



## **Board of Directors Meeting**

**September 8, 2026, at 4:00 pm  
6328 Monarch Park Place, Niwot  
Hybrid/Virtual: Zoom**

### **AGENDA**

#### **I. OPENING OF MEETING**

- a. Call to Order
- b. Roll Call
- c. Pledge of Allegiance
- d. Approval of Agenda

#### **II. PUBLIC/MEMBER PARTICIPATION**

*3-minute time limit. Comments are for any item, on or off the agenda, unless it is scheduled for a public hearing.*

#### **III. CONSENT AGENDA**

- a. August 18, 2026 Board of Directors Meeting Minutes
- b. Ratify the Collective Bargaining Agreement for 2027

#### **IV. REPORTS**

#### **V. OLD BUSINESS**

- a. Construction Project Update
- b. July District Financials
- c. North Metro Update
- d. Resolution 2026-6 Revising the Regular Meeting Time for the Board of Directors

#### **VI. NEW BUSINESS**

- a. Longmont Exclusion

#### **VII. BOARD MEMBER ITEMS**

- a. Upcoming Board Items
- b. Discussion on selecting a representative for the TOEURA Board
- c. Board Vacancy
- d. Finance Committee

**VIII. EXECUTIVE SESSION**

*Section. 24-6-402(4)(b) C.R.S. for purposes of consulting with our attorney on the issue of pending litigation with a former employee.*

**IX. ADJOURNMENT**

**ATTACHMENTS**

August 18, 2026 Board of Directors Meeting Minutes

2027 Collective Bargaining Agreement

September and October Community Outreach Calendars

Wember Construction Update

July District Financials

Resolution 2026-6 Revising the Regular Meeting Time for the Board of Directors

Longmont Exclusion Documents

Upcoming Board Items

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**Join from PC, Mac, iPad, or Android:**

<https://us02web.zoom.us/j/85179243171?pwd=daKXERT05bPLXX6ROCYwQSwDJlZPTt.1>

**Passcode:** 505107



**Board of Directors Meeting  
August 18, 2026, 6:00 pm  
6328 Monarch Park Place, Niwot  
Hybrid/Virtual: Zoom**

**Meeting Minutes**

**I. OPENING OF MEETING**

a. Call to Order

The regular meeting of the Mountain View Fire Protection District Board of Directors was held on August 18, 2026, with in-person and virtual attendance options. Director Whitlow called the meeting to order at 6:00 pm.

b. Roll Call

The following Board members attended the meeting:

President Whitlow, Director DeVenny (virtual), Director Venrick, and Director Mrla.

Other attendees included Fire Chief Froilan Valdez, Deputy Chief Jeff Webb, Director of Administration Pamela Owens, Director of Finance Tonya Olson, Director of Human Resources Amy Lee, Communications Specialist Rick Tillery, and Legal Counsel John Chmil.

c. Approval of Agenda

President Whitlow updated the Board that the Finance Committee had not met since the last board meeting, so she asked that the Finance Committee be deleted from the agenda. Director Mrla moved to approve the agenda as amended. Director Venrick seconded it, and it carried unanimously.

**II. PUBLIC /MEMBER PARTICIPATION**

None

**III. CONSENT AGENDA**

Director Mrla moved to approve the consent agenda, including the July 21, 2026, Regular Board Meeting minutes, the July 27, 2026, Special Board Meeting Minutes, the ratification of the amended Employment Contract for Chief Valdez, and the ratification of the MOU to Explore Merging Districts with North Metro. Director Venrick seconded the motion, and it carried unanimously.

#### **IV. REPORTS**

##### **a. Chief Report**

Before presenting his report, Chief Valdez recognized Tonya Olson, Yana Clopton, and Lisa Schramma for earning the prestigious Government Finance Officers Association award. The award recognizes excellence in financial policy development, long-term financial planning, operational guidance, and public financial communication. Mountain View is one of four Colorado fire agencies to receive the award.

Chief Valdez provided an overview of his and Chief Folden's participation in the Fire-Rescue International Conference. He noted that key topics included artificial intelligence and data analytics, drone-assisted incident command, line-of-duty death case studies and discussions, safety culture, organizational integration and merger strategies, and workforce recruitment and retention. He concluded by emphasizing that insights and best practices gained from the conference will help inform and support upcoming strategic planning efforts.

#### **V. OLD BUSINESS**

##### **a. Construction Update**

Dan Tran and Matt Mullance from Wember updated the Board on current construction projects. This past month, Erie Station #15 has been working on finishing walls, interior finishes, overhead rough-in, and exterior finishes. The Masterplan work is complete and in the process of final inspections. United Power will soon install streetlights. Exterior framing is nearly complete, and MEP rough-ins have started at Mead Station, #14.

Director Venrick asked about apparatus access onto Erie Parkway from Station #15. Deputy Chief Jeff Webb explained that a left turn emergency exit design has been incorporated, and an Opticom traffic signal has been installed. Nearby traffic signals will synchronize to stop traffic and allow safe emergency vehicle response.

##### **b. June District Financials**

Director of Finance Tonya Olson reported to the Board on the June 2026 Financials. She reviewed property tax revenue, EMS Revenue, Fire Prevention Fees, and Investment earnings. The Board also discussed the impact of the COP financing and associated debt service expenses. **Motion:** Director Mrla moved to approve the June 2026 District Financials. Director Venrick seconded the motion, and it carried unanimously, followed by a roll call.

##### **c. Potential Merger with North Metro Update**

Chief Valdez updated the Board on the newly formed Financial Work Group, which has begun evaluating the financial implications of a possible consolidation with North Metro. The group has held two preliminary meetings to establish committee structure, define responsibilities, develop consultant selection criteria, and build the procurement strategy for outside expertise. The group is also moving toward selecting a consultant and

distributing a preliminary scope of work for proposals. Rather than conducting a nationwide solicitation, the work group decided to target 4 to 6 highly qualified firms. The focus will be on firms with public safety and district merger experience, and the pool will be narrowed to approximately three finalists. Chief Valdez finished by sharing that there will be a weekly Thursday meeting recurring to maintain progress and accountability throughout the evaluation process.

## **VI. NEW BUSINESS**

### **Approval Consideration for Resolution 2026-5 Amended Budget**

Director of Finance Tonya Olson updated the Board that this amendment was intended to make necessary changes to accommodate the new financing, create a new debt service fund, and recognize related revenues and debt payments. Major changes included a \$1.055 million interfund transfer, additional debt service expenditure appropriations, establishment of a separate debt service fund, and updated debt schedules and reporting transparency.

President Whitlow opened the Public Hearing at 6:20 pm.

No public response

President Whitlow closed the Public Hearing at 6:20 pm.

**Motion:** Director Venrick moved to approve Resolution 2026-5 to amend the 2026 budget.

Director Mrla seconded the motion, and it carried unanimously and was followed by a roll call.

## **VII. BOARD MEMBER ITEMS**

### **a. Upcoming Board Item**

Director of Administration Pamela Owens updated the Board on upcoming events. She reminded the Board that the SDA Conference is coming up, and three board members plan to attend. The board members should have received emails about their lodging and registration. The annual Firefighter Ball will be on August 29<sup>th</sup> at 5:00 pm.

### **b. Discussion on changing the Board Meeting time**

Director Whitlow reminded the Board of the prior discussion regarding moving the regular Board meeting time from 6:00 pm to 4:00 pm and considering whether to change the meeting day in 2027. After discussion, the Board agreed to adjust the meeting time for the remainder of the year. **Motion:** Director Venrick moved to change the Board meeting time for the remainder of the year from 6:00 pm to 4:00 pm. Director Mrla seconded the motion, and it carried unanimously. The September 8<sup>th</sup> meeting will begin at 4:00 pm. **Action:** Pam will prepare an updated resolution for consideration at that meeting.

### **c. Board Vacancy**

Legal Counsel John Chmil updated the Board regarding the process for filling the vacant board seat and ongoing discussions with Boulder County regarding appointment authority. The Board expects additional direction from the County before its September meeting.

**VIII. EXECUTIVE SESSION**

Director Mrla moved to go into Executive Session at 6:30 pm, pursuant to Section 24-6-402(4)(e) C.R.S. for purposes of discussing negotiations regarding the collective bargaining agreement with L3214. Director Venrick seconded the motion, and it carried unanimously.

Executive Session ended at 6:48 pm.

**II. ADJOURNMENT**

With no further business before the meeting, Director Mrla moved to adjourn it at 6:49 p.m. Director Venrick seconded the motion, and it carried unanimously. The preceding minutes, approved by the Mountain View Fire Protection District Board of Directors, constitute the official minutes of the meeting held on the date stated above.

\_\_\_\_\_  
Colleen Whitlow, Board President

September 8, 2026  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Todd Venrick, Board Secretary

September 8, 2026  
\_\_\_\_\_  
Date

## **Action Items**

### **January 20, 2026**

**Action:** The Board requested a side-by-side financial comparison and a full analysis of payments, budget impact, and associated fees for the February meeting. **Done**

**Action:** Pam was asked to send a poll and collect available dates for a work session to discuss with the financial committee. **Done**

### **February 17, 2026**

None

### **March 17, 2026**

None

### **April 21, 2026**

None

### **May 19, 2026**

**Action:** Pam will add further discussion on the board vacancy to the June agenda - **Done**

### **June 16, 2026**

None

### **July 21, 2026**

**Action:** Pam will add the discussion of potentially changing the time of the Board Meetings from 6:00 pm to 4:00 pm on the agenda for August. – **Done**

**Action:** Mr. Chmil agreed to contact the County Commissioners regarding the process for filling the vacancy and report back at the next meeting.

### **August 18, 2026**

**Action:** Pam will prepare an updated resolution for consideration at that meeting.

## **Motions**

### **January 20, 2026**

**Motion:** Director DeVenny moved to approve the engagement letter from Haynie & Company for the 2025 Audit. Director Venrick seconded it, and it carried unanimously.

### **February 17, 2026**

**Motion:** Director Mrla moved to approve Resolution 2026-1, authorizing the procurement of real property and naming the Fire Chief as the authorized agent to complete this transaction. Director DeVenny seconded the motion, and it carried unanimously.

**Motion:** Director Mrla moved to approve and adopt the amended 2024 Edition of the International Fire Code. Director DeVenny seconded the motion, and it carried unanimously.

**Motion:** Director DeVenny moved to approve the ratification of the sales offer of \$2.05 million for the Stagecoach Road Property. It was seconded by Director Mrla and carried unanimously.

**Motion:** Director Mrla moved to approve proceeding with the Board COP recommendations and to schedule a virtual meeting on February 19th at 3:30, during which the Board will be presented with the formal loan documents. Director DeVenny seconded the motion, and it carried unanimously.

### **March 17, 2026**

**Motion:** Director Venrick moved to approve Resolution 2026-3, the 2025 Colorado Wildfire Resiliency Code, and to defer enforcement to DFPC. Director Mrla seconded the motion, and it carried unanimously.

**Motion:** Director DeVenny moved to approve the exclusion of the Longmont Fairgrounds and Mountain Brook Petitions. Director Venrick seconded the motion, and it carried unanimously.

### **April 21, 2026**

**Motion:** Director Venrick moved to approve the MOU with the Town of Mead. Director DeVenny seconded it, and it carried unanimously.

**Motion:** Director Venrick moved to approve the Weld County Automatic Aid Agreement. Director DeVenny seconded it, and it carried unanimously.

**Motion:** Director Mrla moved to approve the exclusions for 251 Rogers Road and Sandstone Marketplace. Director Venrick seconded it, and it carried unanimously.

### **May 19, 2026**

**Motion:** Director Mrla moved to approve the Mountain Crest exclusion. Director Venrick seconded it, and it carried unanimously.

**Motion:** Director DeVenny moved to approve the Public Hearing for the exclusion of the Arrive Subdivision for the June meeting. Director Venrick seconded it, and it carried unanimously.

**Motion:** Director Venrick moved to approve the new version of the By-Laws and the updates. It was seconded by Director Mrla and carried unanimously.

**Motion:** Director Venrick moved to authorize the Chief and Legal Counsel to proceed as discussed in Executive Session. It was seconded by Director Mrla and carried unanimously.

### **June 16, 2026**

**Motion:** Director Mrla moved to accept new Board Bylaw Updates. Director Venrick seconded the motion, and it carried unanimously.

**Motion:** Director DeVenny moved to approve the Arrive Subdivision Petition for Exclusion. Director Mrla seconded the motion, and it carried

**Motion:** Director Venrick moved to approve opening a new checking account at South State Bank with the signers currently present: Chief Froilan Valdez, Deputy Chief Sterling Folden, Deputy Chief Jeff Webb, and Treasurer/Secretary Todd Venrick. Director Mrla seconded the motion, and it carried unanimously.

**Motion:** Director Mrla moved to proceed with the \$993,000 grant application, including Mountain View's \$99,300 contribution. Director DeVenny seconded the motion, and it carried unanimously following a roll call.

**Motion:** Director DeVenny moved to ratify the signing of the United Power easement for Station #14. Director Mrla seconded the motion, and it carried unanimously.

### **July 21, 2026**

**Motion:** Director Venrick moved to approve the 2025 District Audit. Director Mrla seconded the motion, and it carried unanimously following a roll call.

**Motion:** Director Mrla moved to approve the revised Employee Handbook. Director DeVenny seconded the motion, and it carried unanimously.

### **July 27, 2026**

**Motion:** Director Venrick moved to approve legal counsel to make amendments to the MOU with North Metro as discussed in Executive Session. Director DeVenny seconded the motion, and it carried unanimously.

August 18, 2026

**Motion:** Director Venrick moved to approve Resolution 2026-5 to amend the 2026 budget. Director Mrla seconded the motion, and it carried unanimously and was followed by a roll call.

**Motion:** Director Venrick moved to change the Board meeting time for the remainder of the year from 6:00 pm to 4:00 pm. Director Mrla seconded the motion, and it carried unanimously.

## **Glossary**

### **A**

ADA – Americans with Disabilities Act

AFG – Assistance to Firefighters Grant

Alpha Side – Front side of a structure

### **B**

BCSO – Boulder County Sheriff's Office

Bravo Side – Left side of a structure

BVFC – Boulder Valley Fire Consortium

BVSD – Boulder Valley School District

### **C**

CBA – Collective Bargaining Agreement

CDOT – Colorado Department of Transportation

Charlie Side – Back side of a structure

CO – Certificate of Occupancy

COP - Certificate of Participation

CORA – Colorado Open Records Act

CWPP – Community Wildfire Protection Plan

### **D**

Delta Side – Right side of a structure

DiSC Assessments—DiSC is an acronym for the four primary personality profiles outlined in the DiSC model: (D) Dominance, (i) Influence, (S) Steadiness, and (C) Conscientiousness.

DOLA – Department of Local Affairs

### **E**

EMS – Emergency Medical Service

EVDT – Emergency Vehicle Driver Training

### **F**

FEMA – Federal Emergency Management Agency

FMLA – Family and Medical Leave Act

FPPA – Fire and Police Pension Association

## **G**

GC – General Contractor

GMP – Guaranteed Maximum Price

## **H**

HR – Human Resources

## **I**

IFC – International Fire Code

ISO – Insurance Rating Office

## **J**

## **K**

## **L**

LODD – Line of Duty Death

## **M**

MAFIT – Multi-Agency Fire Investigation Team

MDT – Mobile Data Terminal

MOU – Memorandum of Understanding

MVFR – Mountain View Fire Rescue

MVFPD – Mountain View Fire Protection District

## **N**

NIST – National Institute of Standards and Technology

## **O**

OSMP – Open Space and Mountain Parks

## **P**

PERA – Public Employees' Retirement Association

PIO – Public Information Officer

## **Q**

## **R**

RFP – Request for Proposal

RHS - Retiree Healthcare Savings

**S**

SDA - Special District Association

SOG – Standard Operating Guideline

SSO - Single Sign On

SWAT - Special Weapons and Tactics

**T**

TCO – Temporary Certificate of Occupancy

TO – Training Officer

TD – Training Division

**U**

**V**

**W**

WC – Workers' Compensation

**X**

**Y**

**Z**



# Collective Bargaining Agreement

Between

Mountain View Fire Protection District

And

IAFF Local 3214 Mountain View Professional Firefighters

Effective:

January 1st, 2027 through December 31st, 2027

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ARTICLE I: **PREAMBLE**

The purpose of this Agreement is to promote and ensure harmonious relations, cooperation, and understanding between the Mountain View Fire Protection District ("District") and members of the Mountain View Professional Firefighters who are represented by Local 3214 of the International Association of Firefighters ("Union"); and to provide a process for determining wages, benefits and working conditions. The District and Union desire to provide the citizens in the District with quality emergency, fire, emergency medical services, and all-hazard services. To accomplish this, the District and Union recognize the importance of working together to provide a supportive, safe, and professional working environment. This Agreement was negotiated between the parties in accordance with and is subject to the Colorado Firefighter Safety Act.

## ARTICLE II: **DEFINITIONS**

As used in this Agreement, unless the context otherwise requires:

**2.1** "Firefighter" is the generic term for all employees covered by the Collective Bargaining Agreement.

**2.2** "Bargaining Unit" means all full-time, sworn personnel not directly reporting to the Fire Chief, who are engaged in fire suppression, emergency medical services, rescue, hazardous materials response, wildland response, fire prevention, or related emergency services activities, as recognized under the Colorado Firefighter Safety Act and consistent with the Memorandum of Understanding between the District and the Union, effective January 1, 2026.

**2.3** "Shift Firefighter" or "Line Firefighter" applies to Firefighters assigned to work 24-hour shifts.

**2.4** "Non-Line Firefighter" applies to Firefighters assigned to work 40-hour work weeks.

**2.5** "Hire Date" means the first date on which a person became a career Firefighter of the Mountain View Fire Protection District or any merged fire agency.

**2.6** "Probationary Firefighter" applies to a new employee, who for the one-year period immediately following the hire date, is expected to prove the Probationary Firefighter's complete fitness for the position; and, during which time may be discharged with or without cause.

**2.7** "Mandatory Overtime" Additional hours that are assigned to a Firefighter on a non-voluntary basis. Only additional hours that are required to maintain minimum staffing or staffing special events will be considered for Mandatory Overtime compensation. Additional hours which are required or a specific position (i.e. officer meetings, etc.) or hours spent participating in district mandated testing or training will only qualify for 1 ½ time in accordance with FLSA guidelines and District policy.

**2.8** "Base Pay" means the annual base wage as provided in Article XIX, plus longevity.

**2.9** "Base Hourly Rate" means Base Pay divided by 2920 for Shift Firefighters or Line Firefighters or divided by 2080 for Non-Line Firefighters.

**2.10** "Shift" means an assigned operational period.

**2.11** "Tour" means a period of consecutive assigned shifts.

**2.12** "Colorado Firefighter Safety Act" Means CRS 29-5-201 through CRS 29-5-215

**2.13** "Immediate Family" Means Spouse, Domestic partner, Child, Step-child, Parent, Step-parent, Parent-in-law, Siblings-in-law, or any other individual whose relationship to the Firefighter is that of a dependent residing in the same household.

**2.14** "Extended family" Means Grandparents, 1st Cousins, Aunts, Uncles, Nieces and Nephews.

**2.15 “Birthing Parent”** The Birthing Parent is the Firefighter who physically gives birth to a child and is entitled to leave associated with pregnancy, childbirth, and postpartum medical recovery, as certified by a healthcare provider when applicable.

**2.16 “Bonding Parent”** The Bonding Parent is a Firefighter who becomes a parent through childbirth, adoption, foster placement, surrogacy, or other legally recognized placement of a child and who is eligible for parental bonding leave to care for and bond with the child.

ARTICLE III: **NONDISCRIMINATION**

The District and the Union agree that there shall be no discrimination against any Firefighter on the basis of race, gender, religion, color, national origin, sex, age, gender identity, gender expression, sexual orientation, marital status, ancestry, genetic information, disability, conditions related to pregnancy and childbirth, other protected classes, Union activity, or membership or non-membership in the Union.

#### ARTICLE IV: **MANAGEMENT RIGHTS**

This Agreement is entered into pursuant to and governed by the Colorado Firefighter Safety Act, as adopted by the registered electors of the Mountain View Fire Protection District on May 6, 2025. The provisions of this Article are intended to be read in harmony with the Act and shall be construed consistently with its requirements. To the extent any provision of this Article conflicts with the Act, as enacted and as it may be amended from time to time by the Colorado General Assembly, the Act shall control.

The District acknowledges that the citizens of the Mountain View Fire Protection District, by majority vote of the registered electors, have determined that the Firefighters employed by the District shall be covered by the Act, which obligates the District to engage in collective bargaining with the Union as the exclusive representative of the Bargaining Unit, as defined by C.R.S. § 29-5-203(2)

**4.1** Except as expressly limited by the terms of this Agreement, by the Act, or by applicable Federal and State constitutional, statutory, or common law, the District retains the sole and exclusive right to manage the affairs of the District. The District's management rights include, but are not limited to, the following:

1. To determine and establish District policy, including the right to manage the affairs of the District in all respects consistent with its mission to provide fire protection, emergency medical services, and all-hazard response to the citizens of the District;
2. To hire, promote, transfer, assign, and schedule Firefighters;
3. To demote, suspend, discipline, or discharge Firefighters for just cause, as set forth in Article XXI of this Agreement;
4. To determine whether to lay off Firefighters because of lack of work, lack of funds, or for other legitimate reasons;
5. To determine and establish the budget and organizational structure of the District, including the level of staffing, the number of apparatus, stations, and units, and the allocation of District resources, which matters are expressly excluded from the definition of "terms and conditions of employment" under C.R.S. § 29-5-203(16) and are not subject to collective bargaining under this Agreement or the Act;
6. To determine and implement the methods, equipment, facilities, and other means and personnel by which District operations are to be conducted, and to take the steps the District deems necessary to maintain the efficiency and safety of operations and personnel;
7. To determine policies and standards for fitness for duty and fitness for duty testing;
8. To determine whether to merge with any other fire district or municipality, and the form and terms of any merger or consolidation, subject to applicable law;
9. To establish, modify, or change work schedules, except as provided in Article VIII of this Agreement;
10. To determine the number and classification of ranks and the number of Firefighters within each rank;
11. To maintain the discipline and efficiency of Firefighters;

12. To introduce new, improved, or different methods, equipment, technology, or techniques of operation or changes in existing methods and techniques;
13. To determine the merits, necessity, and level of any activity or service provided by the District; and
14. To adopt and enforce an Employee Handbook, Administrative Operating Guidelines (SOGs), and other rules, policies, and procedures as amended from time to time.

**4.2** The management rights enumerated in Section 4.1 are expressly limited by and subject to:

(a) The express terms of this Agreement, including all provisions negotiated and agreed upon by the Parties as set forth herein;

(b) The duty to bargain collectively in good faith with the Union over wages, hours, and terms and conditions of employment as defined by C.R.S. § 29-5-203(16), including the obligation, upon request, to exchange information possibly relevant to the terms and conditions of employment of Firefighters or the interpretation or application of the terms of this Agreement, consistent with C.R.S. § 29-5-208;

(c) Applicable Federal and State constitutional, statutory, and common law, including but not limited to the Fair Labor Standards Act, 29 U.S.C. § 207(k), the Family and Medical Leave Act, the Americans with Disabilities Act, the Colorado Anti-Discrimination Act, and the Act.

