff. Cost plus 20% if outside expert consultation is required.

Review of changes, alterations, or revisions to submitted plans: \$110/hour (minimum one-hour charge)

Review of new subdivisions, site plans, building construction plans, tank installation or removal plans, and other plans as necessary, including resubmitted plans: \$110/hour.

Review of installation and/or modification plans for fire protection and life-safety systems, including fire alarm systems, automatic fire extinguishing systems, and standpipe systems, fees will be based on the total valuation of the work to be completed. If, in the opinion of the fire code official, the valuation is underestimated on the application, approval shall be denied unless detailed written estimates are provided in the form acceptable to the fire code official that supports the valuation set forth in the application. The fire code official shall set the final valuation.

Fire protection system plan review, permit, and inspection fees will be assessed at a rate of 0.025 times the project value (materials and labor) with a minimum fee of \$110.

Fireworks retail stands plan review, permit, and inspection fee: \$1500 per stand.

Fireworks display plan review, permit, and inspection fee: \$220 per show

Action Item

Staff requests that the Board of Directors approve this new fee schedule for the Life Safety Division.



Fee Schedule

Fleet Shop

September 2023

Introduction

The fleet shop labor rate has not been adjusted in over a decade. Staff researched the labor costs and surveyed comparable government fleet operations. We recommend an increase to the maintenance shop's base labor rate and all rates thatved from that.

Background

Our fleet maintenance operation has grown significantly since the two-bay garage in Dacono. We provide maintenance and repair services to over two-dozen agencies besides keeping our fleet in top-flight condition. The outside work subsidizes our maintenance costs, while not interfering with our own maintenance and repair needs.

The base fleet shop labor rate has been \$90 per hour for as long as our technicians can remember. Our labor costs have increased over time, and our shop supply costs have increased with inflation.

The increase in the labor rates puts us close to the median for government fleet shops on the front range and still less expensive than commercial fire shops.

Proposal

Staff proposes the following fee schedule:

Labor rate for repairs and service	\$130/hour
Labor rate (overtime)	\$165/hour
EPA Charge (each service/major repair)	\$35.00
Road Service Charge: (currently not set up to provide this service, will advise if and when available)	
• During working hours	\$135/hour
• After hours (2-hour minimum)	\$220/hour
• Holiday hours (2-hour minimum)	\$250/hour
• Travel Charge	\$1.50/mile
Electronics Installation and Service	\$130/hour
Pump Service Testing	Priced as bid
Aerial Service Testing	Priced as bid
Shop Supplies	8% of billed labor

Implementation

We realize that many of our customers are smaller agencies with limited resources. We propose to phase in the proposed increases over two years. For example, the base rate charged to our existing customers will increase:

2024—From \$90/hour to \$110/hour

2025—From \$110/hour to 130/hour

The new road service, holiday, and after-hour rate would go into effect immediately. All new customers would be brought in under the new fee schedule.

The shop supplies charge is a new line on the schedule, but it has been getting charged for some time. It exists to cover small things like rags, solvents, a small quantity of hardware or fittings, etc. Things like a bottle of brake fluid, oil, driveline fluids, or similar items are charged individually and subject to the 20% markup referenced above for parts.

Parts Costs

Parts for our outside customer's repairs are priced at our cost plus 20% to cover ordering, stocking, and handling.

Action

Staff requests the Board of Directors approve the new shop labor rate schedule. We request action this month so that we can advise our customers of the rate increases while they are still building next year's budgets.

July 12, 2023



Attention: _____

**Re: Mead Municipal Facilities Master Site Plan – Final Plat (the “Project”)
Proposal to Provide Civil Engineering and Landscape Architecture Services (the “Proposal”)
(SSD Proposal #2307)**

Dear _____,

It is my pleasure to present you with this proposal for Surveying, Civil Engineering and Landscape Architecture Services necessary to assist with the final platting stage of the Mead Municipal Facilities Master Plan. Using information developed through the Master Planning effort, our team will complete all items necessary to sub-divide and permit construction of the overall infrastructure required to sub-divide the overall parcel into smaller lots. with a Master Planning approximately 32.7 acres of property in Mead known as Tract B of the Liberty Ranch Subdivision.

