



MOUNTAIN VIEW FIRE RESCUE

TRUST • TEAMWORK • PROFESSIONALISM

Positions: Entry Level Firefighter EMT/ Entry Level Firefighter Paramedic
2024 Salary: \$85,888 Firefighter Paramedic IV
\$70,731 Firefighter EMT IV

Benefits: Benefits-eligible (medical, dental, vision, long-term, and short-term disability, basic and voluntary life, flexible Spending Account, and supplemental insurance)

Status: FLSA, Full-Time Non-Exempt, FPPA

Union Status: Union; covered under Collective Bargaining Agreement

Shift schedule: 48/96

Application period:

April 3, 2024 – April 30, 2024

Deadline for application: April 30, 2023, 11:59 pm

All application materials must be received by 11:59 pm on the application deadline.

Application materials to be submitted:

- Resume
- Completed MVFR application (apply ONLY at MVFPD.org)
- Copies of all licenses, certifications, and documents as per application
- Completed NTN FireTEAM test by the application deadline.
 - Do not forget to have your scores sent to MVFR
- Current CPAT Certification (attach to your application by 4/30/2024)
- Current EMT-B Certification preferred
- Current BLS preferred
- Current Paramedic Certification (if you currently hold this certificate)

Position Qualifications:

All candidates must meet all of the following minimum requirements by the application deadline to be considered for the position:

Education/Experience:

- Associate degree from an accredited college or university is highly desirable
- High School Diploma or GED

Minimum Licensing/Certification Requirements:

- High School Diploma or GED
- Must have a valid Driver's License
- Must be 18 years of age
- Completed NTN FireTEAM test by the application deadline
- EMT-B preferred
- Current CPAT attach it to your application (dates and times are limited, register for your CPAT immediately)

Preferred Certifications:

- State of Colorado Division of Fire Safety Firefighter I certification
- State of Colorado Division of Fire Safety Hazardous Material Operations certification
- EMT-B
- BLS

Applicants will be required to complete the following examinations:

- National Testing Network – FireTEAM exam
 - Go to <https://nationaltestingnetwork.com/publicsafetyjobs/index.cfm> website (this is NTN website) to schedule a test time for the written exam.
 - Have all scores sent to Mountain View Fire Rescue

CPAT

- Aims Community College <https://www.aims.edu/degrees-and-certificates/fire-academy/cpat>
- Pikes Peak State College <https://www.pikespeak.edu/programs/fire-science-technology/fst-resources/cpat.php>
- Others might be available by searching the internet

Candidates must be of good moral character, have a clean driving record, complete and submit all application materials to be eligible for this position.

Ineligibility

Members of the Mountain View Fire Board of Directors

Any applicant who is unable to pass any portion of the selection or introductory process

Any applicant who does not meet the minimum requirements for the position by the application deadline

Any applicant who has been convicted of a felony

Benefits

In addition to the intangible benefits derived by service to the community and gaining invaluable training and experience MVFR offers:

- Highly competitive wages
- FPPA Pension
- 48/96 Shift Schedule
- Generous Benefits
 - Medical, Dental, Vision
 - Flexible Spending Account
 - Short & Long-term disability
 - Basic and Voluntary Life Insurance
 - Paid time off
 - Supplemental Insurance
 - Retirement (457)
 - Health Retirement Account
- Employee Assistance Program
- Annual Uniform Allowance
- Access to fitness facilities
- Continuing Education and Advanced Training
- National Fire Academy Courses
- Tuition Reimbursement
- Career Guidance and Development

Testing and Assessments

All applicants will be required to successfully complete a battery of assessments to determine suitability for the position they are applying for.

At a minimum, the candidate will be subjected to the following assessments:

- Oral board with employees of the district
- Assessment Center
- Interview with the Chief of the District

Candidates who are made a conditional offer will be required to successfully pass the following:

- Integrity Interview, Background Investigation, and psychological assessment
- Pre-employment physical with Drug Screening to include VO2 Max
- Front Range Fire Consortium (FRFC) Academy and test
- EMT Academy

If you have any questions about becoming an Entry Level Firefighter with Mountain View Fire Rescue, please contact Human Resources at:

Gina Daly, HR Assistant

Phone: 720-900-4027

More information is available at <https://www.mvfpd.org/careers>