(d) The impasse resolution procedures set forth in C.R.S. § 29-5-210, which govern the resolution of bargaining impasses between the Parties and which supersede any prior Board resolutions governing the bargaining process, including Board Resolution 2019-01.

**4.2.1** The exercise of any management right shall not be used to discriminate against any Firefighter on account of Union activity, membership, or non-membership in the Union, consistent with C.R.S. § 29-5-204.

**4.2.2** Nothing in this Agreement shall require the District to bargain over the budget and organizational structure of the District, as those matters are expressly excluded from the definition of "terms and conditions of employment" under C.R.S. § 29-5-203(16). The District's obligation to bargain in good faith under C.R.S. § 29-5-208 extends to compensation, hours, and all matters affecting the employment of Firefighters, as defined by the Act, but does not extend to decisions regarding the overall organizational structure of the District or the annual budget allocations that do not directly determine the terms and conditions of Firefighter employment.

**4.3.** The District recognizes Local 3214 of the International Association of Firefighters as the exclusive representative of all Firefighters in the Bargaining Unit, as that term is defined in C.R.S. § 29-5-203(2) and as described in Article II of this Agreement, for the purpose of collective bargaining as required by the Act and this Agreement.

**4.3.1** Consistent with C.R.S. § 29-5-207, the District shall not bargain in regard to matters covered by the Act or this Agreement with any individual Firefighter, group of Firefighters, or other employee organization. Nothing in this Section prevents individual Firefighters from presenting complaints to the District and having those complaints adjusted without the intervention of the Union, so long as any resolution is not inconsistent with this Agreement, as provided in C.R.S. § 29-5-207(2).

**4.4** Consistent with C.R.S. § 29-5-213, no Firefighter covered by this Agreement shall engage in a strike as defined in C.R.S. § 29-5-203(14). Nothing in this section limits or impairs the right of any Firefighter to lawfully express or communicate a complaint or opinion on any matter related to compensation, hours, or terms and conditions of employment. The District shall not lock out any Firefighter during the term of this Agreement.

**4.5** This statement of management rights, powers, and authority is not exclusive of other functions not herein contained, provided that the exercise of any such function shall not conflict with the express terms of this Agreement or the Act.

## ARTICLE V: **FIREFIGHTER RIGHTS**

**5.1** Members of the bargaining unit shall have the right to form, join and participate in the activities of the Union for the purpose of representation for collective bargaining, and members shall also have the right to refuse to join or participate in any activities of the Union and shall have the right to represent themselves individually and have individual grievances adjusted without resort to employee organizations; provided, however, that any resolution reached as a result of such individual representation or grievance must be in accord with the terms of any agreement actually in effect and applicable to such bargaining unit members.

### **5.2 SAFETY, HEALTH, AND WELLNESS COMMITTEE**

**5.2.1** The District recognizes the right of the Union to consult with the District and make recommendations on safety matters. To this end, the District and Union shall utilize the Safety Committee as set forth in the District's SOGs for the parties to mutually discuss matters of health, safety, and wellness.

**5.2.2** The Safety Committee membership shall meet the requirements as set forth in the District's SOG and will meet quarterly or more frequently if necessary. At least three (3) members of the Bargaining Unit shall be included.

**5.2.3** Recommendations made by the Safety Committee shall be submitted to the Fire Chief or the Fire Chief's designee.

### **5.3 Unified Leadership Committee**

**5.3.1** There shall be a committee comprised of two (2) to five (5) District management representatives and two (2) to five (5) Union representatives which shall meet on a monthly basis or, by mutual consent, less often, and such meeting will be held during working hours. The purpose of these meetings will be to discuss problems and objectives of mutual concern not involving the terms and conditions of this agreement, unless mutually agreed upon as in accordance with Article 7 of this Agreement.

**5.3.2** The Union shall communicate to the District the names and titles of its E-Board members on an annual basis by January 15, and or within thirty (30) calendar days of any changes.

## ARTICLE VI: **DUES DEDUCTION**

**6.1** The District agrees to deduct from each paycheck, all Union membership dues, assessments, and fees uniformly required, in an amount certified to be current and accurate by the Treasurer of the Local.

**6.2** Bargaining unit Firefighters must individually request and authorize, in writing, that such deductions be made and that such deductions be paid to the Union. This written authorization shall remain in force and effect and may be revoked only by written notice being given to the District and the Union.

**6.3** The District shall not be liable to the Union, by reason of the requirements of this Article, for the remittance of payment of any sum other than that constituting actual deductions made from Firefighter wages earned. The Union shall indemnify the District and hold it harmless against all claims, actions, demands, suits, or other forms of liability against the District, or persons acting on behalf of the District, that shall arise out of, or by reason of, any action taken by the District for the purpose of complying with the provisions of this Article.

## ARTICLE VII: **ENTIRE AGREEMENT**

**7.1** This Agreement constitutes the entire agreement between the District and the Union with respect to wages, hours, and terms and conditions of employment for Firefighters covered by this Agreement during its term. This Agreement supersedes and replaces all prior agreements, understandings, practices, and representations between the parties, whether written or oral, except as expressly incorporated herein.

**7.2** The Union and the District agree that this Agreement is intended to cover all matters that are subject to collective bargaining under applicable law, including the Colorado Firefighter Safety Act, C.R.S. §§ 29-5-201 through 29-5-215, and that during the term of this Agreement neither the District nor the Union shall be required to bargain over any matter already covered by this Agreement or any matter not specifically set forth herein, except as provided in sections 7.4 and 7.5 below.

The terms of the District's Employee Handbook and other District policies and procedures shall not conflict with this Agreement. In the event of any conflict, the express terms of this Agreement shall control.

**7.3** The District shall make this Agreement available on the District's website within thirty (30) days of ratification by the Board of Directors.

**7.4** Either party may, at any time during the term of this Agreement, submit a written proposal to the other party requesting that one or more specific articles or subjects be reopened for negotiation. The written proposal shall identify with specificity: (a) the article(s) or subject(s) proposed for reopening; (b) the party's general position or interest regarding the proposed change; and (c) the reason the proposing party believes reopening is warranted.

**7.4.1** No article or subject shall be reopened for mid-term negotiation without the express written consent of both the District and the Union. Receipt of a reopener proposal does not obligate either party to agree to reopen. Neither party shall be deemed to have waived any rights under this Agreement by declining to agree to a proposed reopener.

**7.4.2** The receiving party shall provide a written response to any reopener proposal within thirty (30) calendar days of receipt. The response shall state whether the receiving party agrees to reopen, and if not, a brief explanation of the basis for declining. Failure to respond within thirty (30) days shall be treated as a declination.

**7.4.3** If the parties mutually agree in writing to reopen one or more articles or subjects, negotiations shall be limited strictly to the article(s) or subject(s) identified in the written agreement to reopen. No other article or provision of this Agreement may be modified, and all other terms of this Agreement shall remain in full force and effect during and after any reopener negotiations unless separately agreed in writing.

**7.4.4** Once the parties have mutually agreed in writing to reopen a subject, both parties shall engage in good faith negotiations on that subject consistent with the obligations of C.R.S. § 29-5-208.

**7.4.5** If the parties engage in reopener negotiations and are unable to reach agreement within sixty (60) calendar days of the date of the written agreement to reopen, unless extended by mutual written consent, the existing language of the article(s) in question shall remain in full

force and effect for the remainder of the Agreement's term. Neither party shall be entitled to invoke the impasse procedures of C.R.S. § 29-5-210 solely as a result of an unsuccessful mid-term reopener under this Section.

**7.4.6** Any change to this Agreement resulting from a mutual reopener under this Section shall be memorialized in a written amendment signed by the Union President and the District Board President, and shall be incorporated into the Agreement as an addendum. Such amendment shall identify the date executed, the article(s) modified, and the effective date of the modification.

**7.5** The parties recognize that from time to time, circumstances may arise that call for a prompt collaborative response that does not require formal reopening of the Agreement. Either party may propose a Memorandum of Understanding to address a specific, defined issue on a mutually agreeable basis.

**7.5.1** Any MOU shall: (a) be in writing; (b) identify the subject matter addressed; (c) state the effective date and, if applicable, an expiration date; (d) state whether its provisions will be incorporated into the successor agreement; and (e) be signed by the Union President and the District Fire Chief.

**7.5.2** A MOU executed under this Section shall not be construed as reopening, modifying, or waiving any other provision of this Agreement, and shall be of no greater scope than the specific subject matter identified therein.

## ARTICLE VIII: WORK SCHEDULES

**8.1** During the term of this Agreement, Shift Firefighters assigned to a 56-hour work week position shall work a 48/96 shift schedule, which is a three-platoon system in which each Firefighter works two (2) consecutive twenty-four (24) hour shifts, followed by four (4) consecutive twenty-four (24) hour periods off duty. Each twenty-four (24) hour shift shall begin at 0700 hours and end at 0700 hours the following day. In the sole discretion of the Fire Chief, work schedules can be altered. This may be done to ensure the safety of the firefighters in order to meet the District's operational or budgetary needs. The Fire Chief will meet and confer with the union regarding any proposed changes to shift schedules and will provide the Union with no less than two hundred and seventy (270) days notice prior to any implementation or changes.

**8.1.1** The standard shift schedule shall result in an average work week of fifty-six (56) hours and an annualized total of **two thousand nine hundred twenty** (2,920) regularly scheduled hours per year for Shift Firefighters. This annualized hour figure shall serve as the basis for calculation of base hourly rates, overtime rates, FPPA contribution calculations, and all other compensation provisions set forth in this Agreement that reference hours worked per year.

**8.1.2** No change to the standard 48/96 shift schedule shall be implemented without mutual written agreement of the District and the Union, except in the event of an emergency as determined in the sole discretion of the Fire Chief, in which case the change shall be temporary and the standard schedule shall be restored as soon as practicable.

**8.2** Firefighters assigned to a 40-hour work week position shall be compensated in accordance with Article XIX.1 of this Agreement. For purposes of calculating base hourly rate it shall be set at the base pay divided by **two thousand eighty** (2080) hours. Any Firefighter temporarily assigned to a 40-hour work week position shall continue to be covered by all provisions of this Agreement applicable to non-line Firefighters during the period of such assignment.

**8.3** A maximum of three (3) consecutive twenty-four (24) hour shifts, plus a time allowance for appropriate relief of duty, shall be permitted for any shift Firefighter or line Firefighter in any single work period, except as otherwise required by the Fire Chief in the event of a declared emergency or extraordinary staffing need. These restrictions may be waived by the Fire Chief in the event of a genuine emergency staffing need.

**8.4** Shift, station, and unit assignments shall be made in accordance with the District's established process for shift and station preferences. The District maintains in its sole discretion the ability to deviate from its process or to create a new one at any time; provided, however, that any change to the shift preference process shall be discussed with the Union through the Unified Leadership Committee prior to implementation.

## ARTICLE IX: **VACATION LEAVE**

**9.1** All Firefighters covered by this Agreement shall be eligible for vacation leave with pay.

Firefighters working a 56-hour schedule shall accrue vacation leave as follows:

| <b>Completed Years of Service</b> | <b>Hrs/Month</b> | <b>Annual Hrs</b> |
|-----------------------------------|------------------|-------------------|
| During the first year             | 12               | 144               |
| Completed 1 year                  | 18               | 216               |
| Completed 4 years                 | 24               | 288               |
| Completed 9 years                 | 28               | 336               |
| Completed 14 years                | 30               | 360               |
| Completed 19 years                | 34               | 408               |

Firefighters working a 40-hour schedule shall accrue vacation leave as follows:

| <b>Completed Years of Service</b> | <b>Hrs/Month</b> | <b>Annual Hrs</b> |
|-----------------------------------|------------------|-------------------|
| During the first year             | 8                | 96                |
| Completed 1 year                  | 12               | 144               |
| Completed 4 years                 | 16               | 192               |
| Completed 9 years                 | 18.67            | 224               |
| Completed 14 years                | 20               | 240               |
| Completed 19 years                | 22.67            | 272               |

**9.1.1** A Firefighter's vacation accrual rate shall increase to the next tier on the first day of the pay period that includes the anniversary date on which the Firefighter completes the relevant years of service.

**9.2** All Firefighters shall be allowed to carry over a maximum of 408 hours of vacation leave annually on a 24-hour shift or 272 hours on an 8-hour shift assignment. Any carry over exceeding the maximum shall be subject to the approval of the Fire Chief. All Firefighters other

than probationary firefighters must use at least one-half of the vacation hours earned during the year they are earned

**9.2.1** The Fire Chief or their designee may, in the Fire Chief's sole discretion, approve a Firefighter's request to carry over vacation hours in excess of the maximum set forth in Section 9.2 where the Firefighter was unable to use accrued vacation due to operational needs of the District or other circumstances beyond the Firefighter's control.

**9.2.2** For the positions of Battalion Chief, Division Chief and Deputy Fire Marshal, shall be granted up to 80 (eighty) hours of vacation buy back annually. This provision only applies to the positions who hold the above rank on 01/01/2026. Any member who is promoted or transfers to one of the above positions after 01/01/2026 will not be eligible for vacation buy-back benefit.

**9.3** Vacations shall be scheduled in accordance with District SOG's governing the vacation selection process, conducted on a seniority basis. The District shall publish the vacation schedule for the following calendar year no later than December 31 of the preceding year.

**9.4** The accrued vacation hours of a Firefighter transferring from a 40-hour work week to a 24-hour shift shall be determined by dividing the vacation hours by 16 and then multiplying by 24.

**9.4.1** The accrued vacation hours of a Firefighter transferring from a 24-hour shift to a 40-hour work week shall be determined by dividing the vacation hours by 24 and then multiplying by 16.

**9.5** Upon separation or termination from the District for any reason, a Firefighter shall be compensated for all accrued but unused vacation leave at the Firefighter's regular hourly rate of pay in effect at the date of separation.

## ARTICLE X: **SICK LEAVE**

**10.1** All Firefighters covered by this Agreement shall accrue sick leave from the first day of employment on a per-paycheck basis

Firefighters working a 56-hour work week shall accrue **thirteen (13) hours of sick leave per month**, totaling one hundred fifty six (156) hours per year

Firefighters working a 40-hour work week shall accrue **nine (9) hours of sick leave per month**, totaling one hundred eight (108) hours per year.

**10.1.2** The maximum sick leave bank that may be carried into any new calendar year shall be **Nine Hundred Sixty (960) hours**. Any hours accrued above 960 hours that remain unused at the end of the calendar year shall be subject to the provisions of Section 10.1.3.

**10.1.3** By the last payroll cycle of each calendar year, and only after a Firefighter has accumulated the maximum carryover balance set forth in Section 10.1.2, any unused sick leave accrued during that calendar year in excess of the maximum carryover balance shall be converted and deposited into the Firefighter's Retiree HRA account at a ratio of two (2) sick leave hours for every one (1) hour of pay at the Firefighter's regular hourly rate (a 2:1 conversion). This annual excess conversion is separate from, and shall not be governed by, the separation vesting schedule set forth in Section 10.4.

**10.1.4** All new hires will be granted seventy eight (78) hours working a 56-hour week, and fifty four (54) hours working 40-hour week of sick leave in such new hire's accrual bank upon hire. During the new hire's first six months of employment, the new hire shall not accrue any additional sick leave monthly. After the new hire's six month anniversary, accruals will be accumulated according to 10.1.

**10.2** A Firefighter with sufficient sick leave accrual may use a portion of their sick leave accrual bank as personal leave each calendar year. Personal leave is leave that may be taken for any reason without the requirement that the leave be related to illness, injury, or medical care. Personal leave shall be charged against the Firefighter's accrued sick leave bank.

**10.2.1** The maximum hours of sick leave eligible for personal leave use in any calendar year shall be determined based on the Firefighter's sick leave bank balance as follows:

| <b>Sick Leave Accrual Bank<br/>Balance</b> | <b>Annual Personal Leave<br/>Allotment</b> |
|--------------------------------------------|--------------------------------------------|
| Greater than 144 hours                     | 12 hours per calendar year                 |
| Greater than 240 hours                     | 24 hours per calendar year                 |
| Greater than 480 hours                     | 48 hours per calendar year                 |

Personal leave may be used in increments of no less than four (4) hours and no more than twelve (12) hours at a time. Any unused personal leave allotment does not roll over to the following calendar year and does not generate any payout or conversion.

**10.2.2.** Personal leave requests shall be submitted to the on-duty Battalion Chief in accordance with the District's staffing and scheduling procedures. Personal leave must be requested at a minimum of 24 hours prior to the start of leave. Personal leave shall not be denied solely because the Firefighter does not provide a reason for the request; however, operational needs and minimum staffing requirements shall take precedence over personal leave requests. Personal leave may not be used on a day when the Firefighter has previously used sick leave on that same date without Battalion Chief approval.

**10.3** Sick leave shall be authorized for the following purposes:

(a) Any sickness, injury, mental health condition, medical treatment, dental work, vision care or hospitalization of the Firefighter that prevents the Firefighter from performing their duties, and that is not compensated under any disability or Workers' Compensation program;

(b) Recovery from childbirth by the Firefighter, or adoption or foster placement of a child as further set forth in Article XI;

(c) Illness or injury of an immediate family member requiring the Firefighter's personal care who the firefighter is the primary caretaker of.

(d) Supplementation of the Firefighter's pay to achieve up to one hundred percent (100%) of the Firefighter's regular rate of pay when the Firefighter is receiving disability benefits; and

(e) Any purpose permitted by the Colorado Healthy Families and Workplaces Act, C.R.S. § 8-13.3-404(1), as amended.

**10.3.1** The District shall allow Firefighters to use sick leave in hourly increments.

**10.4.** Upon separation from the District for any reason other than termination for cause, a Firefighter shall be compensated for accrued but unused sick leave at the Firefighter's regular hourly rate of pay at the time of separation, subject to the vesting percentages set forth below. Vesting percentages are based on completed years of continuous service with the District:

| <b>Completed Years of Continuous Service</b> | <b>Vesting Percentage</b> |
|----------------------------------------------|---------------------------|
| 0 through 14 years                           | 50%                       |
| 15 through 24 years                          | 65%                       |
| 25 or more years                             | 75%                       |

**10.4.2** At the time of retirement from the District, an eligible Firefighter who has accrued unused sick leave shall have the vested portion of that balance, determined by the vesting schedule in Section 10.4, paid into the Firefighter's Retiree HRA account consistent with Article 17.12.2. The vesting schedule in Section 10.4 applies only to the sick leave balance existing at separation or retirement and does not apply to the annual excess conversion under Section 10.1.3.

**10.4.3** In the event of a Firefighter's line of duty death, the Firefighter's estate or designated beneficiary shall be compensated for one hundred percent (100%) of the Firefighter's accrued but unused sick leave at the Firefighter's regular hourly rate of pay at the time of death, paid one lump sum payment. In the event of an active duty death, the Firefighter's estate or designated beneficiary shall be compensated at the vesting schedule in 10.4, paid in one lump sum payment. These payments will be made as ordinary income.

**10.5** The accrued sick leave hours of a Firefighter transferring from a 40-hour work week to a 24-hour shift shall be determined by dividing the sick leave hours by 16 and then multiplying by 24.

**10.5.1** The accrued sick leave hours of a Firefighter transferring from a 24-hour shift to a 40-hour work week shall be determined by dividing the sick leave hours by 24 and then multiplying by 16.

## ARTICLE XI: **PARENTAL LEAVE**

**11.1** The District and the Union recognize the importance of supporting Firefighters and their families during the significant life events of childbirth, adoption, and foster placement. The provisions of this Article are intended to provide meaningful paid leave to allow Firefighters to bond with and care for a new child, while protecting the Firefighter's health and the continuity of District operations. All parental leave taken under this Article shall run concurrently with any leave entitlement under the Family and Medical Leave Act (FMLA), the Colorado Family Care Act, and the Colorado Healthy Families and Workplaces Act, to the extent applicable.

### **11.2 Birth Recovery Leave (Birthing Parent)**

**11.2.1** An eligible shift Firefighter who gives birth to a child shall be granted six hundred and seventy two (672) hours of paid Birth Recovery Leave, to be taken consecutively beginning on the date of birth or such other date as approved by the Fire Chief. An eligible non-shift firefighter who gives birth to a child shall be granted four hundred and forty eight (448) hours of paid Birth recovery leave, to be taken consecutively beginning on the date of birth or such other date as approved by the Fire Chief.

**11.2.2** Birth Recovery Leave is in addition to any applicable short-term disability benefits and shall not be charged against the Firefighter's accrued sick leave or vacation leave balances.

### **11.3 Parental Bonding Leave (Bonding Parent)**

**11.3.1** Upon the birth of a child for a non-birthing parent, the placement of a child in the Firefighter's home for the purpose of adoption, or the placement of a child in the Firefighter's home for long-term foster care, an eligible shift Firefighter shall be granted three hundred and thirty six (336) hours of paid Parental Bonding Leave. An eligible non-shift Firefighter shall be granted two hundred and twenty four (224) hours of paid Parental bonding leave.

**11.3.2** Parental Bonding Leave is in addition to any applicable short-term disability benefits and shall not be charged against the Firefighter's accrued sick leave or vacation leave balances.

**11.3.3** Parental Bonding Leave must be initiated within twelve (12) months of the birth, adoption placement, or foster placement. Leave not initiated within this period is forfeited.

### **11.4 Pregnancy Accommodation and Modified Duty**

**11.4.1** The District shall make reasonable accommodations to otherwise qualified Firefighters due to pregnancy, a health condition related to pregnancy, or physical recovery from childbirth, consistent with the Colorado Anti-Discrimination Act and applicable Federal law, absent undue hardship to the District.

**11.4.2** A Firefighter who is pregnant and unable to perform the essential functions of their 56-hour shift position may request temporary reassignment to a 40-hour modified duty position to continue employment during the pregnancy. The Firefighter shall submit a written request to

Human Resources with supporting documentation from the Firefighter's treating physician or licensed healthcare provider specifying the nature of the restrictions and the anticipated duration of the modified duty period.

**11.4.3** While assigned to a 40-hour modified duty position under this Section, the Firefighter shall continue to accrue sick leave and vacation leave in accordance with the 40-hour accrual rates set forth in Articles IX and X of this Agreement, and shall retain all other benefits to which the Firefighter is entitled under this Agreement. Seniority shall continue to accrue during any modified duty period.

**11.4.4** The total period of modified duty may not exceed ten (10) months from the commencement of the modified duty assignment or until the date of birth, whichever comes first, unless otherwise required by applicable Federal or State law.

**11.4.5** At the conclusion of any modified duty assignment under this Section, and subject to clearance from the Firefighter's treating physician, as well as fit for duty testing. The Firefighter shall be reinstated to their prior 56-hour shift position or an equivalent position.

## ARTICLE XII: LONGEVITY PAY

The District acknowledges and appreciates the years of service that Firefighters have dedicated to the District, recognizing the importance of rewarding long-term commitment through additional compensation that grows alongside base wages.