Our scope and fee is based upon the work completed as part of Mead Community Development Department's April 15th RFP for the “Municipal Facilities Master Site Plan”. This Final Platting phase of the project will include the scope of work outlined in the Town of Mead's Final Plat Technical Criteria Form.

Please note that upon acceptance, this Proposal and all attachments shall be considered a binding agreement herein referred to as “the Agreement” between Strategic Site Designs, LLC (SSD) and _____, hereafter referred to as “the Client” and shall only be amended through mutually agreed upon “Additional Service Agreements”.

SCOPE OF SERVICES AND REVENUE

Based on the Final Plat Technical Criteria Form, our team will be responsible for three main components of the permitting and entitlement effort which include 1) a Final Subdivision and Address Plat, and 2) Construction Documents for overall infrastructure.

1. Task 1 – Final Subdivision Plat

Task Defined: Using the established Lots and ROW's completed during the Master Planning Effort overlaid on the ALTA Survey completed under separate contract, generate a final subdivision and address plat for the 32.7 acres.

Scope and Deliverables: Once the ALTA is complete, SSD's survey team will coordinate with our engineering team to establish the parcels and right of ways developed during the Master Planning Phase of the Project. The subdivision plat will align with the Town of Mead's Standards and Colorado state survey statutes.

The Final Subdivision Plat will include the following at a minimum:

The final plat shall be twenty-four (24) inches high by thirty-six (36) inches wide and shall provide the following information:

- *Title of project.*
- *North arrow, scale (not greater than 1"=100') and date of preparation.*
- *Vicinity map.*
- *Legal description.*
- *Basis for establishing bearing.*
- *Names and addresses of owners, applicant, designers, engineers and surveyors.*
- *Total acreage of subdivision, total number of lots and total acreage by land use in a separate box on the first or second page of the set.*
- *Bearings, distances, chords, radii, central angles and tangent links for the perimeter and all lots, blocks, rights-of-way and easements.*

Strategic Site Designs, LLC
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Englewood, CO 80112
(720) 206-6931

- *Lot and block numbers, numbered in consecutive order, and square footage of each lot or tract.*
- *Excepted parcels from inclusion noted as "not included in this subdivision" and the boundary completely indicated by bearings and distances.*
- *Existing and proposed rights-of-way in and adjacent to subject property (labeled and dimensioned).*
- *Existing and proposed street names for all streets on and adjacent to the property.*
- *Existing and proposed easements and their type in and adjacent to subject property (labeled and dimensioned).*
- *Location and description of monuments.*
- *Floodplain boundary with a note regarding source of information (if a floodplain does not exist on the property, please state this on the plat).*
- *Signature block for registered land surveyor certifying to accuracy of boundary survey and plat.*
- *Signature block for certification of approval by the Board of Trustees with a signature for the Mayor and Town Clerk.*
- *Signature blocks for utility providers.*
- *Certification of ownership.*
- *Dedication of streets, rights-of-way, easements and public sites to the Town of Mead.*
- *The Final Plat Map shall contain on its face the following certificates. Text is to be 10 pt. (0.13888") AutoCAD™ Roman Simplex, Helvetica, Arial or similar "san serif" type. Add signature lines to the Certificate of Ownership and spaces in the Notary Certificate as necessary for multiple owners. Add additional Notary Certificates as necessary for out-of-town signatories. Remove "extra" titles and signature lines in the Certificate of Ownership and spaces in the Notary Certificate as appropriate. The certificates are to be placed in columns not more than 6 ½" in width. If multiple columns are required, separate the columns by 1". Legal descriptions are to contain a blank line separating each clause in the description.*

In addition to the Final Subdivision Plat, our team will also prepare the accompanying address plat. The Address Plat will include the Project Title, a north arrow, scale, date of preparation, vicinity map, lot and block numbers, right of way and street names, and the property boundary.

It is assumed that any existing easement to be vacated or proposed easements to be dedicated will be addressed with the Final Subdivision Plat and no separate documentation such as legal descriptions and exhibits will be required.

Performance Period: SSD's performance period will align to the overall Project Schedule as needed.

Revenue: The requested revenue to complete the scope of work outlined above shall be a lump sum of **\$33,500.00** and will be invoiced monthly based on the estimated percent complete.

2. Task 2 – Construction Drawings

Task Defined: Prepare Civil Construction Documents and Supporting Documents to support the application for the Final Plat.