**12.1** All Firefighters covered under this Agreement shall receive longevity pay in addition to the Firefighter's base wage. Longevity pay shall be calculated as a percentage of the Firefighter's annual base wage, as set forth in the schedule below, based upon the Firefighter's completed years of continuous service with the District:

| <b>Completed Years of Service</b> | <b>Longevity Percentage</b> |
|-----------------------------------|-----------------------------|
| Less than 5 years                 | 0%                          |
| 5 completed years                 | 1%                          |
| 10 completed years                | 2%                          |
| 15 completed years                | 3%                          |
| 20 completed years                | 4%                          |
| 25 completed years                | 5%                          |
| 29 completed years                | 6%                          |

**12.1.1** Longevity pay shall be capped at six percent (6%) of the Firefighter's annual base wage. No additional longevity shall accrue after the Firefighter has completed twenty-nine (29) years of continuous service.

**12.1.2** A Firefighter's longevity percentage shall increase to the next tier on the first day of the pay period that includes the anniversary date on which the Firefighter completes the relevant years of service. For example, a Firefighter completing their 10th year of service shall begin receiving the 2% longevity rate on the first day of the pay period containing that anniversary date.

**12.2** Longevity pay shall be calculated based upon the Firefighter's annual base wage, exclusive of any other pay differentials, overtime, or supplemental compensation.

**12.3** Longevity pay shall be included in the calculation of the Firefighter's regular rate of pay for purposes of computing overtime under the Fair Labor Standards Act, and shall be included in the Firefighter's pensionable compensation for purposes of FPPA contribution calculations, consistent with Article 2.8 of this Agreement.

**12.4** For purposes of this Article, "continuous service" means uninterrupted employment with Mountain View Fire Protection District or any predecessor or subsequent merged fire agency, recognized under Article 2.5 of this Agreement. An approved leave of absence shall not constitute a break in continuous service.

### ARTICLE XIII: **BEREAVEMENT LEAVE**

**13.1** When a death occurs in a covered Firefighters Immediate Family (as defined in Section 2.13), the covered firefighter shall be granted paid bereavement leave, not to exceed 96 regularly scheduled hours for a line Firefighter, or 80 hours for a covered Firefighter assigned to a non-line position. Bereavement leave may commence from the time the covered Employee is notified of the death and shall be paid at the covered Firefighter's regular rate of pay. Bereavement leave taken under this Section shall not be charged against the covered Firefighter's accrued sick leave or vacation leave.

**13.2** When a death occurs in a covered Firefighter's Extended Family (as defined in Section 2.14), the covered Firefighter shall be granted paid bereavement leave, not to exceed 48 regularly scheduled hours for a line Firefighter, or 40 hours for a covered Firefighter assigned to a non-line position. Bereavement leave taken under this section shall not be charged against the covered Firefighter's accrued sick leave or vacation leave.

**13.3** The Fire Chief or their designee may, in their sole discretion, approve a written request to extend bereavement leave beyond the periods stated in Sections 13.1 and 13.2.

**13.4** If a covered Firefighter is notified of the death of an Immediate or Extended Family member while on duty, the covered Firefighter shall be released from duty for the remainder of the shift. Time spent on duty prior to such notification on that shift shall not be charged to bereavement leave, and the hours released shall be taken from the firefighters accrued unused leave.

**13.5** All requests for bereavement leave for line Firefighters, shall be submitted to the covered Firefighter's Battalion Chief as soon as practicable. Requests for non-line Firefighters will be submitted to their appropriate supervisor. The timing of bereavement leave may be adjusted upon request of the covered Firefighter, subject to approval of the Battalion Chief, to accommodate funeral arrangements or other circumstances related to the death.

## ARTICLE XIV: LEAVES

**14.1** Personal leave of absence without pay shall normally be applied for at least 30 days in advance of the requested date unless in the event of an emergency. Any such leave shall be granted only in the sole discretion of the Fire Chief, for a period not to exceed six months, and in accordance with any separate agreement covering such leave without pay. Applications for such leave shall state the date the proposed absence is to commence, the length of absence, the date of return, and the reason for the request. All accrued and unused vacation time shall be used prior to the beginning of the leave of absence without pay. If the Firefighter does not or cannot return to work upon the expiration of any such leave, at the sole discretion of the Fire Chief, or their designee, the Firefighter may be terminated.

**14.1.1** Such leave may be granted only after a Firefighter submits a written request setting forth the reasons for the proposed absence and when the Firefighter's record indicates that it would be desirable to retain the services of the Firefighter for the future.

**14.1.2** Such leave may be granted for educational, or health reasons, or for any other reason deemed sufficient by the Fire Chief. When requesting a leave for medical reasons, the Fire Chief may request proof of medical necessity for the leave. Failure to provide such proof will be grounds for denial of leave.

**14.1.3** There shall be no accrual of vacation time or sick time while on leave of absence without pay. When a Firefighter returns from a leave of absence without pay, the Firefighter shall have the same salary and benefits provided to other Firefighters in the rank to which such Firefighter is returning. However, any such leave of absence shall not be considered in computing a Firefighter's seniority or in determining the Firefighter's rights to any other fringe benefits. During any such period of leave of absence, the District shall make no contribution to any fringe benefit to which the employee is entitled; provided, however, that a Firefighter on leave of absence may, during such leave, continue to participate in health, dental, and/or life insurance program in which such Firefighter was participating prior to such leave of absence. Should a Firefighter elect to continue such participation, the Firefighter shall be required to deposit with the District, on or before the last day of each month, the full amount of any benefit premium for coverage for the following month under such program. If premiums are not paid by the end of the month in which they become due, it is understood and agreed that the insurances, for which premium payment(s) have not been received, shall be canceled by the District.

**14.1.4** A Firefighter granted a leave of absence shall, no later than the date agreed upon by the District and the Firefighter, confirm to the Fire Chief the Firefighter's intention to return to employment with the District upon the expiration of the leave of absence. Upon the Firefighter's return, the Firefighter shall be reinstated to the position vacated by leave of absence, or to any other vacant position within the same classification. Any Firefighter's failure to return to work on the next working day following the expiration of the leave of absence may, at the sole discretion of the Fire Chief, be considered a resignation.

**14.1.5** A Firefighter who wishes to return following a leave of absence may be required, at the discretion of the Fire Chief, to successfully complete a testing process, including a medical examination, as required for current Firefighters in the District's physical fitness program.

**14.1.6** The Firefighter must notify the District as soon as possible but no later than 5 business days prior to the expected return date. The District will provide the Firefighter the contact information to schedule the Firefighter's own return to work appointments. The District will have 5 business days from the Firefighter's actual return to work date to conduct testing. The Firefighter will be compensated for all time spent testing.

**14.1.6.1** If the District's vendors do not have availability within the 5-day time frame, the Firefighter will be compensated for all shifts missed beyond 5 business days.

**14.2 JURY LEAVE:** A Firefighter who is required to serve as a juror in a Federal, State, County or Municipal Court shall be granted jury leave with pay to serve in such capacity, as follows: for Firefighters on a fifty-six-hour (56-hour) work week, up to three twenty-four-hour Shifts; for Firefighters on a forty-hour (40-hour) work week, up to six (6) days.

**14.2.1** A Firefighter who is called for jury duty shall present to Human Resources the original summons from the court, and at the conclusion of such duty, a signed statement from the clerk of court or other evidence showing the actual time of attendance at court. Human Resources will work with the Firefighter to handle the requirements.

**14.2.2** A Firefighter who serves on a Federal, State, County, or Municipal jury shall be permitted to keep any payment from the respective jurisdiction for such jury service.

**14.3 WITNESS LEAVE:** A Firefighter who is subpoenaed to produce documents, provide deposition testimony or appear in court on a District-related matter shall immediately notify Human Resources and the Firefighter's superior officer or supervisor. The District will then determine what adjustments to its staffing schedule must be made to comply with the subpoena and coordinate with legal authorities if necessary. A Firefighter who is subpoenaed to appear at deposition or in court as a witness in a non-District matter may take unpaid time off to testify or use accrued vacation or personal time. The Firefighter shall furnish a copy of the subpoena to Human Resources. A Firefighter excused from witness duty shall return to work immediately upon completing the Firefighter's testimony.

**14.4 VOTING LEAVE:** The District shall grant time off with pay to vote in accordance with Federal and State law.

**14.5 MILITARY LEAVE:** If a Firefighter is called to active military duty or to reserve or National Guard training, or if the Firefighter volunteers for the same, the Firefighter should submit copies of the Firefighter's military orders to Human Resources as soon as is practicable. While the Firefighter is deployed, the employer shall continue to provide the Firefighter health insurance benefits for the first ninety (90) days of the period of military services and/or training. The Firefighter will be granted up to the equivalent of ninety (90) days of paid leave on the Firefighter's regular work schedule in the calendar year, so long as the military service is satisfactorily performed, which is presumed unless the contrary is established, for the military service and/or training. The Firefighter's eligibility for reinstatement after the Firefighter's military duty or training is completed will be determined in accordance with applicable Federal and State laws.

**14.6 PROMOTIONAL LEAVE:** If a Firefighter is unable to secure a trade, the Firefighter shall be allowed to take vacation time to take any aspect of a promotional test.

**14.7 MEDICAL LEAVE ACT:** All absences that meet the qualifications of the Family Medical Leave Act (FMLA) will be designated as such. Firefighters will be placed on FMLA at the soonest time applicable to the employee's situation.

**14.8 UNION BUSINESS:** The District shall allow time off or pay overtime to any union official for all hours to attend any meetings that the District Fire Chief, or their designee, requests and or approves. This will also apply to scheduled negotiated sessions during collective bargaining.

**14.9 ADMINISTRATIVE LEAVE:** Administrative leave is not considered disciplinary action. The Fire Chief, or their designee may, in their sole discretion, place an employee on paid administrative leave for up to 48 hours without written explanation. Administrative leaves exceeding 48 hours require approval of the Fire Chief.

**ARTICLE XV: OTHER COMPENSATION, FLSA AGREEMENT, OVERTIME, AND EMERGENCY CALLBACK**

**15.1** Covered Firefighters annual wages shall be paid on a bi-weekly basis. For purposes of the Fair Labor Standards Act, 29 U.S.C. § 207(k), the District designates a twenty four (24) day work period for all covered Firefighters.

**15.2** In addition to the regularly scheduled FLSA overtime described in Section 15.1, covered Firefighters assigned to shift Firefighter positions shall be paid at the overtime rate of one and one-half (1½) times their regular hourly rate for **any** hours worked outside of their normal scheduled shifts. A covered Firefighter's regular hourly rate of pay shall be calculated by adding any longevity pay and any other applicable pay differentials to the covered Firefighter's base hourly wage.

For covered Firefighters temporarily assigned to a 40-hour position, overtime shall be paid at one and one-half (1½) times the Covered Employee's regular hourly rate for all hours actually worked in excess of forty (40) hours in a work week.

**15.3** Mandatory overtime, defined as hours assigned to a covered Firefighter on a non-voluntary basis to maintain minimum staffing or staff special events, shall be paid at one and one half (1½) the covered Firefighter's regular hourly rate of pay. Mandatory callback overtime shall be implemented in accordance with a mutually agreed-upon Standard Operating Guideline (SOG) developed by the District and the Union.

**15.3.1** For purposes of this Section, "mandatory callback" applies only when a covered Firefighter is required to report to duty outside of their normally scheduled shift on a non-voluntary basis. Voluntary overtime accepted from an overtime list shall continue to be compensated at one and one-half (1½) times the regular hourly rate.

**15.3.2** A minimum of two (2) hours of forced callback pay shall be guaranteed regardless of the actual hours worked during the callback.

**15.4 WORKING OUT OF CLASS:** Whenever a Firefighter is assigned and fulfills the duties and responsibilities of a rank in the bargaining unit above the rank which the Firefighter holds, the Firefighter shall be compensated at the rate of such higher rank for the time that the Firefighter is assigned and fulfills the duties and responsibilities of the higher rank.

**15.5 PAYMENT FOR TRAINING AND SEMINARS:**

**15.5.1** It is a condition of employment that Firefighters attend training schools, seminars, and other job-related courses or field work from time to time.

**15.5.2** The Fire Chief shall determine the nature and minimum amount of any such required training. A Firefighter required and authorized by the Fire Chief to attend training, schools, seminars or meetings during off duty hours shall be compensated at the rate of one and one half (1 1/2) times the Firefighter's regular hourly rate.

**15.5.3** The Fire Chief shall have complete discretion with regard to personal requests for voluntary medical and/or other training. Compensation for said training and Firefighter time off, if any, to complete that training or to attend requested seminar and/or meetings shall be by authorization only.

**15.5.4** The District shall provide a vehicle for travel to and from training when request is approved by the district according to district policy and IRS regulations. If a staff vehicle is not available, the District shall pay the Firefighter mileage based on the federal mileage rate. The District shall also pay the Firefighter per-diem based on the federal per-diem rate if an overnight stay is required.

## **15.6 CERTIFICATIONS**

**15.6.1** The District will be responsible for the cost of all certifications and fees required for the Firefighter to acquire and maintain certifications necessary to comply with the Firefighter's job description. The District will cover the cost of certification renewal and initial certification. In the event an employee is unsuccessful in the Firefighter's initial attempt to attain certification through either a written or practical examination, the employee will be responsible for the cost of the subsequent attempt/s. Every reasonable effort shall be made by the District to provide opportunity for Firefighter to meet the required training and certification requirements during regularly scheduled shifts. Where the Firefighter, through no fault of the Firefighter's own, has difficulty in acquiring or maintaining such certifications through the opportunities provided by the District, the Firefighter may request prior written approval from the Fire Chief or their designee for the District to pay such costs. If prior approval is not received and/or the Firefighter will not meet the requirements due to the Firefighter's own fault, then the Firefighter shall be responsible for all related costs.

**15.6.2** The District will cover the cost of certification and testing for certifications necessary for participation on a special team (i.e. Hazmat, Tech Rescue, Wildland) and for special duties (i.e. Investigator). Approval for these certifications must be approved in advance by the Fire Chief or the Fire Chief's designee.

**15.6.3** A higher level certification may be substituted for a lower certification required by the Firefighter's job description (i.e. Fire Officer II in lieu of Fire Officer I). The District will only be responsible for the cost to maintain the higher certification, unless otherwise outlined in the District SOG or Job Description.

## **15.7 TUITION REIMBURSEMENT:**

The parties to this Agreement recognize the need for job related education and training and encourage Firefighters to engage in such training to the fullest extent possible without adversely affecting the Firefighter's on-the-job performance.

**15.7.1** Any Firefighter shall be eligible for education assistance for credit courses at an accredited college or university. The District shall reimburse Firefighters attending such courses by paying the cost of tuition, books and fees upon the Firefighter's achievement of a grade C or better in each course and upon the Firefighter's submission of valid receipts for expenses incurred. Should the Firefighter, through voluntary resignation, or involuntary

termination leave the District's employment within twenty four (24) months of having completed a course(s) for which the Firefighter was reimbursed, such reimbursement shall be refunded to the District by the Firefighter on a prorated basis pursuant to a written agreement.

**15.7.2** The maximum amount of reimbursement shall be six thousand (\$6,000.00) per Firefighter per calendar year.

**15.7.3** Reimbursement will be paid on a tax free basis up to IRS guidelines. Any amount exceeding the IRS maximum will be taxed as normal income.

**15.8 DEFERRED COMPENSATION PLAN:** The District shall match up to four percent (4%) of the Firefighter's Base Pay per payroll toward that Firefighter's account in a Deferred Compensation Plan 457 and or FPPA Roth Plan offered by the District.

**15.9 DEATH AND DISABILITY CONTRIBUTION:** For all Firefighters hired after January 1, 1997, who are eligible for the death and disability coverage provided under § 31-31- 811(4), C.R.S., the District shall make the entire contribution required by statute to the death and disability fund.

**15.10 DROP PLAN FPPA:** If the Firefighter elects to enter the FPPA Deferred Retirement Option Plan (DROP), and up to the Firefighter's time of termination of employment, the District shall contribute into the Firefighter's deferred compensation plan at the same employer contribution rate in effect just prior to entering the DROP.

**15.11 MILEAGE REIMBURSEMENT FOR USE OF PERSONAL VEHICLE WHILE ON DUTY.** The District shall reimburse a Firefighter at the then current IRS rate for use of a personal vehicle after the Firefighter is on duty when required by the District to move from station to station to meet the District's coverage needs as tracked in the District's scheduling system. At no time shall this reimbursement be for movement for training (even when District required), classes (even when District required), personal time, or other travel not as specified for the circumstances above. The Firefighter must request such reimbursement within seven (7) days of such movement. No reimbursement requests shall be accepted after this time. The District shall make the reimbursement with the next applicable payroll due date.

The District shall maintain a matrix to be used for the standard miles between stations.

#### **15.12 OTHER COMPENSATION.**

**15.12.1** Any member covered under the CBA that is assigned to work a forty (40) hour work week for the member's normal assignment shall be paid in accordance with the pay structure as set forth in Article 19.1. The member shall also receive forty (40) hours of PTO per calendar year, which shall be prorated based upon the time the Firefighter is changed to this schedule.

**15.12.2 Field Instructor Pay:** Any member who is assigned the role of Field Instructor by the Operations and Training Chief or the Fire Chief's designee(s) in the District's acting engineer, paramedic/EMT in field instruction, and acting lieutenant shall receive a 5% increase to the member's hourly rate while performing the role. This rate shall be paid for any and all shifts that the trainee is assigned and working with the mentor.

**15.12.3 Senior Paramedic Pay:** Any member who is selected and serves in the role of Senior Paramedic for the organization shall be paid in accordance with the pay structure as set forth in Article 19.1.

**15.13 Paramedic Certification Pay:** The District recognizes the value of Paramedic-credentialed personnel at all ranks and shall compensate Firefighters holding promoted ranks who maintain a current, active paramedic certification in accordance with this section.

**15.13.1** To be eligible for Paramedic certification pay under this section, a Firefighter must:

1. Hold the rank of Lieutenant, Captain, or Battalion Chief;
2. Possess a current, valid National Registry EMT-Paramedic (NRP) certification or a current, valid Colorado State EMS certification at the paramedic level; and
3. Have received authorization from the District's Medical Director to practice as a Paramedic within the District's EMS system.

A Firefighter who allows their National Registry/State EMS certification, or Medical Director authorization to lapse shall immediately lose eligibility for paramedic certification pay under this Section. Paramedic certification pay shall resume upon reinstatement of all required credentials and Medical Director authorization, effective the first pay period following reinstatement.

**15.13.2** Each promoted Firefighter who meets the eligibility requirements of Section 15.13.1 shall receive a monthly paramedic certification stipend of three hundred dollars (\$300.00) per month in addition to the Firefighter's base salary for that rank. This stipend shall be paid on a bi-weekly basis, pro-rated across bi-weekly pay periods each calendar year.

**15.13.3** Paramedic certification pay provided under this Section shall be included in the calculation of the Firefighter's regular rate of pay for purposes of computing overtime under the Fair Labor Standards Act, consistent with Article 2.8 and Article 15.2 of this Agreement.

## **15.14 HOLIDAY PAY**

**15.14.1** Every 56-hour Shift Firefighter shall be paid one hundred and four (104) hours at the regular hourly rate on an annual basis as holiday pay, due and payable in a lump sum on the first paycheck in December each year or upon separation of employment. Holiday pay is pro-rated for Firefighters based upon hire date and date of separation from employment in the District.

**15.14.2** Any Firefighter assigned to a 40-hour/week work schedule shall receive the day off, with pay, on the holidays recognized by the District. Firefighters who work the holiday and receive the pay pursuant to this article shall have such Firefighter's holiday pay annual lump sum as set forth in Article 15.13.1 reduced by the hours of holiday pay received. Any Firefighter assigned to alternate duty or school (such as Paramedic school) during a leave of absence from the line shall have holiday pay treated in the same manner.

**15.14.3** When a holiday falls on a Sunday, the following Monday shall be observed. When a holiday falls on a Saturday, the preceding Friday shall be observed. Holidays falling during

periods of vacation or sick leave shall not be counted as vacation or sick leave time used.

**15.1.4** Firefighters who transition between a 56-hour and 40-hour/week work schedules throughout a year shall have their holiday pay in 15.13.1 reduced to reflect holidays taken off while assigned to a 40- hour/week work schedule. This shall include Firefighters assigned to alternate duty assignments as approved or required by the District. (Such as light duty. Paramedic or other schools.)

## ARTICLE XVI: **UNIFORMS AND EQUIPMENT**

**16.1** Upon employment, the District shall provide the initial issue of uniforms as designated by the Fire Chief to each Firefighter. All protective clothing or protective devices required of Firefighters in the judgment of the Fire Chief, in the performance of their duties, shall be furnished without cost to the Firefighters by the District.

**16.2** All Firefighters covered under this Agreement shall be given a six hundred dollar (\$600) annual uniform allowance after the Firefighter's first year of employment. Uniform allowance shall be allowed to be used for any items reasonable for use in completion of job duties as determined by the District Fire Chief or the Fire Chief's designee.

**16.3** All uniforms, protective clothing and protective devices damaged in the line of duty, shall be replaced by the District without cost to the Firefighter, when necessary, in the judgment of the Fire Chief and the Fire Chief's designee.

**16.4** All uniform, clothing, protective gear and devices damaged or lost through neglect or Firefighter carelessness shall be replaced at the expense of the Firefighter.

**16.5** Any costs associated with a change to uniform standards elected by the District will be fully paid by the District and not be deducted from the Firefighter's individual uniform allowance.

## ARTICLE XVII: INSURANCE

**17.1 HEALTH/DENTAL/VISION INSURANCE:** The District shall allow all eligible Firefighters covered under this Agreement to participate in the health, dental and vision insurance plans offered by the District.

**17.2** The District shall pay the following percent of the premiums for a Firefighter's participation in the District's health insurance base plan and dental insurance base plan. The base plan for both health and dental insurance shall be determined by the District in its sole discretion. The District may further determine in its sole discretion to offer an enhanced plan option(s) and/or a high deductible health plan option(s).

Firefighter only: 100%

Firefighter and family: 85%

If enhanced and/or high deductible health plan(s) are offered, a Firefighter who elects to participate in an employee-only plan that has a higher premium than the base plan, the Firefighter shall pay the difference between the base plan premium and the higher plan premium. For a Firefighter who elects to participate in an employee-only high deductible health plan with a lower premium than the base plan premium, the District shall deposit into such Firefighter's Health Savings Account the difference between the premiums.

If enhanced and/or high deductible health plan(s) are offered, a Firefighter who elects to participate in a Firefighter and family plan that has a higher premium than the base plan, the Firefighter shall pay the difference between 85% of the base plan premium and the higher plan premium. For a Firefighter who elects to participate in a Firefighter and family high deductible health plan with a lower premium than the base plan premium, the District shall deposit into such Firefighter's Health Savings Account the difference between 85% of the base plan and the lower premium.

**17.3 LIFE INSURANCE:** The District shall provide and pay the full premium for term life insurance in the amount of one year's base salary for each Firefighter, in addition to accidental death and dismemberment insurance for Firefighters covered by this Agreement pursuant to the specific terms of the coverage.

### **17.4 DISABILITY INSURANCE:**

**17.4.1** The District shall provide short term disability coverage for off the job injury. This coverage shall provide 60% of salary up to a maximum of \$2,000.00 per week for a period no longer than the duration of the leave for said injury, but in no event to exceed one hundred and eighty (180) days. Such coverage shall commence on the date of the injury. Accumulated sick leave may be used to supplement up to 100% of salary. The plan shall be determined by the District. This Agreement shall have no impact on coverages provided under state law.

**17.4.2** The District shall provide long term disability coverage for an off the job injury after a waiting period of 180 days. The coverage shall provide 60% of the salary up to a maximum of \$7000/month. If you become disabled before age 62, long term disability benefits may continue until age 65. If you become disabled at age 62 or older, the benefit duration is determined by the age when disability begins. The plan shall be determined by the District.

This Agreement shall have no impact on coverages provided under state law. If the Firefighter is deemed permanently or totally disabled, the Firefighter will apply for, and if accepted, transfer to FPPA disability pension.

**17.4.3 CONFIRMATION OF DISABILITY:** Upon request, a Firefighter may be required by the Fire Chief to undergo an examination by a District designated physician for purposes of determining if the Firefighter has incurred a disability which renders the Firefighter temporarily unable to perform the duties of the Firefighter's position or other light duty assignment(s) that may be appropriate and available, as determined by the Fire Chief.

**17.5 Line of Duty Death:** In the event a Firefighter is killed in the line of duty or dies from injuries sustained in the line of duty, the District shall pay the cost of reasonable funeral expenses up to a maximum of \$17,500, this amount shall be offset by any other payments for funeral expenses made by insurance or by any other agency or organization or person(s) (other than relatives of the Firefighter). This payment shall be made to the Firefighter's estate after submission to the District of documentation of such expenses.

**17.5.1** In the event a Firefighter is killed in the line of duty, the District shall pay the full cost of health insurance and dental insurance for a surviving spouse and children of the Firefighter, who are enrolled in the District's health and dental insurance plans at the time of death, subject to the following conditions:

**17.5.2** The payments for a surviving spouse will end three (3) years after the Firefighter's death or upon remarriage, whichever occurs first.

**17.5.3** The payment for a child will end three (3) years after the Firefighter's death or upon the child reaching age 18, whichever occurs first.

**17.6 Emergency Medical Services Transport.** The District will waive the charges not covered by either the employee's primary health insurance coverage or the District's worker compensation insurance carrier, for any emergency services transport provided by the District to an employee and the employee's immediate family members. Anyone outside immediate family shall be at the discretion of the Fire Chief.

**17.7 Workers Compensation Insurance:** The District will carry Workers Compensation Insurance as required by law for all employees covered by this agreement.

**17.7.1** All line personnel off line more than one tour (48 hours) will be transferred to a rate of pay that keeps the line personnel's annual pay the same.

**17.7.2** All funds received from Workers Compensation will be remitted to the District.

**17.7.3** As soon as possible the injured Firefighter will report for a modified duty assignment approved by the attending physician.

**17.7.4** All covered firefighters are expected to be available to the District between the hours of 0800 and 1700, Monday through Friday for alternative duty, meetings, appointments, and treatments.

**17.7.5** Firefighters refusing alternative duty will be entitled to only the benefits provided directly

from workers compensation and will be required to use accumulated leave to ensure a normal amount of pay.

**17.7.6** The District reserves the right to suspend approved leave to require an injured firefighter to attend treatments or appointments necessary to return the firefighter to the Firefighter's normal assignment as soon as possible. The Chief shall consider all vacation that was selected and scheduled prior to the Firefighter's injury if expenses have occurred and it is within the employee's restrictions.

**17.8 FIREFIGHTER HEART AND CIRCULATORY BENEFIT:** The District shall pay the entire annual contribution for all Firefighters who are eligible for coverage under Senate Bill 14-172, the Firefighter Heart and Circulatory Benefits.

#### **17.9 MENTAL HEALTH SUPPORTS.**

**17.9.1 Mental Health Trust.** The District shall pay the entire annual contribution for all Firefighters who are eligible for coverage under Senate Bill 14-172, the Firefighter Heart and Circulatory Benefits, which include the Mental Health Trust.

**17.9.2 Additional reimbursement opportunity for mental health counseling.** If a Firefighter is denied reimbursement for mental health counseling through the Colorado Mental Health Trust or Path4EMS, the District shall provide up to \$1,000 of reimbursement per Firefighter's household per calendar year. For the purposes of this provision, the firefighter's household is defined to be the Firefighter, the Firefighter's spouse or domestic partner, and the Firefighter's children. Such reimbursement shall only be made upon the submission of proof of the mental health counseling charges and the written denial by the Colorado Mental Health Trust or Path4EMS,

**17.10 VOLUNTARY FIREFIGHTER CANCER BENEFIT PROGRAM:** The District shall pay the entire annual contribution for all Firefighters who are eligible for coverage under Senate Bill 17-214, the Voluntary Firefighter Cancer Benefit Program, Section 29-5-403, et. Sec. C.R.S.

**17.11 CANCER SCREENING PROGRAM.** The District shall provide a comprehensive cancer screening program for all Firefighters. This program may be through an outside program or vendor, health insurance or other insurance programs, other providers or combination of the former.

**17.12 RETIREE HEALTH REIMBURSEMENT ARRANGEMENT (Retiree HRA).** The District shall provide a Retiree Health Reimbursement Arrangement (Retiree HRA) for Firefighters. The Retiree HRA will be funded in the following ways as may be permitted by law:

**17.12.1 District Contribution.** The District shall contribute an amount equal to two percent (2%) of the Firefighter 1 base salary to that Firefighter's Retiree HRA account. This contribution shall be made on a per-paycheck basis. No contribution shall be required from the Firefighter's wages or salary for purposes of this Section 17.12.1

**17.12.2 Sick Leave Conversion.** The Retiree HRA shall also be funded through the sick leave conversion mechanisms set forth in Article X. Annual sick leave accrued in excess of the carryover maximum shall be converted at the 2:1 ratio set forth in Section 10.1.3. Upon separation or retirement, the Firefighter's remaining accrued but unused sick leave balance shall be paid into the Retiree HRA at the vesting percentage set forth in Section 10.4.

**17.12.3 Administration.** The Retiree HRA shall be administered in accordance with applicable provisions of the Internal Revenue Code (IRC) and relevant Internal Revenue Service (IRS) guidance governing health reimbursement arrangements. The District shall have sole discretion to select and change the plan administrator, subject to providing reasonable advance notice to the Union. The District shall notify each Firefighter of their individual Retiree HRA balance no less than annually.

**17.13 Milestone.** When eligible Firefighter passes one of the milestone anniversaries (based upon cumulative service with MVFPD) listed in the table below, the District will make a one-time contribution in an Firefighter's HRA consistent with the amounts in the table immediately below. This contribution will be made no later than the first pay period after then end of the quarter if the Firefighter is employed on the date of the MVFPD employment milestone anniversary.

| Employment Milestone Anniversary | One-Time HRA Contribution |
|----------------------------------|---------------------------|
| 15 Year                          | \$2,000                   |
| 20 Year                          | \$5,000                   |
| 25 Year                          | \$10,000                  |

#### **17.14 ON-THE JOB ILLNESS LEAVE FOR PERMANENT DISABILITY WITH CANCER OR HEART TRUST GAP PAY BENEFIT.**

**17.14.1 Qualifying Event for On-the-job Illness Leave.** When a Firefighter has an on-the-job illness that is covered by the Firefighter Heart and Circulatory Benefit as set forth in Article 17.8 and/or the Firefighter Cancer Benefit Program as set forth in Article 17.9 (as such benefits are administered through the Firefighter Heart and Cancer Benefits Trust ("Trust") that renders said Firefighter as permanently disabled (Qualifying Event), the District shall provide some income protection to the Firefighter. The income protection shall be in the form of a combination of short and long-term disability benefit plans, accrued but unused sick and vacation leave, and paid on-the-job Illness leave. The Firefighter shall not be eligible for such leave if not deemed permanently disabled.

#### **17.15.2 Timing of On-the-job Illness Leave.**

**17.15.2.1 While on Short and Long-Term Disability.** When a Firefighter sustains a qualifying event, is on short or long-term disability, and after the Firefighter has exhausted all accrued but unused sick and vacation leave, the District shall provide paid on-the-job Illness leave that will pay the Firefighter the difference between the disability policy's pre-tax payment and the Firefighter's annual base salary.

**17.15.2.2 During the Waiting Period for Short and Long-Term Disability.** For the waiting period prior to the start of the short and/or long-term disability policy coverage and payments, the Firefighter shall utilize said Firefighter's accrued but unused sick and vacation leave. If said Firefighter does not have any accrued but unused sick and/or vacation leave, the District shall begin providing the paid on-the job Illness leave at that time.

**17.15.2.3 If No Short or Long-Term Disability.** If a Firefighter's qualified event does not qualify for short or long-term disability, then the District shall provide the paid on-the-job Illness leave at that time.

**17.15.2.4 Maximum Time for On-the-job Illness Leave.** The availability of paid on-the-job Illness leave shall be a maximum of 365 days from the date of the on-the job illness onset or until disability payments commence under the applicable FPPA disability policies, whichever occurs first. The Firefighter shall be automatically separated from employment at such time.

**17.15.3 Maximum of one Qualifying Event.** The benefit is only for those with a permanent disability who will no longer be employed by the District once on FPPA disability. On-the-job Illness leave may be taken for a maximum of 365 days for one on-the-job illness.

**17.15.4 Exclusions.** This benefit specifically excludes a behavioral health injury or illness, even if covered under the Trust, because the District provides a different mental health benefit that is set forth in Article 17.10.

**17.15.5 Continuation of Benefits during On-the-job Illness Leave.** The District will continue providing healthcare benefits while the Firefighter is receiving on-the-job Illness leave; however, no further sick leave or vacation leave shall accrue. The Firefighter shall work with Human Resources to determine how the Firefighter's portion of the monthly premiums will be collected while out on this leave.

ARTICLE XVIII: **EXCHANGE OF TIME**

With the prior approval of the Firefighter's Battalion Chief, a Firefighter shall be allowed to exchange work shifts with other Firefighters.

## ARTICLE XIX: COMPENSATION

**19.1** Beginning January 1, 2027 the annual base salary for the rank of Firefighter I shall be \$121,192. This is a 6.57% increase from the 2026 salary for this rank. The Firefighter I annual salary shall be used as the basis for setting salaries for all other ranks as set forth in the table below:

- Firefighter IV – 70%
- Firefighter III – 80%
- Firefighter II – 90%
- Firefighter I – 100%
- Firemedic IV – 81%
- Firemedic III – 91%
- Firemedic II – 101%
- Firemedic I – 112%
- Engineer – 112%
- Engineer Paramedic – 115%
- Senior Medic – 117%
- Medical Officer – 122%
- Lieutenant – 122%
- Administrative Lieutenant – 131%
- Captain – 133%
- Administrative Captain – 142%
- Deputy Fire Marshal – 150%
- Battalion Chief – 170%
- Division Chief – 180%
- Senior Wildland Firefighter – 100%
- Wildland Fire Operations Specialist Type 1 – 110%
- Wildland Fire Operations Specialist Type 2 – 112%
- Wildland Fire Management Officer – 130%

**19.2** The parties to this agreement mutually desire that all of its provisions shall be and remain effective from January 1, 2027, through December 31, 2027. However, the parties shall re-open negotiations if the District determines there is a need to adjust based upon the fiscal impact of TABOR, Article X, Section 20 of the Colorado Constitution, property tax legislation and the passage of potential property tax propositions by Colorado voters, and the uncertainties associated with the adoption of the District's budget, which must be done on an annual basis, and the appropriations connected therewith.

## ARTICLE XX: PROMOTIONAL PROCEDURE

**20.1** The District shall abide by this procedure with respect to promotions to the ranks below the level of Deputy Chief. Any promotional/hiring process to other ranks or positions shall be at the discretion of the Fire Chief.

**20.2** Whenever it is reasonably expected that one or more promotional openings will exist in the ranks below the level of Deputy Chief, a notice of opening will be announced via a District-wide email. Such notice will be made at least thirty (30) days prior to the closing date of the application process. The notice shall contain the minimum qualifications required to apply for the promotion.

**20.3** Each candidate who is interested in participating in the promotional testing process shall submit a letter of intent and complete the application process. If the District does not have a copy of all required certifications, the candidate shall submit them by the appointed date and time. Firefighters who fail to submit the documents required by this paragraph by the appointed date and time shall waive the Firefighter's opportunity to participate in the process.

**20.4** Examinations for promotions shall be open to all candidates who possess the minimum qualifications as outlined by the District and in accordance with specific testing eligibility deadlines. The Fire Chief or the Fire Chief's designee will verify eligibility of all requests to test. A Firefighter candidate's personnel file, including but not limited to performance evaluations, accomplishments, and disciplinary actions, will be reviewed and considered for eligibility purposes. A Firefighter who has been demoted or suspended without pay within the twenty-four (24) months preceding the notice of the position is not eligible to test for a promotion. Firefighters currently on a Performance Improvement Plan (PIP) are eligible to participate in any promotional process, including written examinations, assessments, and oral boards. However, if an Firefighter on an active PIP reaches the top of the eligibility list and their name is considered for promotion, the promotional offer will be bypassed and the opportunity will be extended to the next eligible candidate. The Firefighter will remain on the eligibility list and may be reconsidered for promotion upon successful completion of the PIP, provided the eligibility list remains active at that time.

**20.5** Prior to the beginning of the examination process, all candidates will be advised of the format, which may include but shall not be limited to the completion of a written exam, assessment centers, and interviews, and a review of past performance. The specific times, dates, and location of the examination shall be published at least thirty (30) days prior to the date on which the examination will be administered. At the discretion of the Fire Chief, or their designee, a reading list may be required. If required, the reading list shall be published sixty (60) days prior to any written examination.

**20.6** At the conclusion of the examination process, and at the Firefighter's request, the District Testing Administrator, appointed by the Fire Chief, will provide feedback to unsuccessful candidates regarding the unsuccessful candidate's performance. Examination scores shall be posted.

**20.7** A promotional committee consisting of two designees of the Fire Chief, the Human Resource Director, or their designees, and three appointees of the Union shall be formed. The

promotional committee will exist for the length of this Agreement and to the extent feasible, consist of the same members throughout the term of this Agreement. The committee is charged with making recommendations to the Fire Chief concerning the promotional testing process referenced herein.

## ARTICLE XXI: **DISCIPLINARY PROCEDURE**

**21.1** The District shall abide by this procedure with respect to the following forms of discipline of Firefighters: suspension without pay, demotion, and termination. Oral and written reprimands are NOT considered discipline.

**21.2** The Firefighter's superior officer making a recommendation that a Firefighter be suspended without pay, demoted, or terminated (the "disciplining officer") shall forward the recommendation for such disciplinary action through the chain of command to the Fire Chief, or their designee and to the District Human Resource Director.

**21.3** The Firefighter shall receive written charges which set forth the rules, regulations, policies, procedures, directives, SOG's, and/or orders the Firefighter is alleged to have violated and for which disciplinary action is recommended. The charges shall include a brief statement of the wrongful conduct of the Firefighter. To the extent practicable, the charges should include the time, date, and place the alleged actions took place, and the names of any witnesses.

**21.4** The Firefighter must be presented with the charges in person, or by mail at the Firefighter's last known residential address.

**21.5** Within five (5) days (excluding weekends or holidays) of presentment of the charges to the Firefighter in person, or if presented by mail, within five (5) days of the District's mailing of the charges, the Firefighter must schedule an appointment to meet with the disciplining officer to discuss the charges. Unless the disciplining officer is on vacation or otherwise unavailable for similar reasons, the meeting shall be held within fifteen (15) days (excluding weekends and legal holidays) after the charges are presented or mailed. If the disciplining officer cannot hold the meeting within the fifteen (15) day period due to unavailability, the disciplining officer shall meet with the Firefighter within five (5) days of the disciplining officer's availability. The Firefighter may be accompanied by a Union representative at this meeting.

**21.6** A Firefighter who has been presented with disciplinary charges shall have five (5) days (excluding weekends and holidays) after the charges are presented in person or mailed in which to submit a written response to the charges. If the meeting with the disciplining officer is scheduled within the five (5) day period for submitting a written response, the Firefighter shall submit a written response as soon as the Firefighter is able, but in no event later than at the time of the meeting.

**21.7** After meeting with the Firefighter pursuant to Article 21.5, and considering any written response provided by the Firefighter pursuant to Article 21.6, the disciplining officer shall submit a written recommendation to the Fire Chief. The recommendation must be accompanied by all documentation related to the recommendation and the Firefighter's response. The member shall be provided with a copy of the recommendation when it is provided to the Fire Chief or as soon thereafter as practicable.

**21.8** The Fire Chief shall issue a decision on the recommendation within fifteen (15) days of receiving the recommendation, or as soon thereafter as the Fire Chief is able to do so. The Fire Chief may conduct any additional investigation deemed appropriate prior to issuing a decision.

**21.9** The Fire Chief may, at any time, commence disciplinary action against a Firefighter. The Fire Chief shall provide the firefighter with written charges pursuant to Article 21.3-4.

**21.10** The Firefighter is responsible for scheduling a meeting with the Fire Chief to discuss the charges pursuant to Article 21.5, at which the Firefighter may be accompanied by a Union representative. The Firefighter shall also provide a written Response as provided in Article 21.6. The Fire Chief shall issue a decision regarding the proposed discipline within fifteen (15) days of the Fire Chief's meeting with the Firefighter, or as soon thereafter as practicable.

**21.11** If the grievance has not been satisfactorily resolved with the Fire Chief, the grievant may appeal the decision to the Fire Chief or their designee in writing within seven (7) calendar days of receipt of the response of the Chief, or the Chief's designee. Within seven (7) calendar days of receipt of the appeal of the grievance, the Fire Chief, or Chief's designee shall discuss the grievance with the grievant. The Fire Chief, or their designee must give the grievant an answer in writing within seven (7) calendar days of the holding of such meeting.

**21.12** The Fire Chief's decision is the final decision of the District for all purposes.

**21.13 JUST CAUSE:** The following conduct may result in disciplinary action, up to and including immediate termination. The District reserves the right to discipline, suspend, or terminate for any just cause, including but not limited to:

- Inability to maintain satisfactory job performance levels.
- Insubordination.
- Fighting or threats of physical violence.
- Conviction of, a plea of guilty to, or failure to contest a charged felony.
- Violation of the District's drug or alcohol policies.
- Falsification of, or material omission from an application for employment, payroll records, staffing or time reports, or other District documents.
- Accepting bribes or using position to obtain preferential treatment or financial gain.
- Carelessness, negligence, or misuse of District property.
- Theft, vandalism or destruction of District property.
- Unauthorized absence from duty.
- Frequent or habitual tardiness.
- Unauthorized possession of firearms or dangerous weapons on District property.
- Misuse of sick leave.
- Failure to report for duty without proper notification.
- Violation of District Employee Handbook, SOG's.
- Conducting for-profit personal business on District work hours.
- Loss of any license, certificate or other credential required for performance of the job responsibilities of the position then held by the Firefighter. (The Firefighter shall not have the right to a transfer or demote to a different position if the employee loses a license, certification, or other credential required for the position then held.).
- Inducing or encouraging any employee of the District to violate any law or any District rule, policy, or directive.
- Wrongfully obtaining any confidential information of the District or the District's employees.

- Violation of safety rules or practices.
- Violation of any applicable statute, rule, regulation, or policy of any governmental agency, including the District, where such violation, or the effects thereof, affect the public confidence in the District's management or operation, or which impairs the ability of the Firefighter to perform the Firefighter's duties.

**21.14 CORRECTIVE ACTION:** Corrective action is not discipline. When the Fire Chief, or their designee determines that a corrective action is appropriate, the action shall be addressed to the Firefighter. The action shall include the date of the violation or performance deficiency, the specific violation or performance deficiency, and the specific behavior and a warning that continuance of the behavior or lack of improvement in the deficiency may result in disciplinary action. A Performance Improvement Plan (PIP) shall be constructed by the Firefighter and the Fire Chief, or their designee to prevent further occurrences of a similar nature. The Fire Chief or their designee shall have the final authority with regard to the content of the PIP. The PIP shall be signed by the Firefighter and the Fire Chief or their designee. The original shall go to the firefighter's personnel file, with a copy to the Firefighter. The employee shall have the opportunity to submit written comments in response to the corrective action and those comments shall be attached to the incident documentation.

**21.15 SUSPENSION WITHOUT PAY:** The suspension shall be accompanied by a written statement setting forth the fact of the suspension, the reason for the suspension, and the duration of the suspension. A Performance Improvement Plan (PIP) shall be constructed by the Firefighter, the Fire Chief or, their designee, and Human Resources (HR). The Fire Chief or, their designee shall have final authority with regard to the content of the plan. The suspension statement and the PIP shall be signed by the Firefighter, HR and the Fire Chief or, their designee. The original shall go to the Firefighter's personnel file, with a copy to the Firefighter. The Firefighter shall have the opportunity to submit written comments in response to the suspension and those comments shall be attached to the incident documentation.

**21.16 DEMOTION:** The demotion shall be accompanied by a written statement, setting forth the fact of the demotion, the reason for the demotion, and the duration of the demotion. A Performance Improvement Plan (PIP) shall be constructed by the Firefighter, the Fire Chief or, their designee and Human Resources (HR) to prevent further occurrences of a similar nature. The Fire chief, or their designee shall have the final authority with regard to the content of the PIP. The demotion statement and the PIP shall go to the Firefighters personnel file, with a copy to the Firefighter. The Firefighter shall have the opportunity to submit a written response to the demotion, and those comments shall be attached to the documentation.

**21.17 TERMINATION:** The termination shall be accompanied by a written statement, setting forth the fact of the termination, and the reason for the termination. The termination statement shall be signed by the Firefighter and the Fire Chief, or their designee. The original shall go to the Firefighter's personnel file, with a copy to the Firefighter. The Firefighter shall have the opportunity to submit written comments in response to the termination and those comments shall be attached to the incident documentation.

**21.18** The Union does not have a right of access to any Firefighter's personnel file by reason of this Agreement, without the expressed written request of the Firefighter detailing the specific item(s) being accessed.

**21.19** While progressive disciplinary action is generally favored, it is not required, and the level of discipline to be imposed for an infraction shall be that which the Fire Chief, or their designee deems appropriate under the circumstances. The Fire Chief, or their designee retains the right to determine in their sole discretion that any of the listed disciplinary actions without using lower levels of discipline first.

**21.20** The parties shall provide joint training to all Firefighters on an annual basis regarding the disciplinary process as set forth in this article and the Employee Handbook. This joint training shall also be covered in the new hire orientation process.

## ARTICLE XXII: GRIEVANCE PROCEDURE

**22.1** A grievance under the Agreement shall be confined to an alleged violation of any express provision of this Agreement and shall not include any disciplinary matters. Any Firefighter or group of Firefighters may discuss any matter with the Firefighter or group of Firefighters' supervisor without invoking the formal grievance procedure provided for in this Article.

**22.2** A grievance must be initiated by either an aggrieved Firefighter or by the Union on behalf of any one or more individual Firefighters and shall identify the exact provision of this Agreement that was allegedly violated. The grievant must reduce the grievance to writing and present the written grievance to a Deputy Chief ten (10) working days after the grievant knew or should have known the facts which gave rise to the grievance and shall include the provisions of the CBA that were allegedly violated.