Scope and Deliverables: Based on the scope of the project, we anticipate preparation of the following documents to support the final plat for the overall development:

1. Cover Sheet and General Notes
2. Grading, Erosion and Sediment Control Plans
3. Phasing Plans
4. Roadway Plan and Profiles
5. Intersection Details
6. Storm Drain Plan and Profiles
7. Sanitary Sewer and Waterline Plan and Profiles
8. Standard Details

9. Stormwater Management Plans

In addition to the Construction Drawings, our team will prepare a Phase III Drainage Report which evaluates all proposed storm infrastructure as well as water quality and detention requirements for the overall development. Our report will evaluate the site as if it's being completely developed so detention and water quality requirements for the individual parcels will be addressed via a regional approach.

Based on the existing water and sewer system variables (i.e. water pressure and fire flow availability), SSD will prepare a Utility Report to address water and sewer system demand, pressure, and fire flow availability throughout the subdivision.

Performance Period: SSD's performance period will align to the overall Project Schedule as needed.

Revenue: The requested revenue to complete the scope of work outlined above shall be a lump sum of **\$68,000.00** and will be invoiced monthly based on the estimated percent complete.

3. **Task 3 – Traffic Study**

Task Defined: Should the Town of Mead deem it a necessary permitting requirement, SSD will advise the client as soon as possible. With client approval, SSD will initiate this task and, through its partner Traffic Engineer, furnish the necessary analysis and documents.

Scope and Deliverables: In accordance with any criteria set forth by the jurisdiction for which the traffic study is required, SSD will facilitate the proposed development's traffic impact analysis and the development of a report for submittal with the corresponding permitting applications.

Per this agreement SSD will provide the following Traffic Impact Study documents if they are required:

- Traffic Impact Study certified by Registered Professional Engineer

Performance Period: SSD's performance period will align to the overall Project Schedule as needed.

Revenue: The requested revenue to complete the scope of work outlined above shall be a lump sum of **\$11,500.00** and will be invoiced monthly based on the estimated percent complete.

4. **Task 4 – Landscape and Irrigation Plans**

Task Defined: Working with one of our landscape partners, SSD shall prepare and develop permitting application documents, including Landscape and Irrigation plans and details for processing through the Town of Mead engineering review process.

Scope and Deliverables: In accordance with any criteria set forth by the client and City Development Code, SSD will facilitate the creation of irrigation and landscape designs and coordinate the development of plan documents required for submittal for Irrigation and Lawn permitting application.

Per this agreement SSD will provide the following documents:

- Landscape Plans
- Irrigation Plans

Performance Period: SSD's performance period will align to the overall Project Schedule as needed.

Revenue: The requested revenue to complete the scope of work outlined above shall be a lump sum of **\$12,000.00** and will be invoiced monthly based on the estimated percent complete.

Table A below summarizes the revenue outlined herein.

Table A – Revenue Summary

Task	Description	Total Lump Sum Revenue
1	Final Plat	\$33,500.00
2	Construction Drawings	\$68,000.00
3	Traffic Study	\$11,500.00
4	Landscape and Irrigation Plans	\$12,000.00
TOTAL REVENUE		\$125,000.00
ESTIMATED BUDGET FOR NON-PERMIT REIMBURSEABLES		\$2,000.00

Table B – SSD 2022 Hourly Rates

Principal	\$250.00
Project Manager	\$180.00
Senior Civil Engineer	\$150.00
Mid-Level Civil Engineer	\$140.00
Junior Civil Engineer	\$130.00
Senior Civil Designer	\$160.00
Landscape Architect	\$150.00
Project Surveyor	\$150.00
Survey Field Crew	\$1,500.00 (Daily)

REIMBURSABLE EXPENSES

Reimbursable expenses shall include actual expenditures made by Strategic Site Designs, LLC in the interest of the Project and will be invoiced at the actual cost to Strategic Site Designs, LLC plus fifteen percent (15%) for handling and indirect costs. Reimbursable expenses shall include but not be limited to costs of the following:

- Mailing, shipping, and outsource delivery (i.e. UPS, Quicksilver, etc.) costs.
- Construction Drawing Prints required for Submittals, Contractors, etc.
- Fire Hydrant Flow Test (if required)

CLIENT RESPONSIBILITIES

The Client shall be responsible for obtaining permission for Strategic Site Designs, LLC, its employees, agents and subcontractors to enter onto the subject property and any properties in the vicinity as reasonably necessary for Strategic Site Designs, LLC to perform the services described herein. By authorizing Strategic Site Designs, LLC to proceed, the Client warrants and represents that it has obtained such permission. The Client shall provide the following items to assist in our processing of the application at no cost:

- Review and Permitting Fees

ADDITIONAL TERMS AND CONDITIONS

The scope and fees provided herein are based upon our understanding of the Project goals. Should unforeseen issues arise, or the City request additional services during the performance period of the Project, our team will notify _____ immediately and provide the anticipated fee amendments to complete the altered scope of work.