**22.3** The Deputy Chief shall meet with the grievant and, if the grievant is an individual, representatives of the Union in an effort to resolve the grievance within seven (7) working days after being presented with the written grievance. The Deputy Chief must respond in writing to the grievance within five (5) working days following the meeting with the grievant and/or representatives of the Union.

**22.4** If the grievance is not resolved to the satisfaction of the Union by the Deputy Chief, the Union may appeal the grievance to the Fire Chief within ten (10) working days of receipt of the written answer of the Deputy Chief. Within seven (7) working days after receipt of the appeal, the Fire Chief shall meet with the grievant and if the grievant is an individual, with representatives of the Union to discuss the grievance. Within five (5) working days after this meeting, the Fire Chief shall give the Union a determination in writing.

**22.5** Within ten (10) working days after the Fire Chief has issued a written decision, if the Union is dissatisfied with the decision, the Union shall give written notice to the Fire Chief of its intent to arbitrate. Within seven (7) working days of the written notice of intent to arbitrate, the parties shall attempt to select a neutral arbitrator to hear and determine the dispute. In the event the parties are unable to agree upon a neutral arbitrator, either party or its representative may refer the matter to the American Arbitration Association to request a panel of seven (7) arbitrators and the parties shall choose the arbitrator in accordance with the rules of the American Arbitration Association. The findings of the Arbitrator shall be final and binding on all parties concerned.

**22.6** The Arbitrator will have the authority to hold hearings and make procedural rules.

**22.7** The findings of the Arbitrator shall be consistent with law and the terms of this Agreement. The Arbitrator shall have no power to add to, subtract from, disregard, alter, or modify, any of the terms of this Agreement.

**22.8** The cost of any arbitration, as well as the Arbitrator's fee, shall be borne equally by the parties to this Agreement.

**22.9** Either party may request a Certified Court Reporter to take a stenographic record of the evidence taken at an arbitration hearing. If such stenographic record is taken, a copy of the transcript shall be provided to the Arbitrator. The party requesting a stenographic record shall

pay the cost thereof, except that if the other party shall request a copy of any transcript, the parties shall share equally the entire cost of making the stenographic record.

**22.10** The term "working days" as used in this article shall be inclusive of Mondays through Fridays during which the administrative offices of the District are normally open. The term "working days" shall exclude Saturdays, Sundays, and legal holidays.

ARTICLE XXIII: **SAVINGS CLAUSE**

If any provision of this Agreement is subsequently declared by judicial authority to be unlawful, unenforceable, or not in accordance with applicable laws, statutes, and regulations of the United States of America and the State of Colorado, all other provisions of this Agreement shall remain in full force and effect for the duration of this Agreement and the parties shall meet as soon as possible to agree on a substitute provision. However, if parties are unable to agree within thirty (30) days following commencement of the initial meeting then the matter shall be postponed until contract negotiations are reopened. This thirty (30) day time period may be extended at the mutual agreement of the District and the Union

ARTICLE XXIV: **TERM**

This Agreement shall be effective January 1, 2027, and shall continue to and including December 31, 2027. This Agreement is subject to appropriation and availability of District funds on an annual basis.

Dated this 18th day of August, 2026.

MOUNTAIN VIEW FIRE PROTECTION DISTRICT

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President, Board of Directors, Colleen Whitlow

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Secretary/Treasurer, Board of Directors, Todd Venrick

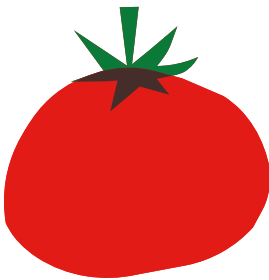
MOUNTAIN VIEW PROFESSIONAL FIREFIGHTERS, LOCAL 3214, IAFF

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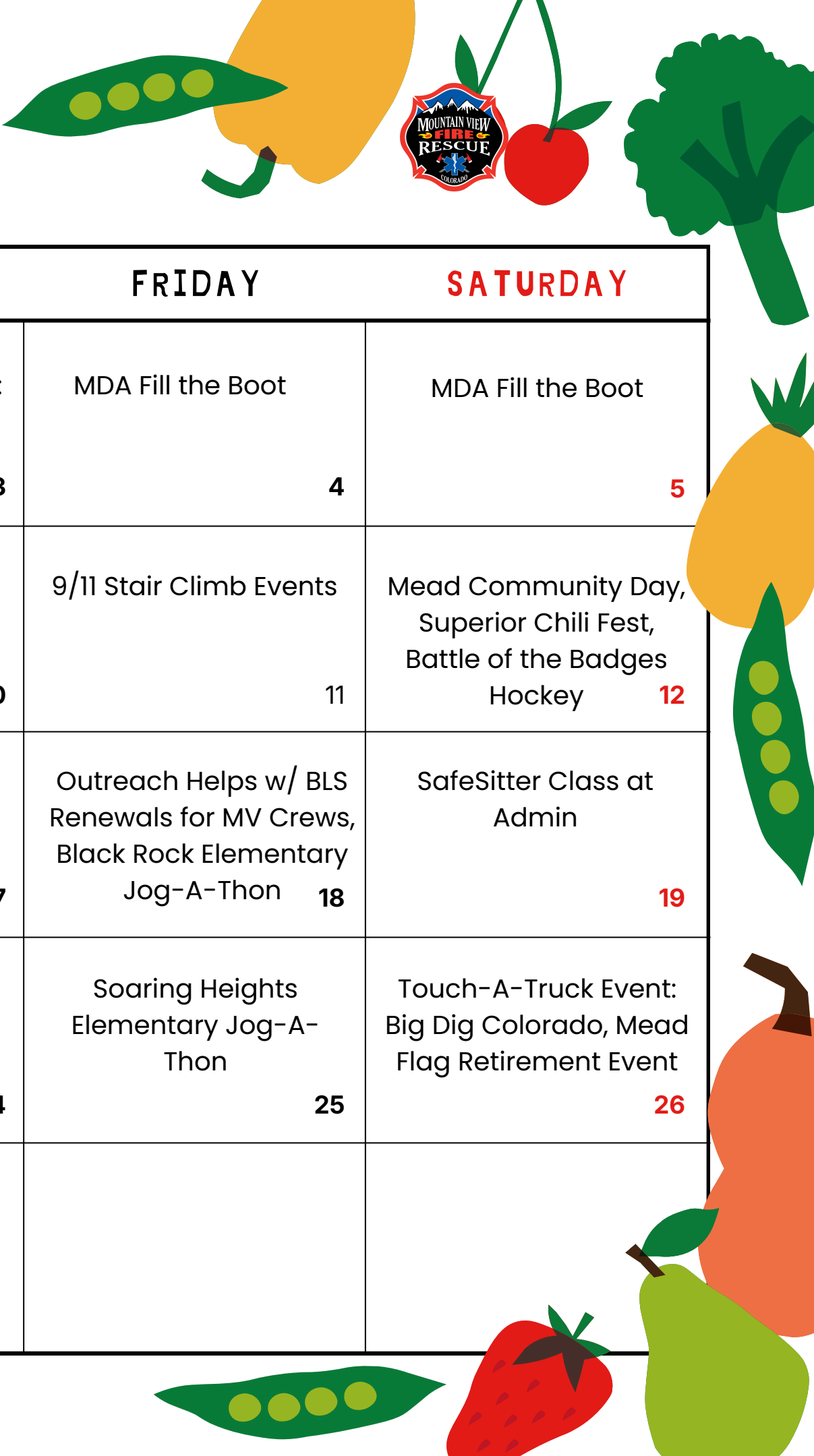
President, IAFF L3214, Steven St. Clair

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Secretary/Treasurer, L3214, Greg Munns



# SEPTEMBER 2026



| SUNDAY                 | MONDAY                                        | TUESDAY                                                          | WEDNESDAY                                                                          | THURSDAY                                   | FRIDAY                                                                                       | SATURDAY                                                                            |
|------------------------|-----------------------------------------------|------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------|----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
|                        |                                               | 1                                                                | Blood Pressure Checks:<br>Superior<br>2                                            | Blood Pressure Checks:<br>Erie & Mead<br>3 | MDA Fill the Boot<br>4                                                                       | MDA Fill the Boot<br>5                                                              |
| MDA Fill the Boot<br>6 | Labor Day Holiday, MDA<br>Fill the Boot<br>7  | Vitalant Blood Drive at<br>Station 5, MVFR Board<br>Meeting<br>8 | 9                                                                                  | 10                                         | 9/11 Stair Climb Events<br>11                                                                | Mead Community Day,<br>Superior Chili Fest,<br>Battle of the Badges<br>Hockey<br>12 |
| 13                     | 14                                            | Outreach Helps w/ BLS<br>Renewals for MV Crews<br>15             | Outreach Helps w/ BLS<br>Renewals for MV Crews,<br>Erie Homecoming<br>Parade<br>16 | 17                                         | Outreach Helps w/ BLS<br>Renewals for MV Crews,<br>Black Rock Elementary<br>Jog-A-Thon<br>18 | SafeSitter Class at<br>Admin<br>19                                                  |
| 20                     | School Visit at<br>Highlands Elementary<br>21 | Quarterly Outreach<br>Team Meeting<br>22                         | Eldorado 3 <sup>rd</sup> Graders<br>Field Trip to Station 5<br>23                  | Falls Prevention Class<br>24               | Soaring Heights<br>Elementary Jog-A-<br>Thon<br>25                                           | Touch-A-Truck Event:<br>Big Dig Colorado, Mead<br>Flag Retirement Event<br>26       |
| 27                     | 28                                            | Douglass Kindergarten<br>Field Trip to Station 2<br>29           | 30                                                                                 |                                            |                                                                                              |                                                                                     |



# October 2026

| Sunday                                                                                                                                                                                                                                                                                                                                                  | Monday | Tuesday                                                            | Wednesday                            | Thursday                                                        | Friday                                     | Saturday                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|--------------------------------------------------------------------|--------------------------------------|-----------------------------------------------------------------|--------------------------------------------|-----------------------------------------------------------------------------|
| October is Fire Prevention Month! We are expecting to add quite a few school visits for October and beyond, aiming to visit as many classrooms as possible. This year's theme set by the NFPA is "Charge Into Fire Safety™. Safe Charging Is a Superpower," though for school visits we usually focus on the basics of fire safety and escape planning. |        |                                                                    |                                      | 1<br>Blood Pressure Checks: Erie & Mead, Hands-Only CPR Erie HS | 2<br>Hands-Only CPR Erie HS                | 3<br>Dacono Fall Fiesta                                                     |
| 4                                                                                                                                                                                                                                                                                                                                                       | 5      | 6                                                                  | 7<br>Blood Pressure Checks: Superior | 8                                                               | 9<br>School Visit to Red Hawk Preschoolers | 10                                                                          |
| 11                                                                                                                                                                                                                                                                                                                                                      | 12     | 13<br>MVFR Board Meeting                                           | 14                                   | 15<br>Firefighter Storytime at Erie Library                     | 16<br>Hands-Only CPR Mead HS               | 17<br>Community CPR Class at Admin                                          |
| 18                                                                                                                                                                                                                                                                                                                                                      | 19     | 20<br>Hands-Only CPR Mead HS, Boulder Co. Sheriff's Trunk-or-Treat | 21                                   | 22<br>Waldorf School First Responder Day                        | 23<br>MVFR Peer Support Family Night       | 24<br>Superior Monster Mash, Niwot Great Pumpkin Party, Erie Boo! on Briggs |
| 25                                                                                                                                                                                                                                                                                                                                                      | 26     | 27                                                                 | 28                                   | 29                                                              | 30                                         | 31<br>Mead Trick-or-Treat Street                                            |



## Project Update Report

**Project Name:** Mountain View Fire Rescue  
**Wember Inc. Project Number:** 2023.38  
**Issue Date:** September 1, 2026  
**Submitted by:** Dan Tran / Michele Gutierrez / Matt Mullane / Grace Arvesen

The purpose of this update is to report on the status of Mountain View Fire Projects being coordinated through the on-call contract with Wember. This report is to serve as a summary of pertinent information related to the projects at this point:

### Board Action Items:

None

### Summary

This past month, the Erie Fire Station 15 has been working on completing items to get to punch list phase. The Masterplan has received final inspection sign-offs from St. Vrain Sanitation District and is working on LPWD and Town of Mead sign-offs. Streetlights have been installed by United Power. Exterior framing is complete at Mead Station 14, with MEP rough-ins continuing throughout the building. Brick veneer installation has been completed on the north elevation, and hydromobiles are being relocated to the east elevation where brick installation will begin next.

### MVFE - Meadow Sweet Station 15 – Erie, CO

This month, the team has started installing finishes through the building. Power has been installed and all mechanical and electrical systems are being turned on and tested. Work continues with the goal of having furniture installed at the end of the month.

|                                     |                |
|-------------------------------------|----------------|
| 9/17/2024 - Approved Overall Budget | \$ 18,754,454  |
| 9/17/2024 - Initial GMP Amount      | \$ 13,880,740  |
| 1/27/2025 - GMP Amendment           | \$ 14,042,775  |
| 5/28/2025 - PCCO #001               | \$ 347,525.35  |
| 10/7/2025 - PCCO #002               | \$(134,467.00) |
| 12/2/2025 - PCCO #003               | \$ 242,534.00  |
| 2/02/2026 - PCCO #004               | \$ 111,190.38  |
| 3/04/2026 - PCCO #005               | \$ 669,815.00  |
| 4/24/2026 - PCCO #006               | \$87,181.21    |

### Awarded Contracts & Vendors:

|                                           |                                      |
|-------------------------------------------|--------------------------------------|
| • Design Contract – Oz Architecture       | \$1,039,209                          |
| • GC (Pre-Construction) – Fransen Pittman | \$22,500                             |
| • GC (Construction) – Fransen Pittman     | \$14,042,775                         |
| • Geotechnical Engineer – Kumar           | \$6,450                              |
| • Commissioning Agent – Iconergy          | \$26,430 (Building Envelope Testing) |
|                                           | \$15,535 (Visual Testing)            |
| • Materials Testing – Kumar               | \$44,677                             |
| • FF&E Vendor – Merchants & Co            | \$75,000 (approximate)               |

### Milestones

- Complete window storefront 5/31
- Commence interior painting 6/15

### Challenges

- Weather

### Contingency Use

- \$87,181 – FP PCCO #006 for Perma Barrier, Lockers/Benches/Added AV conduits/Sanitary Sewer Upgrades/Canopy size change/Added Irrigation Controller – April 2026

- \$669,815 – FP PCCO #005 for 4 Way Traffic Signal (portion to be reimbursed by Town) – March 2026
- \$111,190 – FP PCCO #004 for IFC Drawing Changes/Duct Routing Changes/Landscape and Gate Valves/Thicker Site Paving – December 2025
- \$242,534 – FP PCCO #003 for Costs associated with Delayed Construction – November 2025
- (\$134,467) Credit – FP PCCO #002 for Metal Panel Change – September 2025
- \$34,797 – Architect Add service #3 Additional survey and #4 Signal design (portion to be reimbursed by Town) – April 2025
- \$347,525 – FP PCCO #001 for Traffic Signal design & install (portion to be reimbursed by Town) – May 2025

#### **MVFA - Monarch Park Place – Admin Bldg**

The project is complete and is now in the warranty phase.

**Balance of Unused funds                      \$996,765.97**

#### **MVFMM – Mead Masterplan**

The masterplan infrastructure work is substantially complete and is progressing through final punch list and closeout activities. A joint walkthrough with the Town of Mead was completed, and the final punch list is expected shortly. As-builts have been submitted for review, irrigation installation is nearing completion, and project closeout coordination continues with the Town of Mead, Longs Peak Water District, and United Power. Remaining work includes punch list completion, final striping revisions, utility coordination, streetlight installation, and final acceptance by the Town of Mead.

Approved Overall Budget                      **\$3,075,000**

05/14/2025 Approved Purchase Price of Ditch Water    \$ 275,000

06/17/2025 Approved Overall Budget                      **\$3,075,000**

06/17/2025 Approved Construction Budget              \$1,351,055

#### **Awarded Contracts & Vendors:**

- Survey – Strategic Site Design (SSD)                      \$30,700\*
- Civil Design – Strategic Site Design (SSD)                \$127,000\*
- Geotechnical Engineer – Kumar                              \$2,115\*
- Materials Testing – Kumar                                      \$24,365\*
- GC – Fransen-Pittman                                          \$2,702,110\*

*\*Items to be split at 50/50 participation with HPLD*

#### **Milestones**

- April 28, 2025 – Approval of Plat
- July 7, 2025 – Construction start
- July 2026 – Construction complete
- August 2026 – Town of Mead punch list walk complete and as-builts submitted
- September 2026 – Expected completion of closeout activities and final acceptance
- 

#### **Contingency Use (MVF)**

- \$13,440.92 – Added Bridle Drive work per the Town of Mead – July 2026.
- \$10,509.46 – Over excavation of Bridle Drive subgrades – July 2026.
- \$3,000 – Add service 5 for SSD extended construction administration services and RFI review – February 2026.
- \$6,375 – Add service 4 for SSD to prepare gas line exhibits and temporary construction easement exhibits – June 2025.
- \$2,750 – Add service 3 for SSD to hydrovac all utilities on the site for the design teams' use – June 2025.
- \$800.00 – Add service 2 for SSD to prepare a gas line easements and agreements – April 2025.
- \$12,250 – Add service 1 for SSD to have potholing done on existing utilities – January 2025.
- \$5,200 – Prairie Dog Mitigation by Twin Peaks Environmental – July 2025.
- \$15,114.12 – Change Order 2 for Fransen Pittman for extended time delay impacts and additional temp irrigation – November 2025.
- \$89,009 – Change Order 1 for Fransen Pittman for added site demo, earthwork, paving, concrete, added utility scope, and added crosswalk markings, temporary barricades, and roadway signage – August 2025.

#### **MVFM – Mead Fire Station 14**

Construction continues to make good progress with site utilities, masonry, roofing, framing, and MEP rough-ins underway throughout the building. The sanitary sewer line has received initial acceptance from St. Vrain, allowing site utility work to continue, while crews remain focused on the building enclosure, storefront installations, and masonry work.

Interior rough-ins are progressing across multiple areas of the building and the project team has begun coordinating upcoming commissioning and building envelope review activities. Work over the next several weeks will focus on continuing building envelope work, advancing interior buildout, and preparing the building for dry-in.

Current Overall Budget **\$23,650,000**

#### **Awarded Contracts & Vendors:**

- |                                           |                                      |
|-------------------------------------------|--------------------------------------|
| • Design – Oz Architects                  | \$1,239,526                          |
| • Owner Rep – Wember                      | \$326,801                            |
| • GC (Pre-construction) – Fransen Pittman | \$22,500                             |
| • Geotechnical Engineer – Kumar           | \$5,000                              |
| • Commissioning Agent – Iconergy          | \$26,430 (Building Envelope Testing) |
|                                           | \$15,535 (Visual Testing)            |
| • Materials Testing – Kumar               | \$50,211                             |

#### **Construction Estimates:**

- |                                        |                     |
|----------------------------------------|---------------------|
| • Pricing 100% CD Addend 1 – FINAL GMP | <b>\$17,975,243</b> |
|----------------------------------------|---------------------|

#### **Milestones**

- Oct 2025 – Permit received
- Nov 2025 – Construction start
- September 2026 – Mockup review and acceptance
- November 2026 – Building dry-in and exterior envelope completion
- Oct 2026 – Construction Completion

#### **Challenges**

- Ongoing coordination with Walker Consultants for roof and building envelope reviews remains critical to maintaining the commissioning schedule.
- Several RFIs remain open involving shower drain coordination, roof drain penetrations, irrigation revisions, and landscaping scope clarifications.
- Pending change order pricing remains outstanding for shower wall tile modifications and patio roof fascia conflicts.

#### **Contingency Use**

- \$6,936.19 – CO for site camera, grading credit, and pot holing utilities per PCCO 01 – February 2026
- \$7,700.00 – CO for Oz for additional construction administrative services – April 2026
- \$6,936.19 - PCCO 1 for site camera and reimbursement for grading revisions – February 2026
- \$123,298.86 - PCCO 3 for structural stoops – June 2026
- \$38,273.38 - PCCO 4 for crawlspace revisions, ASI 005, west patio revisions, duct changes, and signage revisions – July 2026
- \$12,776.13 – Apparatus bay door master pushbutton revisions (COR 028) – August 2026.
- \$7,705.45 – Radon mitigation system addition (COR 041) – August 2026.
- \$2,370.65 – Additional conduit for radio pathway installation (COR 039) – August 2026.
- \$123,298.86 – PCCO 3 for structural stoops/micropiles – June 2026.
- \$15,227.36 – PCCO 2 for IFC drawing changes and storm drain revisions – May 2026.

#### **MVF4 – Station 4 Bedroom, Office, and Bath Remodel**

The project is complete and is now in the warranty phase.

Balance of Unused funds **\$14,696.46**

#### **MVF5 - Station 5 Remodel**

The project is complete and is now in the warranty phase.

Balance of Unused funds **\$11,023**

#### **MVF10 - Sta 10 Septic System**

This project is complete and in the warranty phase.

**Balance of Unused funds                \$77,602**

**MVFC - Marshall-Mesa Cistern**

Work is complete.

**Balance of Unused funds                \$ 79,275**



## Project Budgets and Estimates

### Meadow Sweet Fire Station 15

| Project Accounting                                       | Budget                 |                        |                               | Commitments                      |                       | Actual                 |                           |
|----------------------------------------------------------|------------------------|------------------------|-------------------------------|----------------------------------|-----------------------|------------------------|---------------------------|
|                                                          | A<br>Initial<br>Budget | B<br>Budget<br>Changes | C<br>Current<br>Budget<br>A+B | D<br>Contracts,<br>POs, Expenses | E<br>Change<br>Orders | J<br>Incurred<br>Costs | K<br>Balance<br>To Finish |
| ▶ A Design & Engineering                                 | \$1,039,208.00         | \$196,008.00           | \$1,235,216.00                | \$1,039,208.00                   | \$161,211.00          | \$1,110,545.63         | \$89,873.37               |
| ▶ B Owner's Requirements                                 | \$371,787.00           | \$73,646.00            | \$445,433.00                  | \$357,022.00                     | \$48,815.00           | \$350,669.50           | \$55,167.50               |
| ▶ C Construction                                         | \$14,000,000.00        | \$1,389,830.56         | \$15,389,830.56               | \$14,042,775.00                  | \$1,323,778.94        | \$12,836,362.53        | \$2,530,191.41            |
| ▶ D Permits, Utility Fees, Impact Fees & Resource Rights | \$803,458.00           | (\$157,172.76)         | \$646,285.24                  | \$512,182.04                     | \$0.00                | \$459,542.04           | \$52,640.00               |
| ▶ E Fixtures Furnishings & Equipment                     | \$310,000.00           | \$111,045.85           | \$421,045.85                  | \$279,492.61                     | \$0.00                | \$117,206.75           | \$162,285.86              |
| ▶ F Technology                                           | \$280,000.00           | \$0.00                 | \$280,000.00                  | \$42,535.90                      | \$0.00                | \$42,535.90            | \$0.00                    |
| ▶ G Contingencies & Escalation                           | \$1,950,000.00         | (\$1,613,357.65)       | \$336,642.35                  | \$0.00                           | \$0.00                | \$0.00                 | \$0.00                    |
| Total                                                    | \$18,754,453.00        | \$0.00                 | \$18,754,453.00               | \$16,273,215.55                  | \$1,533,804.94        | \$14,916,862.35        | \$2,890,158.14            |

### MVFMM – Mead Masterplan

| Project Accounting                                             | Budget                 |                        |                               | Commitments                      |                       | Actual                 |                           |
|----------------------------------------------------------------|------------------------|------------------------|-------------------------------|----------------------------------|-----------------------|------------------------|---------------------------|
|                                                                | A<br>Initial<br>Budget | B<br>Budget<br>Changes | C<br>Current<br>Budget<br>A+B | D<br>Contracts,<br>POs, Expenses | E<br>Change<br>Orders | J<br>Incurred<br>Costs | K<br>Balance<br>To Finish |
| ▶ A Mountain View Fire (MVF)                                   | \$3,033,617.00         | \$27,500.00            | \$3,061,117.00                | \$2,531,889.48                   | \$153,248.47          | \$2,553,702.99         | \$134,050.10              |
| ▼ A.1 MVF Design                                               | \$91,000.00            | (\$2,325.00)           | \$88,675.00                   | \$63,500.00                      | \$25,175.00           | \$86,977.50            | \$1,697.50                |
| ▼ A.2 MVF Owners Responsibility                                | \$192,600.00           | (\$89,963.98)          | \$102,636.02                  | \$93,887.02                      | \$0.00                | \$93,453.27            | \$433.75                  |
| ▼ A.3 MVF Construction                                         | \$1,476,055.00         | \$26,831.28            | \$1,502,886.28                | \$1,398,763.20                   | \$128,073.47          | \$1,397,532.96         | \$131,918.85              |
| ▼ A.4 MVF Permits, Utility Fees, Impact Fees & Resource Rights | \$978,750.00           | \$65,214.51            | \$1,043,964.51                | \$975,739.26                     | \$0.00                | \$975,739.26           | \$0.00                    |
| ▼ A.5 MVF Technology                                           | \$0.00                 | \$0.00                 | \$0.00                        | \$0.00                           | \$0.00                | \$0.00                 | \$0.00                    |
| ▼ A.6 MVF Contingency & Escalation                             | \$295,212.00           | \$27,743.19            | \$322,955.19                  | \$0.00                           | \$0.00                | \$0.00                 | \$0.00                    |
| Total                                                          | \$6,305,234.00         | \$0.00                 | \$6,305,234.00                | \$4,735,226.18                   | \$306,496.92          | \$4,513,853.18         | \$533,100.19              |

#### Contingency Uses of Note

- Add service for SSD to hydrovac \$2,750
- Add service for SSD to prepare exhibits. \$6,375
- Construction Esmt exhibits \$800
- Potholing \$12,250
- Prairie Dog Mitigation \$5,200
- Change Order \$89,009

### MVFM Mead Station 14

| Project Accounting                                       | Budget                 |                        |                               | Commitments                      |                       | Actual                 |                           |
|----------------------------------------------------------|------------------------|------------------------|-------------------------------|----------------------------------|-----------------------|------------------------|---------------------------|
|                                                          | A<br>Initial<br>Budget | B<br>Budget<br>Changes | C<br>Current<br>Budget<br>A+B | D<br>Contracts,<br>POs, Expenses | E<br>Change<br>Orders | J<br>Incurred<br>Costs | K<br>Balance<br>To Finish |
| ▶ A Land & Lease Cost                                    | \$0.00                 | \$0.00                 | \$0.00                        | \$0.00                           | \$0.00                | \$0.00                 | \$0.00                    |
| ▶ B Design & Engineering                                 | \$1,259,562.00         | \$30,372.00            | \$1,289,934.00                | \$1,152,821.00                   | \$4,531.00            | \$1,025,441.97         | \$139,630.03              |
| ▶ C Owner's Requirements                                 | \$422,332.00           | \$68,041.00            | \$490,373.00                  | \$364,073.00                     | \$63,504.00           | \$349,858.49           | \$77,718.51               |
| ▶ D Construction                                         | \$17,975,243.00        | \$10,355.12            | \$17,985,598.12               | \$22,500.00                      | \$18,170,961.74       | \$7,669,515.05         | \$10,546,798.92           |
| ▶ E Permits, Utility Fees, Impact Fees & Resource Rights | \$534,057.00           | \$165,221.53           | \$699,278.53                  | \$571,441.16                     | \$0.00                | \$571,441.16           | \$0.00                    |
| ▶ F Fixtures Furnishings & Equipment                     | \$495,000.00           | \$0.00                 | \$495,000.00                  | \$101,938.96                     | \$0.00                | \$51,394.46            | \$50,544.50               |
| ▶ G Technology                                           | \$327,000.00           | \$0.00                 | \$327,000.00                  | \$42,535.90                      | \$0.00                | \$42,535.90            | \$0.00                    |
| ▶ H Contingencies & Escalation                           | \$2,636,806.00         | (\$273,989.65)         | \$2,362,816.35                | \$0.00                           | \$0.00                | \$0.00                 | \$0.00                    |
| Total                                                    | \$23,650,000.00        | \$0.00                 | \$23,650,000.00               | \$2,255,310.02                   | \$18,238,996.74       | \$9,710,187.03         | \$10,814,691.96           |

#### Contingency Uses of Note

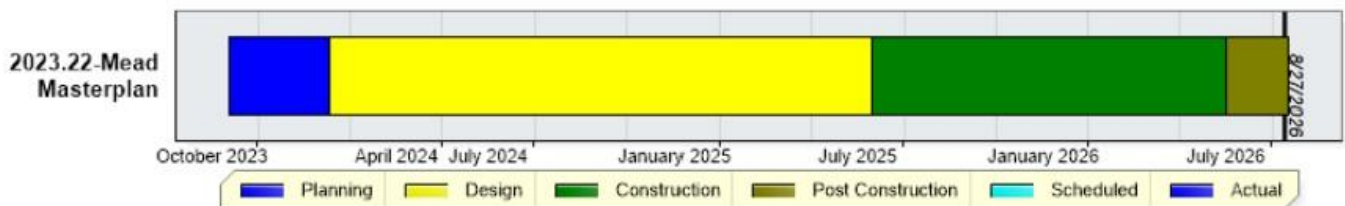
- Change Order for misc RFIs \$38,273.38
- Change Order for Micropiles \$123,298.86
- Add service for Time-Lapse Camera \$6,936.19

## MVF Projects Schedules

### MVFE



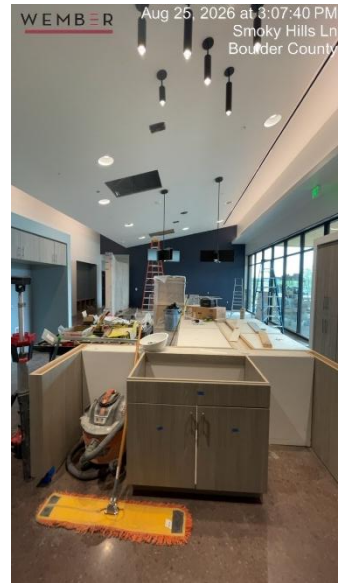
### MVFM



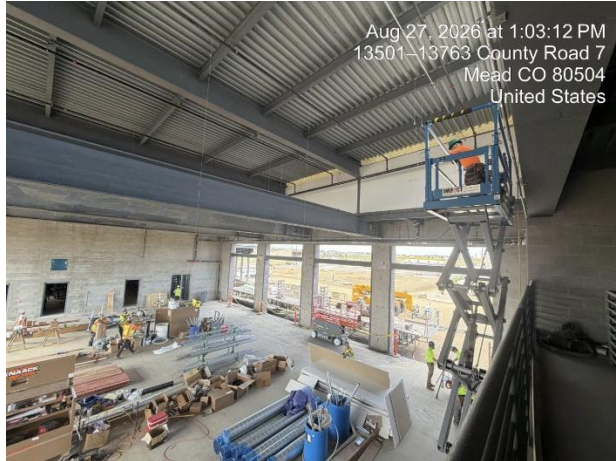
### MVFM



## MVFE – Progress Photos



## MVFM Project Drawings/ Progress Photos





**Mountain View Fire Rescue**  
**Statement of Revenues and Expenditures**  
**General Fund**

For the 1 Month(s) Ending July 31, 2026

(in Whole Numbers)

|                                     | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual     | Total Remaining<br>Budget |            |
|-------------------------------------|--------------------------|--------------------------|-------------------|---------------------------|------------|
| <b>BEGINNING FUND BALANCE</b>       | <b>30,342,312</b>        | <b>30,929,609</b>        | <b>30,929,609</b> | <b>(587,297)</b>          | <b>0%</b>  |
| <b>REVENUES</b>                     |                          |                          |                   |                           |            |
| Property Taxes                      | 47,154,314               | 464,663                  | 46,546,945        | 607,369                   | 1%         |
| Local TIF Reimbursements            | 1,319,275                | 66,682                   | 1,307,078         | 12,197                    | 1%         |
| Specific Ownership Tax              | 1,886,827                | 175,020                  | 1,200,208         | 686,619                   | 36%        |
| EMS Transports                      | 1,420,000                | 161,365                  | 930,250           | 489,750                   | 34%        |
| Fire Prevention Fees                | 200,000                  | 18,673                   | 96,285            | 103,715                   | 52%        |
| Maintenance Shop Fees               | 240,000                  | 29,115                   | 169,164           | 70,836                    | 30%        |
| Fees for Service                    | 42,000                   | 1,500                    | 25,300            | 16,700                    | 40%        |
| Investment Earnings                 | 1,720,473                | 195,189                  | 827,113           | 893,360                   | 52%        |
| Wildland Reimbursements             | 105,000                  | -                        | (4,373)           | 109,373                   | 104%       |
| Grant Rewards                       | -                        | -                        | 5,288             | (5,288)                   | 0%         |
| <b>Total REVENUES</b>               | <b>54,087,889</b>        | <b>1,112,207</b>         | <b>51,103,258</b> | <b>2,984,631</b>          | <b>6%</b>  |
| <b>OTHER REVENUE SOURCES</b>        |                          |                          |                   |                           |            |
| Miscellaneous Revenues              | 229,000                  | 7,727                    | 30,765            | 198,235                   | 87%        |
| Sale of Assets                      | -                        | -                        | 19,263            | (19,263)                  | 0%         |
| Oil & Gas Royalties                 | 8,000                    | 2,021                    | 6,680             | 1,320                     | 16%        |
| Insurance Proceeds                  | -                        | 112                      | 23,836            | (23,836)                  | 0%         |
| Contributions/Donations             | -                        | -                        | 5,548             | (5,548)                   | 0%         |
| <b>Total OTHER REVENUE SOURCES</b>  | <b>237,000</b>           | <b>9,860</b>             | <b>86,092</b>     | <b>150,908</b>            | <b>64%</b> |
| <b>EXPENDITURES</b>                 |                          |                          |                   |                           |            |
| Salaries and Wages                  | 28,172,884               | 2,976,026                | 15,668,866        | 12,504,018                | 44%        |
| Overtime                            | 2,638,706                | 597,794                  | 1,785,509         | 853,197                   | 32%        |
| Benefits                            | 11,146,092               | 1,041,783                | 6,303,993         | 4,842,100                 | 43%        |
| General Operating Supplies          | 1,740,951                | 141,454                  | 765,060           | 975,891                   | 56%        |
| Small Equipment/Tools               | 719,434                  | 30,822                   | 309,146           | 410,287                   | 57%        |
| Non-Capital Tech Expenses           | 690,800                  | 52,949                   | 387,972           | 302,828                   | 44%        |
| Non-Capital Fleet Expense           | 537,400                  | 50,697                   | 318,962           | 218,437                   | 41%        |
| Training                            | 708,545                  | 26,900                   | 208,117           | 500,428                   | 71%        |
| General Purchased Services          | 2,133,896                | 165,830                  | 1,214,843         | 919,054                   | 43%        |
| Contract Services                   | 1,331,800                | 33,322                   | 537,519           | 794,281                   | 60%        |
| Repairs and Maintenance Equip       | 193,755                  | 748                      | 68,090            | 125,665                   | 65%        |
| Repairs and Maintenance Buildings   | 700,946                  | 38,124                   | 293,164           | 407,782                   | 58%        |
| Other Equipment                     | 93,900                   | 13,222                   | 25,408            | 68,491                    | 73%        |
| Utilities                           | 539,500                  | 32,827                   | 253,364           | 286,137                   | 53%        |
| Debt Service Expense                | -                        | 146,538                  | 439,612           | (439,612)                 | 0%         |
| Operational Contingency             | 1,301,557                | 1,045                    | 1,044             | 1,300,513                 | 100%       |
| <b>Total EXPENDITURES</b>           | <b>52,650,166</b>        | <b>5,350,081</b>         | <b>28,580,669</b> | <b>24,069,497</b>         | <b>46%</b> |
| <b>EXCESS/(DEFICIENCY) REVENUES</b> |                          |                          |                   |                           |            |
| <b>AFTER EXPENDITURES</b>           | <b>1,674,723</b>         | <b>(4,228,014)</b>       | <b>22,608,681</b> | <b>20,933,958</b>         | <b>0%</b>  |
| TRANSFER BETWEEN FUNDS              | (613,050)                | 34,459,350               | 34,715,436        | -                         | 0% FS7-1   |
| Restricted for TABOR                | (1,540,266)              | -                        | -                 | -                         | 0%         |
| <b>ENDING FUND BALANCE</b>          | <b>29,863,719</b>        | <b>61,160,945</b>        | <b>88,253,726</b> | <b>20,346,661</b>         | <b>0%</b>  |

FS7-1 - TRANSFER BETWEEN FUNDS - Includes several large, Board-directed transfers from the GEN fund this period related to prior-year CRF expense reimbursements, remaining 2026 COP payments, and reversal of the COP-financed station build transfer.



**Mountain View Fire Rescue**  
**Budget Summary by Department**  
**Administration**

For the 1 Month(s) Ending July 31, 2026

(in Whole Numbers)

|                                              | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual  | Total Remaining<br>Budget |            |
|----------------------------------------------|--------------------------|--------------------------|----------------|---------------------------|------------|
| 52050 - Operating Supplies & Expense         | 26,400                   | 1,678                    | 8,210          | 18,190                    | 69%        |
| 52090 - Food/Catering                        | 6,000                    | 621                      | 4,287          | 1,713                     | 29%        |
| 52110 - Tech-Hardware & Accessories          | -                        | -                        | 74             | (74)                      | 0%         |
| 52200 - Awards & Celebrations                | 2,000                    | -                        | 217            | 1,783                     | 89%        |
| 52270 - Misc. Fees                           | -                        | 18                       | 17             | (17)                      | 0%         |
| 52350 - Membership/Subscriptions             | 20,000                   | -                        | 3,413          | 16,587                    | 83%        |
| 52400 - Postage/UPS, Fed X                   | 3,000                    | 25                       | 172            | 2,828                     | 94%        |
| 52450 - Uniform/Allowance                    | 54,575                   | 3,763                    | 19,552         | 35,023                    | 64%        |
| 52880 - Travel Costs/Per Diems               | 33,550                   | 1,245                    | 4,264          | 29,286                    | 87%        |
| 53000 - General Purchased Services           | 2,000                    | -                        | 1,840          | 160                       | 8%         |
| 53050 - Board Member Attendance Compensation | -                        | 1,200                    | 2,800          | (2,800)                   | 0%         |
| 53060 - Board Expenses                       | 500                      | -                        | -              | 500                       | 100%       |
| 53070 - Board Member Training/Travel         | 4,000                    | -                        | -              | 4,000                     | 100%       |
| 53100 - Printing & Legal Notices             | 5,000                    | -                        | 556            | 4,444                     | 89%        |
| 53200 - Legal Fees                           | 207,280                  | 4,414                    | 48,274         | 159,006                   | 77%        |
| 53300 - Elections                            | 250,000                  | -                        | -              | 250,000                   | 100%       |
| 53420 - Contract Labor Services              | 150,000                  | 329                      | 2,300          | 147,700                   | 98%        |
| 53550 - Training Seminars                    | 19,800                   | 80                       | 1,965          | 17,835                    | 90%        |
| 53650 - Exams And Certifications             | 2,000                    | -                        | 10             | 1,990                     | 100%       |
| 53670 - Mileage Reimbursement                | -                        | 50                       | 214            | (214)                     | 0%         |
| 53950 - Contingency Reserve                  | 1,301,557                | 1,045                    | 1,044          | 1,300,513                 | 100%       |
| 54100 - District Liability Insurance         | 430,000                  | 34,853                   | 244,780        | 185,220                   | 43%        |
| 55250 - Non-Capital Equip <\$5K              | 3,000                    | -                        | -              | 3,000                     | 100%       |
| <b>Administration</b>                        | <b>2,520,662</b>         | <b>49,321</b>            | <b>343,989</b> | <b>2,176,673</b>          | <b>86%</b> |

**JANUARY NOTES:**

FS1-1 - Account 53000 - Annual accreditation fee.



**Mountain View Fire Rescue**  
**Budget Summary by Department**  
**Communications**

For the 1 Month(s) Ending July 31, 2026

(in Whole Numbers)

|                                      | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual | Total Remaining<br>Budget |            |
|--------------------------------------|--------------------------|--------------------------|---------------|---------------------------|------------|
| 52050 - Operating Supplies & Expense | 5,000                    | -                        | 863           | 4,137                     | 83%        |
| 52090 - Food/Catering                | 2,000                    | -                        | 99            | 1,901                     | 95%        |
| 52230 - Promotional & Marketing      | 5,000                    | -                        | -             | 5,000                     | 100%       |
| 52350 - Membership/Subscriptions     | 1,000                    | -                        | 240           | 760                       | 76%        |
| 52370 - Public Education Supplies    | 500                      | -                        | -             | 500                       | 100%       |
| 52400 - Postage/Ups,Fed X            | 250                      | -                        | -             | 250                       | 100%       |
| 52450 - Uniform/Allowance            | 525                      | -                        | 18            | 507                       | 97%        |
| 52600 - Misc Supplies & Expense      | 1,000                    | -                        | -             | 1,000                     | 100%       |
| 52880 - Travel Costs/Per Diems       | 3,000                    | -                        | 633           | 2,367                     | 79%        |
| 53100 - Printing & Legal Notices     | 300                      | -                        | -             | 300                       | 100%       |
| 53550 - Training Seminars            | 3,000                    | -                        | 675           | 2,325                     | 78%        |
| <b>Communications</b>                | <b>21,575</b>            | <b>-</b>                 | <b>2,528</b>  | <b>19,047</b>             | <b>88%</b> |

**JANUARY NOTES:**

FS1-2 - Account 52350 - 2026 memberships for National Information Officers and Emergency Services PIO (ESPIOC).



**Mountain View Fire Rescue  
Budget Summary by Department  
Information Technology Service**

For the 1 Month(s) Ending July 31, 2026

(in Whole Numbers)

|                                        | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual  | Total Remaining<br>Budget |            |
|----------------------------------------|--------------------------|--------------------------|----------------|---------------------------|------------|
| 52050 - Operating Supplies & Expense   | 34,000                   | -                        | 34             | 33,966                    | 100%       |
| 52090 - Food/Catering                  | 500                      | 30                       | 29             | 471                       | 94%        |
| 52110 - Tech-Hardware & Accessories    | 100,000                  | 29,187                   | 73,656         | 26,344                    | 26%        |
| 52120 - Tech-Software & Applications   | 438,150                  | 39,443                   | 256,448        | 181,703                   | 41%        |
| 52270 - Misc. Fees                     | -                        | -                        | 426            | (427)                     | 0%         |
| 52400 - Postage/Ups,Fed X              | 250                      | -                        | -              | 250                       | 100%       |
| 52450 - Uniform/Allowance              | 1,575                    | -                        | 806            | 769                       | 49%        |
| 52880 - Travel Costs/Per Diems         | 6,000                    | 485                      | 4,142          | 1,858                     | 31%        |
| 53000 - General Purchased Services     | 16,000                   | -                        | -              | 16,000                    | 100%       |
| 53110 - Tech Expense-Maintenance & Sup | 25,000                   | 1,472                    | 23,882         | 1,118                     | 4%         |
| 53420 - Contract Labor Services        | 70,000                   | -                        | 2,403          | 67,597                    | 97%        |
| 53460 - R & M Equipment                | 53,000                   | -                        | 1,017          | 51,983                    | 98%        |
| 53550 - Training Seminars              | 6,000                    | -                        | 1,315          | 4,685                     | 78%        |
| 53590 - Dispatching Service            | 70,200                   | -                        | 64,341         | 5,859                     | 8%         |
| 53750 - Telecom, Cell Phones           | 57,000                   | 4,512                    | 45,560         | 11,440                    | 20%        |
| 53770 - Utilities, Telephone & Cable   | 13,000                   | 613                      | 6,246          | 6,754                     | 52%        |
| 53810 - Utilities, Data Services       | 150,000                  | 8,577                    | 84,397         | 65,603                    | 44%        |
| <b>Information Technology Service</b>  | <b>1,040,675</b>         | <b>84,319</b>            | <b>564,702</b> | <b>475,973</b>            | <b>46%</b> |

**JUNE NOTES:**

FS6-1 - Account 53110 - Starlink installations/cabling at Admin, Maintenance & St.8, and conference room video controller upgrades.

FS6-2 - Account 53590 - Weld County Dispatch Cost Allocation and Annual Wireless Radio Maintenance

**MAY NOTES:**

FS5-1 - Account 52270 - Electronics recycling at St. 10

**APRIL NOTES:**

FS4-3 - Account 53110 - Annual maintenance and support for audio-visual (AV) system and printer lease equipment.

**JANUARY NOTES:**

FS1-3 - Account 53810 - Starlink Account Migration & Additional Services.