At the back of this proposal, you will find a copy of Strategic Site Design, LLC's Standard Terms and Conditions which are hereby incorporated and binding. We encourage you to read each section carefully and notify us immediately of any issues/concerns so we may assist in their resolution prior to final acceptance of this proposal.

If the stated scope, fee, terms and conditions are acceptable, please execute and return one (1) copy to the address listed at the bottom of Page 1 or via email to CPerdue@strategicsitedesigns.com.

We thank you for the opportunity and look forward to working with your design team if selected. Should you have any questions or require additional information, please don't hesitate to contact me directly.

Sincerely,

Strategic Site Designs, LLC

GP

Christopher L. Perdue, P.E., M.B.A.

Owner

CP

Attachments: Terms and Conditions

_____ hereby accepts all terms and conditions of this Proposal which includes the Standard Terms and Conditions.

By: _____
(Signature)

Printed Name: _____

Title: _____

Date: _____

TERMS AND CONDITIONS FOR PROFESSIONAL SERVICES

STANDARD OF PERFORMANCE

The standard of care for all professional engineering, consulting and related services performed or furnished by Strategic Site Designs, LLC (hereafter referred to as "SSD") under this Agreement will be the care and skill ordinarily used by members of SSD's profession practicing under the same or similar circumstances at the same time and in the same locality. SSD makes no warranties, expressed or implied, under this Agreement or otherwise, in conjunction with SSD's services.

INSURANCE

SSD agrees to procure and maintain, at its expense Worker's compensation insurance as required by Statute; Automobile Liability insurance; Commercial General Liability insurance; and, Professional Liability Insurance for claims arising out of the performance of services under this Agreement caused by negligent acts, errors, or omissions for which SSD is legally liable. Upon request, CLIENT shall be made an additional insured on Commercial General and Automobile Liability insurance policies and certificates of insurance will be furnished to the CLIENT for the claims covered by SSD's insurance, subject to the limitation of liability contained in that Section as it appears within these terms and conditions.

OPINONS OF PROBABLE COST (COST ESTIMATES)

Any opinions of probable project cost or probable construction cost provided by SSD are made on the basis of information available to SSD and on the basis of SSD's experience and qualifications and represents its judgment as an experienced and qualified professional engineer. However, since SSD has no control over the cost of labor, materials, equipment or services furnished by others, or over the contractor(s)' means and methods of determining prices, or over competitive bidding or market conditions, SSD does not guarantee that proposals, bids or actual project or construction cost will not vary from opinions of probable cost(s) SSD prepares.

CONSTRUCTION PROCEDURES

SSD's observation or monitoring portions of the work performed under construction contracts shall not relieve the contractor from its responsibility for performing the work in accordance with applicable contract documents. SSD shall not control or have charge of, and shall not be responsible for, construction means, methods, techniques, sequences, procedures of construction, health or safety programs or precautions contained with the work and shall not manage, supervise, control or have charge of construction. Further, SSD shall not be responsible for the acts or omissions of the contractor or other parties on the project.

CONTROLLING LAW

This Agreement is to be governed by the law of the state where SSD's services are performed.

SERVICES AND INFORMATION

CLIENT will provide all criteria and information pertaining to CLIENT's requirements for the project, including design objectives and constraints, space, capacity and performance requirements, flexibility and expandability, and any budgetary limitations. CLIENT will also provide copies of any CLIENT-furnished Standard Details, Standard Specifications, or

Standard Bidding Documents which are to be incorporated into the project.

CLIENT will furnish the services of soils/geotechnical engineers or other consultants that include reports and appropriate professional recommendations when such services are deemed necessary by SSD. The CLIENT agrees to bear full responsibility for the technical accuracy and content of CLIENT-furnished documents and services. When required, SSD will sub-contract these services with local qualified professionals whom will be fully responsible for the accuracy of their work product.