**Mountain View Fire Rescue**  
**Budget Summary by Department**  
**Human Resources**

For the 1 Month(s) Ending July 31, 2026

(in Whole Numbers)

|                                        | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual  | Total Remaining<br>Budget |            |
|----------------------------------------|--------------------------|--------------------------|----------------|---------------------------|------------|
| 52050 - Operating Supplies & Expense   | 3,100                    | 195                      | 3,892          | (792)                     | -26%       |
| 52090 - Food/Catering                  | 33,663                   | 208                      | 11,625         | 22,038                    | 65%        |
| 52110 - Tech-Hardware & Accessories    | 250                      | -                        | -              | 250                       | 100%       |
| 52200 - Awards & Celebrations          | 95,000                   | 9,713                    | 27,646         | 67,354                    | 71%        |
| 52350 - Membership/Subscriptions       | 11,400                   | -                        | 999            | 10,401                    | 91%        |
| 52400 - Postage/Ups,Fed X              | 250                      | -                        | -              | 250                       | 100%       |
| 52450 - Uniform/Allowance              | 83,430                   | -                        | 315            | 83,115                    | 100%       |
| 52630 - Training Library               | -                        | -                        | 62             | (62)                      | 0%         |
| 52670 - Mileage                        | 500                      | -                        | -              | 500                       | 100%       |
| 52880 - Travel Costs/Per Diems         | 10,000                   | 1,237                    | 4,373          | 5,627                     | 56%        |
| 53000 - General Purchased Services     | 23,897                   | 597                      | 14,040         | 9,857                     | 41%        |
| 53040 - Fitness Memberships            | 5,439                    | 330                      | 4,176          | 1,263                     | 23%        |
| 53220 - Employee Testing               | 55,856                   | -                        | 1,378          | 54,477                    | 98%        |
| 53240 - Recruiting/Hiring Services     | 15,000                   | -                        | 4,550          | 10,450                    | 70%        |
| 53420 - Contract Labor Services        | 526,820                  | 1,979                    | 250,153        | 276,668                   | 53%        |
| 53460 - R & M Equipment                | 1,000                    | -                        | 1,806          | (806)                     | -81%       |
| 53500 - Wellness Check/Annual Physical | 205,600                  | -                        | 8,000          | 197,600                   | 96%        |
| 53530 - Health Screening-RTW           | 212,341                  | 156,275                  | 156,275        | 56,066                    | 26%        |
| 53550 - Training Seminars              | 31,050                   | -                        | 6,706          | 24,344                    | 78%        |
| 53650 - Exams And Certifications       | 3,870                    | -                        | -              | 3,870                     | 100%       |
| 53660 - Tuition Reimbursement          | 100,000                  | 10,004                   | 43,652         | 56,348                    | 56%        |
| 53670 - Mileage Reimbursement          | -                        | 114                      | 249            | (249)                     | 0%         |
| 55250 - Non-Capital Equip <\$5K        | 1,700                    | 432                      | 1,651          | 49                        | 3%         |
| 52230 - Promotional & Marketing        | -                        | 912                      | 912            | (912)                     | 0%         |
| <b>Human Resources</b>                 | <b>1,420,166</b>         | <b>181,996</b>           | <b>542,460</b> | <b>877,706</b>            | <b>62%</b> |

**MAY NOTES:**

FS5-2 - Account 53040 - Annual Corso Fitness gym membership expense.

**APRIL NOTES:**

FS4-4 - Account 53420 - Annual on-site wellness checks and visits provided by a contracted psychological services provider.

**MARCH NOTES:**

FS3-1 - Account 53460 - Purchase of parts and repairs of stationary bikes at the stations; will be netted with the remaining total budget.

**JANUARY NOTES:**

FS1-4 - Account 53000 - Therm-X heat/cold machine for light duty to rehab injuries that is covered by the Cigna Wellness funds.

FS1-5 - Account 53460 - Maintenance of bikes & other workout equipment.



**Mountain View Fire Rescue**  
**Budget Summary by Department**  
**Financial Services**

For the 1 Month(s) Ending July 31, 2026  
(in Whole Numbers)

|                                        | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual  | Total Remaining<br>Budget |           |
|----------------------------------------|--------------------------|--------------------------|----------------|---------------------------|-----------|
| 52050 - Operating Supplies & Expense   | 400                      | -                        | 803            | (403)                     | -101%     |
| 52090 - Food/Catering                  | 700                      | -                        | 153            | 547                       | 78%       |
| 52250 - Bank Charges                   | 1,000                    | -                        | -              | 1,000                     | 100%      |
| 52270 - Misc. Fees                     | 1,050                    | -                        | 33             | 1,017                     | 97%       |
| 52350 - Membership/Subscriptions       | 500                      | 500                      | 1,740          | (1,240)                   | -248%     |
| 52400 - Postage/Ups,Fed X              | 500                      | -                        | 128            | 372                       | 74%       |
| 52450 - Uniform/Allowance              | 2,100                    | 155                      | 281            | 1,819                     | 87%       |
| 52880 - Travel Costs/Per Diems         | 4,000                    | -                        | 5,325          | (1,325)                   | -33%      |
| 53000 - General Purchased Services     | -                        | -                        | 186            | (186)                     | 0%        |
| 53150 - Audit & Accounting             | 32,000                   | 3,500                    | 28,095         | 3,905                     | 12%       |
| 53420 - Contract Labor Services        | 132,000                  | 12,356                   | 72,554         | 59,446                    | 45%       |
| 53550 - Training Seminars              | 5,300                    | -                        | 1,900          | 3,400                     | 64%       |
| 53900 - Tax Collection Fee(Purch Svcs) | 711,740                  | 6,978                    | 698,064        | 13,676                    | 2%        |
| <b>Financial Services</b>              | <b>891,290</b>           | <b>23,489</b>            | <b>809,262</b> | <b>82,028</b>             | <b>9%</b> |

**MAY NOTES:**

FS5-3 - Account 52350 - Medicare address change fee and GFOA 2026 Budget Award fee; will be netted with the remaining total budget.

FS5-4 - Account 52880 - Remaining travel expenses (lodging and airfare) for the JMT Conference; will be netted with the remaining total budget.

**APRIL NOTES:**

FS4-5 - Account 53150 - Annual audit fee.

**FEBRUARY NOTES:**

FS2-1 - Account 53900 - Tax collection fees are higher in the initial months of the tax season.

**JANUARY NOTES:**

FS1-6 - Account 52880 - Deposit for lodging to annual JMT accounting conference in May.

FS1-7 - Account 53000 - Processing of 1099s; will be netted with the remaining total budget.

FS1-8 - Account 53550 - JMT Innovate conference.



**Mountain View Fire Rescue**  
**Budget Summary by Department**  
**Emergency Operations**

For the 1 Month(s) Ending July 31, 2026

(in Whole Numbers)

|                                         | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual    | Total Remaining<br>Budget |                  |
|-----------------------------------------|--------------------------|--------------------------|------------------|---------------------------|------------------|
| 52050 - Operating Supplies & Expense    | 154,050                  | 7,028                    | 99,474           | 54,576                    | 35%              |
| 52090 - Food/Catering                   | 28,300                   | 1,073                    | 10,711           | 17,589                    | 62%              |
| 52110 - Tech-Hardware & Accessories     | 12,000                   | 21                       | 2,411            | 9,589                     | 80%              |
| 52120 - Tech-Software & Applications    | 5,000                    | 17                       | 1,477            | 3,523                     | 70%              |
| 52230 - Promotional & Marketing         | -                        | -                        | 300              | (300)                     | 0%               |
| 52270 - Misc. Fees                      | -                        | -                        | 57               | (57)                      | 0%               |
| 52350 - Membership/Subscriptions        | 34,400                   | 199                      | 19,732           | 14,668                    | 43%              |
| 52400 - Postage/UPS, Fed X              | 450                      | 89                       | 1,342            | (892)                     | -198%            |
| 52440 - Janitorial Supplies             | 60,650                   | 3,450                    | 19,741           | 40,909                    | 67%              |
| 52450 - Uniform/Allowance               | 133,400                  | 4,096                    | 86,514           | 46,886                    | 35%              |
| 52550 - Small Equipment                 | 10,700                   | 689                      | 2,469            | 8,231                     | 77%              |
| 52560 - Saw Supplies/Accessories        | 9,400                    | 84                       | 2,763            | 6,637                     | 71%              |
| 52570 - Fire Extinguishers              | 5,556                    | -                        | 2,513            | 3,043                     | 55%              |
| 52590 - BC Station Allowance            | 5,000                    | -                        | 339              | 4,661                     | 93%              |
| 52610 - FF Equipment                    | 65,200                   | 2,410                    | 26,602           | 38,598                    | 59%              |
| 52630 - Training Library                | 5,650                    | 963                      | 7,633            | (1,983)                   | -35%             |
| 52650 - Fuel                            | -                        | 4,038                    | 7,174            | (7,174)                   | 0%               |
| 52690 - Scba Supplies/Parts             | 37,100                   | -                        | 11,848           | 25,252                    | 68%              |
| 52700 - Hose/Nozzle Supplies            | 28,500                   | 4,487                    | 22,612           | 5,889                     | 21%              |
| 52710 - Ems Disposables                 | 200,000                  | 19,968                   | 112,744          | 87,255                    | 44%              |
| 52720 - Ems Durables                    | 10,200                   | 3,957                    | 11,788           | (1,588)                   | -16%             |
| 52880 - Travel Costs/Per Diems          | 67,500                   | 23,782                   | 51,986           | 15,514                    | 23% <b>FS7-2</b> |
| 53000 - General Purchased Services      | 22,900                   | 237                      | 10,811           | 12,089                    | 53%              |
| 53180 - Honor Guard                     | 11,168                   | -                        | 1,953            | 9,215                     | 83%              |
| 53220 - Employee Testing                | -                        | -                        | 16               | (16)                      | 0%               |
| 53320 - Repairs/Maintenance, Saws       | 16,600                   | -                        | 861              | 15,739                    | 95%              |
| 53330 - Repairs/Maint, Extinguishers    | 6,575                    | -                        | -                | 6,575                     | 100%             |
| 53350 - Repairs & Maint, Hose/Nozzles   | 8,000                    | -                        | 309              | 7,691                     | 96%              |
| 53360 - Repairs/Maint-Ff Equip          | 3,500                    | -                        | 269              | 3,231                     | 92%              |
| 53420 - Contract Labor Services         | 108,500                  | 7,759                    | 66,415           | 42,085                    | 39%              |
| 53460 - R & M Equipment                 | 57,000                   | 144                      | 52,485           | 4,515                     | 8%               |
| 53470 - Repairs & Maintenance, Vehicles | -                        | -                        | 19               | (19)                      | 0%               |
| 53480 - Repairs & Maintenance, Building | 6,250                    | -                        | 1,049            | 5,201                     | 83%              |
| 53550 - Training Seminars               | 235,950                  | 7,016                    | 116,407          | 119,543                   | 51%              |
| 53560 - Academy Fees                    | 207,500                  | -                        | -                | 207,500                   | 100%             |
| 53600 - Authority Fee                   | 102,000                  | -                        | 101,333          | 667                       | 1%               |
| 53620 - Scba Repair/Maint/Testing       | 30,500                   | -                        | 6,905            | 23,595                    | 77%              |
| 53630 - Protective Clothing Repairs     | 19,324                   | -                        | -                | 19,324                    | 100%             |
| 53650 - Exams And Certifications        | 46,880                   | 8,462                    | 17,391           | 29,489                    | 63%              |
| 53670 - Mileage Reimbursement           | 500                      | 30                       | 300              | 200                       | 40%              |
| 53720 - Landscaping Maintenance         | 2,850                    | -                        | 221              | 2,629                     | 92%              |
| 53780 - Utilities, Trash                | 1,000                    | -                        | -                | 1,000                     | 100%             |
| 53800 - Ems Purchased Services          | 6,500                    | -                        | -                | 6,500                     | 100%             |
| 55200 - Protective Gear/Equip           | 446,526                  | 7,686                    | 200,621          | 245,906                   | 55%              |
| 55250 - Non-Capital Equip <\$5K         | 41,100                   | 1,371                    | 5,208            | 35,891                    | 87%              |
| 55500 - Training Equipment              | 8,900                    | -                        | 2,500            | 6,400                     | 72%              |
| <b>Emergency Operations</b>             | <b>2,263,079</b>         | <b>109,056</b>           | <b>1,087,303</b> | <b>1,175,776</b>          | <b>52%</b>       |



**Mountain View Fire Rescue**  
**Budget Summary by Department**  
**Emergency Operations**

For the 1 Month(s) Ending July 31, 2026  
(in Whole Numbers)

| Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual | Total Remaining<br>Budget |
|--------------------------|--------------------------|---------------|---------------------------|
|--------------------------|--------------------------|---------------|---------------------------|

FS7-2 - Account 52880 - The majority of travel expenses relate to wildland deployments and will be reimbursed by Wildland.

**JUNE NOTES:**

FS6-3 - Account 52230 - SWAT medic challenge coins; will be netted with the remaining total budget.

**MAY NOTES:**

FS5-5 - Account 53460 - Annual maintenance and warranty costs provided by Stryker.

**APRIL NOTES:**

FS4-6 - Account 53600 - Annual Boulder County Hazardous Materials Response Authority fee.

**MARCH NOTES:**

FS3-2 - Account 52350 - Annual fee for Boulder County Regional Training Center.

FS3-3 - Account 52610 - Replacement of ladders.

FS3-4 - Account 52650 - Will be reimbursed by the Wildland.

FS3-5 - Account 52700 - Nozzle and hose replacements.

FS3-6 - Account 52720 - Current replacement needs; may stabilize later in the year.

**FEBRUARY NOTES:**

FS2-2 - Account 52050 - Supplies related to Hazmat foam change over.

**JANUARY NOTES:**

FS1-9 - Account 53550 - Blue Card Instructor training; Consulting for Training Program Development for Tech Rescue.

FS1-10 - Account 55500 - Purchase of 20 wrecked vehicles for extrication training.



**Mountain View Fire Rescue  
Budget Summary by Department**

**Life Safety**

For the 1 Month(s) Ending July 31, 2026

(in Whole Numbers)

|                                      | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual | Total Remaining<br>Budget |            |
|--------------------------------------|--------------------------|--------------------------|---------------|---------------------------|------------|
| 52050 - Operating Supplies & Expense | 3,400                    | 42                       | (98)          | 3,498                     | 103%       |
| 52090 - Food/Catering                | 8,100                    | 2,016                    | 6,915         | 1,185                     | 15%        |
| 52110 - Tech-Hardware & Accessories  | 1,650                    | -                        | -             | 1,650                     | 100%       |
| 52120 - Tech-Software & Applications | -                        | -                        | 279           | (279)                     | 0%         |
| 52350 - Membership/Subscriptions     | 8,025                    | 54                       | 5,114         | 2,911                     | 36%        |
| 52370 - Public Education Supplies    | 72,100                   | 5,770                    | 35,813        | 36,287                    | 50%        |
| 52380 - Fire Investigation Supplies  | 2,400                    | 224                      | 2,684         | (284)                     | -12%       |
| 52450 - Uniform/Allowance            | 6,725                    | 352                      | 2,739         | 3,986                     | 59%        |
| 52550 - Small Equipment              | 500                      | -                        | 97            | 403                       | 81%        |
| 52630 - Training Library             | 200                      | -                        | 65            | 135                       | 68%        |
| 52880 - Travel Costs/Per Diems       | 19,050                   | 2,350                    | 4,037         | 15,013                    | 79%        |
| 53550 - Training Seminars            | 12,630                   | 52                       | 5,416         | 7,214                     | 57%        |
| 53650 - Exams And Certifications     | 6,340                    | 211                      | 2,881         | 3,459                     | 55%        |
| 55250 - Non-Capital Equip <\$5K      | 5,000                    | -                        | -             | 5,000                     | 100%       |
| <b>Life Safety</b>                   | <b>146,120</b>           | <b>11,071</b>            | <b>65,942</b> | <b>80,178</b>             | <b>55%</b> |

**JUNE NOTES:**

FS6-5 - Account 52380 - CPR training materials, Fire Investigation Technician registration, and International Fire Code books. Will be netted with the remaining total budget.

**APRIL NOTES:**

FS4-7 - Account 52120 - Purchase of Claude.Ai subscription for use with investigations, plan reviews.

**FEBRUARY NOTES:**

FS2-3 - Account 52350 - National Fire Protection Association (NFPA) membership renewal & access.



**Mountain View Fire Rescue**  
**Budget Summary by Department**  
**Fleet Operation**

For the 1 Month(s) Ending July 31, 2026  
(in Whole Numbers)

|                                         | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual  | Total Remaining<br>Budget |            |
|-----------------------------------------|--------------------------|--------------------------|----------------|---------------------------|------------|
| 52050 - Operating Supplies & Expense    | 316,000                  | 28,498                   | 128,053        | 187,947                   | 59%        |
| 52080 - Ambulance Expenses              | 1,650                    | -                        | -              | 1,650                     | 100%       |
| 52090 - Food/Catering                   | 1,500                    | 186                      | 571            | 929                       | 62%        |
| 52120 - Tech-Software & Applications    | 33,750                   | 711                      | 4,776          | 28,974                    | 86%        |
| 52270 - Misc. Fees                      | 5,365                    | 386                      | 2,911          | 2,454                     | 46%        |
| 52340 - Outside Svc-Supplies/Materials  | -                        | 5,315                    | 47,398         | (47,398)                  | 0%         |
| 52350 - Membership/Subscriptions        | 1,000                    | -                        | 50             | 950                       | 95%        |
| 52400 - Postage/Ups,Fed X               | 2,625                    | -                        | -              | 2,625                     | 100%       |
| 52450 - Uniform/Allowance               | 18,475                   | 4,674                    | 8,542          | 9,933                     | 54%        |
| 52650 - Fuel                            | 275,000                  | 20,146                   | 135,410        | 139,590                   | 51%        |
| 52660 - Tires                           | 94,500                   | 4,619                    | 32,030         | 62,470                    | 66%        |
| 52880 - Travel Costs/Per Diems          | 31,500                   | 3,141                    | 16,972         | 14,528                    | 46%        |
| 53000 - General Purchased Services      | -                        | 19                       | 130            | (130)                     | 0%         |
| 53110 - Tech Expense-Maintenance & Sup  | 12,000                   | -                        | 1,680          | 10,320                    | 86%        |
| 53470 - Repairs & Maintenance, Vehicles | 167,900                  | 16,603                   | 96,956         | 70,944                    | 42%        |
| 53550 - Training Seminars               | 19,300                   | 113                      | 1,953          | 17,347                    | 90%        |
| 53640 - Annual Equip Testing            | 10,580                   | 604                      | 604            | 9,976                     | 94%        |
| 53650 - Exams And Certifications        | -                        | -                        | 85             | (85)                      | 0%         |
| 54100 - District Liability Insurance    | 20,000                   | -                        | -              | 20,000                    | 100%       |
| 55250 - Non-Capital Equip <\$5K         | 14,950                   | 336                      | 10,065         | 4,885                     | 33%        |
| <b>Fleet Operation</b>                  | <b>1,026,095</b>         | <b>85,351</b>            | <b>488,186</b> | <b>537,909</b>            | <b>52%</b> |

**MAY NOTES:**

FS5-6 - Account 53650 - Certification fee from National Institute for Automotive Service Excellence.

**FEBRUARY NOTES:**

inspection in Indiana.

**JANUARY NOTES:**

FS1-11 - Account 52340 - Supplies/parts purchased for billable work only; offset by revenue collected.



**Mountain View Fire Rescue**  
**Budget Summary by Department**  
**Stations And Grounds**

For the 1 Month(s) Ending July 31, 2026

(in Whole Numbers)

|                                         | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual  | Total Remaining<br>Budget |            |
|-----------------------------------------|--------------------------|--------------------------|----------------|---------------------------|------------|
| 52050 - Operating Supplies & Expense    | 82,800                   | 11,659                   | 32,214         | 50,586                    | 61%        |
| 52120 - Tech-Software & Applications    | 6,000                    | -                        | 144            | 5,856                     | 98%        |
| 52440 - Janitorial Supplies             | 8,500                    | 1,634                    | 7,979          | 521                       | 6%         |
| 52450 - Uniform/Allowance               | 1,600                    | -                        | 20             | 1,580                     | 99%        |
| 52880 - Travel Costs/Per Diems          | 1,500                    | -                        | -              | 1,500                     | 100%       |
| 53000 - General Purchased Services      | 5,000                    | -                        | -              | 5,000                     | 100%       |
| 53420 - Contract Labor Services         | 35,000                   | 3,980                    | 3,980          | 31,020                    | 89%        |
| 53440 - Janitorial Services             | 60,046                   | 2,320                    | 23,365         | 36,681                    | 61%        |
| 53480 - Repairs & Maintenance, Building | 243,800                  | 8,928                    | 91,627         | 152,173                   | 62%        |
| 53490 - Repairs & Maint. Appliances     | 7,000                    | -                        | 2,092          | 4,908                     | 70%        |
| 53550 - Training Seminars               | 3,075                    | -                        | -              | 3,075                     | 100%       |
| 53610 - Alarm System Service Fees       | 23,000                   | 2,160                    | 12,246         | 10,754                    | 47%        |
| 53700 - Hvac/Mechanical Repairs         | 270,000                  | 21,798                   | 115,161        | 154,839                   | 57%        |
| 53720 - Landscaping Maintenance         | 95,000                   | 2,917                    | 49,495         | 45,505                    | 48%        |
| 53760 - Utilities, Electric & Gas       | 264,000                  | 14,878                   | 116,372        | 147,628                   | 56%        |
| 53780 - Utilities, Trash                | 40,000                   | 3,328                    | 21,830         | 18,170                    | 45%        |
| 53790 - Utilities, Water & Sewer        | 71,500                   | 5,431                    | 24,518         | 46,982                    | 66%        |
| 54100 - District Liability Insurance    | 20,000                   | -                        | -              | 20,000                    | 100%       |
| 55110 - Furniture & Fixtures            | 85,000                   | 13,223                   | 22,908         | 62,092                    | 73%        |
| 55250 - Non-Capital Equip <\$5K         | 40,000                   | 9,369                    | 10,910         | 29,090                    | 73%        |
| <b>Stations And Grounds</b>             | <b>1,362,821</b>         | <b>101,625</b>           | <b>534,861</b> | <b>827,960</b>            | <b>61%</b> |