In performing professional engineering and related services hereunder, it is understood by CLIENT that SSD is not engaged in rendering any type of legal, insurance or accounting services, opinions or advice. Further, it is the CLIENT's sole responsibility to obtain the advices of an attorney, insurance counselor or accountant to protect the CLIENT's legal and financial interests. To that end, the CLIENT agrees that CLIENT or the CLIENT's representative will examine all studies, reports, sketches, drawings, specifications, proposals and other documents, opinions or advice prepared or provided by SSD, and will obtain the advice of an attorney, insurance counselor or other consultant as the CLIENT deems necessary to protect the CLIENT's interests before CLIENT takes action or forebears to take action based upon or relying upon the services provided by SSD.

SUCCESSORS AND ASSIGNS

CLIENT and SSD, respectively, bind themselves, their partners, successors, assigns, and legal representatives to the covenants of this Agreement. Neither CLIENT nor SSD will assign, sublet or transfer any interest in this Agreement without the written consent of the other.

RE-USE OF DOCUMENTS

CLIENT or SSD may terminate the Agreement, in whole or in part, by giving seven (7) days written notice, if the other party substantially fails to fulfill its obligations under the Agreement through no fault of the terminating party. Where the method of payment is "lump sum", or cost reimbursement, the final invoice will include all services and expenses associated with the project up to the effective date of termination. An equitable adjustment shall also be made to provide for termination settlement costs SSD incurs as a result of commitments that had become firm before termination, and for reasonable profit for services performed.

SEVERABILITY

If any provision of this Agreement is held invalid or unenforceable, the remaining provisions shall be valid and binding upon the parties. One or more waivers by either party of any provision, term of condition shall not be construed by the other party as a waiver of any subsequent breach of the same provision, term or condition.

INVOICES

SSD will submit monthly or more frequent as appropriate invoices for services rendered and CLIENT will make prompt payments upon receipt in response to SSD's invoices. Labor expense will be charged in accordance with proposed rates and terms. Material and subcontractor expenses will be marked up 15% to cover administrative and insurance costs.

CLIENT shall make prompt payment to SSD regardless of any other agreements or arrangements with Owner. SSD's compensation shall not be tied to CLIENT's receipt of payment by the Owner unless mutually agreed upon by CLIENT and SSD.



SSD will retain receipts for reimbursable expenses in general accordance with the Internal Revenue Service rules pertaining to the support of expenditures for income tax purposes. Receipts will be available for inspection by CLIENT's auditors upon request.

If CLIENT disputes any items in SSD's invoice for any reason, including the lack of supporting documentation, CLIENT may temporarily delete the disputed item and pay the remaining amount of the invoice. CLIENT will promptly notify SSD of the dispute and request clarification and/or correction. After any dispute has been settled, SSD will include the disputed item on a subsequent, regularly scheduled invoice, or on a special invoice for the disputed item only.

CLIENT recognizes that late payment of invoices results in extra expenses for SSD. SSD retains the right to assess CLIENT interest at the rate of one percent (1%) per month, but not to exceed the maximum rate allowed by law, on invoices which are not paid within forty-five (45) days from the date of the invoice. In the event undisputed portions of SSD's invoices are not paid when due, SSD also reserves the right, after seven (7) days prior written notice, to suspend the performance of its services under this Agreement until all past due amounts have been paid in full.

CHANGES

The parties agree that no change or modification to this Agreement, or any attachments hereto, shall have any force or effect unless the change is reduced to writing, dated, and made part of this Agreement. Adjustments in the period of services and in compensation shall be in accordance with applicable paragraphs and sections of this Agreement. Any proposed fees by SSD are estimates to perform the services required to complete the project as SSD understands it to be defined. For those projects involving conceptual or process development services, activities often are not fully definable in the initial planning. In any event, as the project progresses, the facts developed may dictate a change in the services to be performed, which may alter the scope. SSD will inform CLIENT of such situations so that changes in scope and adjustments to time of performance and compensation can be made as required. If such change, additional services, or suspension of services results in an increase or decrease in the cost of or time required for the performance of the services, and equitable adjustment shall be made, and the Agreement modified accordingly.

CONTROLLING AGREEMENT

These Terms and Conditions shall take precedence over any inconsistent or contradictory provisions contained in any proposal, contract, purchase order, requisition, notice-to-proceed, or like document.

HAZARDOUS MATERIALS

CLIENT represents to SSD that, to the best of its knowledge, no hazardous materials are present at the project site. However, in the event hazardous materials are known to be present, CLIENT represents that to the best of its knowledge it has disclosed to SSD the existence of all such hazardous materials, including but not limited to asbestos, PCB's, petroleum, hazardous waste, or radioactive material located at or near the project site, including type, quantity and location of such hazardous materials. In the event SSD or any other party encounters undisclosed hazardous materials, SSD shall have the obligation to notify CLIENT and, to the extent required by law or regulation, the appropriate government officials, and SSD may, at its option and without liability for consequential or any other damages to CLIENT, suspend performance of services on that portion of the project affected by hazardous materials until

CLIENT: (i) retains appropriate specialist consultant(s) or contractor(s) to identify and, as appropriate, abate, remediate, or remove the hazardous materials; and (ii) warrants that the project site is in full compliance with all applicable laws and regulations. CLIENT acknowledges that SSD is performing professional services for CLIENT and that SSD is not and shall not be required to become and "arranger," "operator," "generator," or "transporter" of hazardous materials, as defined in the Comprehensive Environmental Response, Compensation, and Liability Act of 1990 (CERCLA), which are or may be encountered at or near the project site in connection with SSD's services under this Agreement. If SSD's services hereunder cannot be performed because of the existence of hazardous materials, SSD shall be entitled to terminate this Agreement for cause on 30 days written notice. To the fullest extent permitted by law, CLIENT shall indemnify and hold harmless SSD, its officers, directors, partners, employees, and sub consultants from and against all costs, losses, and damages (including but not limited to all fees and charges of engineers, CLIENTs, attorneys, and other professionals, and all court or arbitration or other dispute resolution costs) caused by, arising out of or resulting from hazardous materials, provided that

(i) any such cost, loss or damage is attributable to bodily injury, sickness, disease, or death, or injury to or destruction of tangible property (other than completed Work), including the loss of use resulting therefrom, and (ii) nothing in this paragraph shall obligate CLIENT to indemnify any individual or entity from and against the consequences of that individual's or entity's sole negligence or willful misconduct.

EXECUTION

This Agreement, including the exhibits and schedules made a part thereof, constitute the entire Agreement between SSD and CLIENT, supersedes and controls over all prior written or oral understandings. This Agreement may be amended, supplemented or modified only by a written instrument duly executed by the parties.

LIMITATION OF LIABILITY

SSD's total liability to CLIENT for any loss or damage, including but not limited to special and consequential damages arising out of or in conjunction with the performance of services or any other cause, including SSD's professional negligent acts, errors, or omissions, shall not exceed if applicable SSD's compensation for reports or opinions, or otherwise the lessor of \$50,000 or the total compensation received by SSD hereunder, except as otherwise provided under this Agreement, and CLIENT hereby releases and holds harmless SSD from any liability above such amount.

PERFORMANCE PERIODS

Although SSD will make its best efforts to complete the scope(s) of work within the estimated performance period(s) for this project, the anticipated performance period(s) is not guaranteed nor a material term of this Agreement and is provided as a guide only based upon work of similar nature. The actual performance period(s) may vary, possibly significantly from the estimated performance period(s), which may be affected by a number of variables. SSD shall promptly inform the CLIENT of any revisions to the estimated performance period(s) based upon the progress of the work involved. Timeframe of approval by the Authority Having Jurisdiction receiving our plans can vary and SSD shall not be held liable for schedule impacts resulting from Jurisdictional Review timeframes exceeding those published at the time this Agreement was executed.



MOUNTAIN VIEW FIRE RESCUE

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Upcoming Items

October 10 th Board Meeting:	2024 Draft Budget Presentation Retiree Healthcare Discussion
November Work Session:	Discussion Item - 2024 Budget
November 14 th Board Meeting:	Review the Fire Chief's Contract for 2024 Renewal
December 5 th Board Meeting:	Certify District Mill Rate and Adopt 2024 Budget Finalize the Fire Chief's Contract
First Quarter 2024 Work Session:	Discussion Item - Succession Plan for Fire Chief Position