**Mountain View Fire Rescue**  
**Statement of Revenues and Expenditures**  
**Capital Reserve Fund**

For the 1 Month(s) Ending July 31, 2026  
(in Whole Numbers)

|                                           | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual     | Total Remaining<br>Budget |                   |
|-------------------------------------------|--------------------------|--------------------------|-------------------|---------------------------|-------------------|
| <b>BEGINNING FUND BALANCE</b>             | <b>66,597,902</b>        | <b>63,038,203</b>        | <b>63,038,203</b> | <b>-</b>                  | <b>0%</b>         |
| <b>REVENUES</b>                           |                          |                          |                   |                           |                   |
| Interest On Deposits                      | 1,759,105                | 193,691                  | 1,498,607         | 260,498                   | 15%               |
| Sale Of Property & Equipment              | 2,250,000                | -                        | 1,912,756         | 337,244                   | 15%               |
| <b>Total REVENUES</b>                     | <b>4,009,105</b>         | <b>193,691</b>           | <b>3,411,363</b>  | <b>597,742</b>            | <b>30%</b>        |
| <b>OTHER FINANCING SOURCES</b>            |                          |                          |                   |                           |                   |
| Certificates of Participation             | -                        | -                        | 18,001,758        | (18,001,758)              | 0%                |
| <b>Total OTHER FINANCING SOURCES</b>      | <b>-</b>                 | <b>-</b>                 | <b>18,001,758</b> | <b>(18,001,758)</b>       | <b>0%</b>         |
| <b>EXPENDITURES</b>                       |                          |                          |                   |                           |                   |
| 90000-Capital Projects Contingency        | 182,700                  | -                        | -                 | 182,700                   | 100%              |
| <b>100-Administration</b>                 | <b>182,700</b>           | <b>-</b>                 | <b>-</b>          | <b>182,700</b>            | <b>100%</b>       |
| 90009-Radio Replacement Plan              | 206,646                  | -                        | 135,501           | 71,145                    | 34%               |
| 90024-Software Implementation             | 17,300                   | -                        | 17,280            | 20                        | 0%                |
| <b>105-Information Technology Service</b> | <b>223,946</b>           | <b>-</b>                 | <b>152,781</b>    | <b>71,165</b>             | <b>32%</b>        |
| 90032-Wellness Program Equip              | 51,940                   | 4,996                    | 30,133            | 21,807                    | 42%               |
| <b>107-Human Resources</b>                | <b>51,940</b>            | <b>4,996</b>             | <b>30,133</b>     | <b>21,807</b>             | <b>42%</b>        |
| 90007-SCBA Replacement                    | 1,306,384                | -                        | 156,342           | 1,150,042                 | 88%               |
| 90008-EMS Pram Replacement                | 498,181                  | -                        | -                 | 498,181                   | 100%              |
| 90009-Radio Replacement Plan              | 58,878                   | 44,089                   | 44,088            | 14,790                    | 25%               |
| 90010-Extrication Equip Replacement       | 53,554                   | -                        | -                 | 53,554                    | 100%              |
| 90014-Engine Replacement Program          | 51,881                   | -                        | -                 | 51,881                    | 100%              |
| 90027-EMS Monitor Replacment              | 527,978                  | -                        | 156,777           | 371,202                   | 70%               |
| 90028-EMS Equip Replacement               | 156,206                  | -                        | -                 | 156,206                   | 100%              |
| 90029-Capital Training Equip              | 175,000                  | 97,475                   | 194,950           | (19,950)                  | -11% <b>FS7-3</b> |
| 90031-TIC Replacement                     | 48,772                   | -                        | -                 | 48,772                    | 100%              |
| 90040-EMS Stair Chair Replacement         | 58,321                   | -                        | -                 | 58,321                    | 100%              |
| 99052-EMS Blood Program                   | 43,000                   | -                        | 28,691            | 14,308                    | 33%               |
| 99054-Tech Rescue Badger Box              | 20,000                   | 17,221                   | 17,222            | 2,779                     | 14%               |
| 99058-Tech Rescue Vortex Tool             | 5,500                    | 5,681                    | 5,680             | (180)                     | -3% <b>FS7-4</b>  |
| 99060-Portable Training Equipment         | 19,800                   | -                        | 4,950             | 14,850                    | 75%               |
| <b>200-Emergency Operations</b>           | <b>3,023,455</b>         | <b>164,466</b>           | <b>608,700</b>    | <b>2,414,756</b>          | <b>80%</b>        |



**Mountain View Fire Rescue**  
**Statement of Revenues and Expenditures**  
**Capital Reserve Fund**

For the 1 Month(s) Ending July 31, 2026  
(in Whole Numbers)

|                                                        | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual     | Total Remaining<br>Budget |            |
|--------------------------------------------------------|--------------------------|--------------------------|-------------------|---------------------------|------------|
| 90014-Engine Replacement Program                       | 10,495,020               | 1,709                    | 7,490             | 10,487,529                | 100%       |
| 90015-Hazmat Custom Replacement                        | 251,332                  | -                        | -                 | 251,332                   | 100%       |
| 90016-Aerial Replacement                               | 3,870,589                | -                        | -                 | 3,870,589                 | 100%       |
| 90018-Wildland Utility Replacement                     | 824,043                  | -                        | -                 | 824,043                   | 100%       |
| 90020-Fleet Replacement Program                        | 2,253,709                | 22,738                   | 228,666           | 1,828,262                 | 81%        |
| 90021-Ambulance Replacement                            | 450,798                  | -                        | -                 | 450,798                   | 100%       |
| 99014-Engine Replacement-Strategic                     | 1,286,667                | 8,913                    | 75,888            | 1,184,743                 | 92%        |
| 99020-Fleet Replacement-Strategic                      | 77,000                   | 6,585                    | 75,145            | 1,855                     | 2%         |
| 99021-Ambulance                                        | 700,000                  | -                        | 688,895           | 11,105                    | 2%         |
| 99045-Fleet Refurbish Project                          | 17,000                   | -                        | -                 | 17,000                    | 100%       |
| 99066-Shop Fabrication Tools/Equip                     | 66,500                   | -                        | 64,064            | 2,436                     | 4%         |
| 99070-Air Ride Seats for INT202                        | 25,000                   | -                        | -                 | 25,000                    | 100%       |
| 99215-New Engine Purchase                              | 1,286,667                | 23,333                   | 153,680           | 1,132,786                 | 88%        |
| <b>600-Fleet Operation</b>                             | <b>21,604,325</b>        | <b>63,278</b>            | <b>1,293,828</b>  | <b>20,087,478</b>         | <b>93%</b> |
| 90011-Admin Bldg Improvements                          | 70,260                   | -                        | -                 | 70,260                    | 100%       |
| 90039-Maintenance/Fleet Bldg & Equip                   | 34,643                   | -                        | 21,345            | 13,298                    | 38%        |
| 91000-Station Capital Improvements                     | 239,913                  | -                        | 82,924            | 151,118                   | 63%        |
| 99040-New Station Build                                | 34,582,953               | 1,663,210                | 12,979,393        | 21,492,849                | 62%        |
| 99043-Capital Appliances/Fixed Equip                   | 6,500                    | -                        | 6,430             | 70                        | 1%         |
| 99047-Marshall Mesa Cistern                            | -                        | -                        | 14,904            | (14,904)                  | 0%         |
| 99050-Monarch Park Project                             | -                        | -                        | 28,841            | (28,841)                  | 0%         |
| <b>800-Stations And Grounds</b>                        | <b>34,934,269</b>        | <b>1,663,210</b>         | <b>13,133,837</b> | <b>21,683,850</b>         | <b>62%</b> |
| <b>Total EXPENDITURES</b>                              | <b>60,020,635</b>        | <b>1,895,950</b>         | <b>15,219,279</b> | <b>44,461,756</b>         | <b>74%</b> |
| <b>EXCESS/(DEFICIENCY) REVENUES AFTER EXPENDITURES</b> | <b>(56,011,530)</b>      | <b>(1,702,259)</b>       | <b>6,193,842</b>  |                           |            |
| TRANSFER BETWEEN FUNDS                                 | -                        | (35,222,024)             | (35,473,058)      |                           |            |
| <b>ENDING FUND BALANCE</b>                             | <b>10,586,372</b>        | <b>26,113,920</b>        | <b>33,758,987</b> |                           |            |

FS7-3 - Program 90029, Dept. 200 - Project is completed. Delivery fee of \$20,000 for training prop was not included into budgeted amount; will be netted with the remaining total budget for department 200.

FS7-4 - Program 99058, Dept. 200 - Project is completed; shipping cost was not accounted for at the budgeted amount.

**JUNE NOTES:**

FS6-6 - Program 99043, Dept. 800 - Gear dryer purchase (project complete).

**APRIL NOTES:**

FS4-8 - Program 99020, Dept. 600 - Purchase of logistics van.

**FEBRUARY NOTES:**

FS2-5 - Program 90029, Dept. 200 - 50% downpayment for production of Taylor's Series 40+ fire training equipment.

**JANUARY NOTES:**

FS1-12 - Program 99215, Dept. 600 - New Engine purchase that was budgeted in 2025 that didn't get carried over.



**Mountain View Fire Rescue**  
**Statement of Revenues and Expenditures**  
**Debt Service Fund COP 2026**

For the 1 Month(s) Ending July 31, 2026

(in Whole Numbers)

|                                                            | Total Original<br>Budget | Current Period<br>Actual | YTD<br>Actual  | Total Remaining<br>Budget |                 |
|------------------------------------------------------------|--------------------------|--------------------------|----------------|---------------------------|-----------------|
| <b>BEGINNING FUND BALANCE</b>                              | -                        | -                        | -              | -                         | <b>0%</b>       |
| <b>REVENUES</b>                                            |                          |                          |                |                           |                 |
| Investment Earnings                                        | -                        | 1,498                    | 1,498          | (1,498)                   | 0%              |
| <b>Total REVENUES</b>                                      | -                        | <b>1,498</b>             | <b>1,498</b>   | <b>(1,498)</b>            | <b>0%</b>       |
| <b>EXPENDITURES</b>                                        |                          |                          |                |                           |                 |
| <b>Total EXPENDITURES</b>                                  | -                        | -                        | -              | -                         | <b>0%</b>       |
| <b>EXCESS/(DEFICIENCY) REVENUES<br/>AFTER EXPENDITURES</b> | -                        | <b>1,498</b>             | <b>1,498</b>   | <b>(1,498)</b>            | <b>0%</b>       |
| TRANSFER BETWEEN FUNDS                                     | -                        | 762,676                  | 762,676        | (762,676)                 | 0% <b>FS7-5</b> |
| <b>ENDING FUND BALANCE</b>                                 | -                        | <b>764,174</b>           | <b>764,174</b> | <b>(764,174)</b>          | <b>0%</b>       |

FS7-5 - Payments due for remainder of year transferred from General Fund



**Mountain View Fire Rescue**  
**Statement of Financial Position**  
**General Fund**

As at July 31, 2026

(in Whole Numbers)

|                                       | Beginning<br>Period Balance | Current<br>Change | Current<br>Year   |
|---------------------------------------|-----------------------------|-------------------|-------------------|
| <b>Assets</b>                         |                             |                   |                   |
| Cash in Bank                          | 1,612,267                   | 944,468           | 2,556,735         |
| Cash with County Treasurer            | 10,585,458                  | (9,952,752)       | 632,706           |
| Cash invested in COLOTRUST            | 45,155,705                  | 39,764,515        | 84,920,220        |
| Accounts Receivable                   | 332,803                     | 11,348            | 344,151           |
| Accrued Property Taxes                | 1,551,537                   | (461,699)         | 1,089,838         |
| Prepaid Expenses                      | 735,238                     | 14,210            | 749,448           |
| Due from Other Funds                  | 25,011                      | -                 | 25,011            |
| <b>Total Assets</b>                   | <b>59,998,019</b>           | <b>30,320,090</b> | <b>90,318,109</b> |
| <b>Liabilities</b>                    |                             |                   |                   |
| Accounts Payable                      | 295,582                     | 550,453           | 846,035           |
| Deferred Revenue                      | 1,680,044                   | (461,698)         | 1,218,345         |
| Due to Other Funds                    | 2                           | -                 | 3                 |
| <b>Total Liabilities</b>              | <b>1,975,628</b>            | <b>88,755</b>     | <b>2,064,383</b>  |
| <b>Fund Balances</b>                  |                             |                   |                   |
| Restricted                            | 1,540,266                   | -                 | 1,540,266         |
| Assigned                              | 1,117,550                   | -                 | 1,117,550         |
| Unassigned                            | 88,676,912                  | (4,228,013)       | 84,448,899        |
| Transfer to/From Other Funds          | (33,312,338)                | 34,459,348        | 1,147,011         |
| <b>Total Fund Balances</b>            | <b>58,022,390</b>           | <b>30,231,335</b> | <b>88,253,726</b> |
| <b>Liabilities &amp; Fund Balance</b> | <b>59,998,019</b>           | <b>30,320,090</b> | <b>90,318,109</b> |



**Mountain View Fire Rescue**  
**Statement of Financial Position**  
**Capital Reserve Fund**

As at July 31, 2026

(in Whole Numbers)

|                                       | Beginning<br>Period Balance | Current<br>Change   | Current<br>Year   |
|---------------------------------------|-----------------------------|---------------------|-------------------|
| <b>Assets</b>                         |                             |                     |                   |
| Cash invested in COLOTRUST            | 72,613,304                  | (37,372,233)        | 35,241,071        |
| <b>Total Assets</b>                   | <b>72,613,304</b>           | <b>(37,372,233)</b> | <b>35,241,071</b> |
| <b>Liabilities</b>                    |                             |                     |                   |
| Accounts Payable                      | 1,924,190                   | (447,949)           | 1,476,241         |
| Due to Other Funds                    | 5,843                       | -                   | 5,843             |
| <b>Total Liabilities</b>              | <b>1,930,033</b>            | <b>(447,949)</b>    | <b>1,482,084</b>  |
| <b>Fund Balances</b>                  |                             |                     |                   |
| Assigned                              | 4,785,985                   | -                   | 4,785,985         |
| Unassigned                            | (20,359,609)                | (1,702,260)         | (22,061,869)      |
| Transfer to/From Other Funds          | 86,256,895                  | (35,222,024)        | 51,034,871        |
| <b>Total Fund Balances</b>            | <b>70,683,271</b>           | <b>(36,924,284)</b> | <b>33,758,987</b> |
| <b>Liabilities &amp; Fund Balance</b> | <b>72,613,304</b>           | <b>(37,372,233)</b> | <b>35,241,071</b> |



**Mountain View Fire Rescue**  
**Statement of Financial Position**  
**Debt Service Fund**

As at July 31, 2026

(in Whole Numbers)

|                                       | Beginning<br>Period Balance | Current<br>Change | Current<br>Year |
|---------------------------------------|-----------------------------|-------------------|-----------------|
| <b>Assets</b>                         |                             |                   |                 |
| Cash with County Treasurer            | 145,830                     | (136,301)         | 9,530           |
| Cash invested in COLOTRUST            | 571,116                     | 147,857           | 718,972         |
| Accrued Property Taxes                | 23,726                      | (7,775)           | 15,950          |
| Due from Other Funds                  | 5,845                       | -                 | 5,846           |
| <b>Total Assets</b>                   | <b>746,517</b>              | <b>3,781</b>      | <b>750,298</b>  |
| <b>Liabilities</b>                    |                             |                   |                 |
| Deferred Revenue                      | 23,726                      | (7,775)           | 15,951          |
| Due to Other Funds                    | 25,011                      | -                 | 25,011          |
| <b>Total Liabilities</b>              | <b>48,737</b>               | <b>(7,775)</b>    | <b>40,962</b>   |
| <b>Fund Balances</b>                  |                             |                   |                 |
| Unassigned                            | 697,781                     | 11,556            | 709,336         |
| <b>Total Fund Balances</b>            | <b>697,781</b>              | <b>11,556</b>     | <b>709,336</b>  |
| <b>Liabilities &amp; Fund Balance</b> | <b>746,517</b>              | <b>3,781</b>      | <b>750,298</b>  |



**Mountain View Fire Rescue**  
**Statement of Financial Position**  
**Debt Service 2026 COP**

As at July 31, 2026

(in Whole Numbers)

|                                       | Beginning<br>Period Balance | Current<br>Change | Current<br>Year |
|---------------------------------------|-----------------------------|-------------------|-----------------|
| <b>Assets</b>                         |                             |                   |                 |
| Cash in Bank                          | -                           | 764,174           | 764,174         |
| <b>Total Assets</b>                   | -                           | <b>764,174</b>    | <b>764,174</b>  |
| <b>Liabilities</b>                    |                             |                   |                 |
| <b>Total Liabilities</b>              | -                           | -                 | -               |
| <b>Fund Balances</b>                  |                             |                   |                 |
| Unassigned                            | -                           | 1,498             | 1,498           |
| Transfer to/From Other Funds          | -                           | 762,676           | 762,676         |
| <b>Total Fund Balances</b>            | -                           | <b>764,174</b>    | <b>764,174</b>  |
| <b>Liabilities &amp; Fund Balance</b> | -                           | <b>764,174</b>    | <b>764,174</b>  |

**MOUNTAIN VIEW FIRE PROTECTION DISTRICT**

**RESOLUTION 2026 - 6**

**REVISING THE REGULAR MEETING TIME  
OF THE MOUNTAIN VIEW FIRE PROTECTION DISTRICT BOARD OF DIRECTORS  
FOR THE REMAINDER OF CALENDAR YEAR 2026**

**WHEREAS**, the Mountain View Fire Protection District ("District") Board of Directors ("Board") previously established its regular meeting schedule as the Third Tuesday of the month at 6:00 pm, subject to schedule changes as needed; and

**WHEREAS**, the Board approved a change in the regular meeting time to 4:00 pm on the by motion at its August 18, 2026 regular meeting, with the first meeting starting at 4:00 pm to be the regular meeting scheduled on September 8, 2026; and

**WHEREAS**, this Resolution is now made to affirm the change in meeting time for the remainder of calendar year 2026.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS FOR THE MOUNTAIN VIEW FIRE PROTECTION DISTRICT THAT:**

- (1) Beginning on September 8, 2026, the remaining regular meetings of the Board in calendar year 2026 shall be held monthly at 4:00 p.m. at 6328 Monarch Park Place, Niwot, CO, 80503, or remotely as needed, as further set forth in Exhibit A.
- (2) Notices of all regular and special meetings of the Board shall continue to be posted on the District's website at least 24 hours prior to the scheduled meeting time. If the website is non-operational for any reason, all notices shall be posted at 6328 Monarch Park Place, Niwot, CO, 80503. The Board directs staff to undertake all actions necessary to comply with § 24-6-402(2)(c), C.R.S., regarding the posting and archiving of meeting notices.

Dated: September 8, 2026.

**MOUNTAIN VIEW FIRE PROTECTION DISTRICT**

By: \_\_\_\_\_  
Colleen Whitlow, President

**ATTEST:**

\_\_\_\_\_  
Todd Venrick, Secretary

**EXHIBIT A**

**2026 Revised Board Meeting Schedule**

|             |                                     |
|-------------|-------------------------------------|
| September 8 | Pension and District Board Meetings |
| October 13  | *2027 Budget Presentation           |
| November 17 | District Board Meeting              |
| December 8  | *Pension and District Board Meeting |

*\*Board meetings are typically scheduled on the third Tuesday of each month unless otherwise noted.*

*Mountain View Fire Protection District will use a hybrid format for its meetings. District meetings are open to the public; a virtual option will be available for those unable to attend in person.*

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| District Court, Boulder County, State of Colorado<br>1777 6 <sup>th</sup> Street<br>Boulder, CO 80302<br>303-441-3750                                                                                                                                                                                                                                                                                                                                                      |                                         |
| <b>IN THE MATTER OF EXCLUSION OF PROPERTIES FROM THE MOUNTAIN VIEW FIRE PROTECTION DISTRICT</b><br><br><hr/> Petitioner: <b>CITY OF LONGMONT</b> , a Municipal Corporation, by and through its <b>LONGMONT CITY COUNCIL</b> , the Governing Body,<br><br>Respondents: <b>MOUNTAIN VIEW FIRE PROTECTION DISTRICT</b> , a Special District, by and through its <b>BOARD OF DIRECTORS</b> , the Governing Body, and the <b>TAXPAYING ELECTORS</b> of said District as a Class |                                         |
| Christopher Robbie, Assistant City Attorney<br>Attorney for Petitioner City of Longmont<br>408 Third Avenue<br>Longmont, CO 80501<br><br>Telephone: 303-651-8619<br>Attorney Reg. Number: 51146<br>Email:<br><a href="mailto:Christopher.robbie@longmontcolorado.gov">Christopher.robbie@longmontcolorado.gov</a><br>v<br><br>Attorneys for Respondents<br>Telephone:<br>Attorney Reg. Number:<br>Email:                                                                   | Case No. 60 CV 15022-5<br><br>Division: |
| <b>JOINT STIPULATION AND PLAN PURSUANT TO § 32-1-502 C.R.S.</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                                         |

COME NOW the City of Longmont, Colorado ("City"), through its City council, by and through their attorney, Christopher Robbie, and the Mountain View Fire Protection District, through its Board of Directors and on behalf of the Taxpaying Electors, by its attorney, \_\_\_\_\_, and hereby stipulate and agree as follows:

1. The Mountain View Fire Protection District ("MVFPD") has no assets or facilities lying within the areas and properties proposed for exclusion from the District pursuant to the Petition of the City of Longmont in the above referenced action and MVFPD is not a health service district. (Properties legal descriptions attached as **Exhibit A**).
2. At the present time, the annexed properties are provided fire protection and emergency services from MVFPD which are available as provided by the City. The MVFPD and City agree that at such time as the annexed properties are developed, service comparable to those previously provided by the MVFPD to the annexed properties shall be provided by the City through its own Intergovernmental Agreement with Mountain View Fire Protection District. (Attached as **Exhibit B**).
3. The excluded territory is not more than 50% of MVFPD, nor is the valuation for assessment of the area of the excluded properties greater than the valuation for assessment of the area of the remaining territory in MVFPD.
4. The MVFPD has no outstanding bonded indebtedness as of December 31, 2023.
5. There are no facilities or equipment on the annexed properties and therefore no facilities or equipment will be transferred.
4. The exclusion does not have an adverse financial impact upon the MVFPD or upon its ability to provide services to the remaining areas of the MVFPD and will not increase the costs to citizens and taxpayers in the remaining territory of the MVFPD, any such impacts and increases being *de minimis*.
5. The quality of services provided by the MVFPD will not be adversely affected by such exclusion.
6. MVFPD consents to the entry of an Order by the Court regarding the exclusion from the District of such properties annexed into the City of Longmont.

DATED: \_\_\_\_\_, 2026.

CITY OF LONGMONT

\_\_\_\_\_  
Assistant City Attorney  
Attorney for the Petitioner

DATED: \_\_\_\_\_, 2026.

MOUNTAIN VIEW FIRE PROTECTION DISTRICT

---

Attorney for Respondents

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| District Court, Boulder County, State of Colorado<br>1777 6 <sup>th</sup> Street<br>Boulder, CO 80302<br>303-441-3750                                                                                                                                                                                                                                                                                                                                                   |                                         |
| <p><b>IN THE MATTER OF EXCLUSION OF PROPERTIES FROM THE MOUNTAIN VIEW FIRE PROTECTION DISTRICT</b></p> <p>Petitioner: <b>CITY OF LONGMONT</b>, a Municipal Corporation, by and through its <b>LONGMONT CITY COUNCIL</b>, the Governing Body,</p> <p>Respondents: <b>MOUNTAIN VIEW FIRE PROTECTION DISTRICT</b>, a Special District, by and through its <b>BOARD OF DIRECTORS</b>, the Governing Body, and the <b>TAXPAYING ELECTORS</b> of said District as a Class</p> |                                         |
| Christopher Robbie, Assistant City Attorney<br>Attorney for Petitioner City of Longmont<br>408 Third Avenue<br>Longmont, CO 80501<br><br>Telephone: 303-651-8619<br>Attorney Reg. Number: 51146<br>Email:<br><a href="mailto:Christopher.robbie@longmontcolorado.gov">Christopher.robbie@longmontcolorado.gov</a>                                                                                                                                                       | Case No. 60 CV 15022-5<br><br>Division: |
| <p align="center"><b>PETITION FOR EXCLUSION OF PROPERTIES FROM THE MOUNTAIN VIEW FIRE PROTECTION DISTRICT</b></p>                                                                                                                                                                                                                                                                                                                                                       |                                         |

Petitioner City of Longmont through the Longmont City Council (collectively “Longmont”) acting by and through its attorney, Christopher Robbie, pursuant to § 32-1-502, C.R.S., petitions this Court for exclusion of certain properties from Mountain View Fire Protection District (“MVFPD”),

1. Petitioner Longmont is a municipal corporation situated in Boulder and Weld Counties, Colorado and has as its governing body the Longmont City Council.
2. MVFPD is a special district organized pursuant to § 32-1-101, C.R.S. *et seq.* in Boulder County, and has as its governing body the MVFPD Board of Directors.
3. The Respondents, MVFPD Taxpaying Electors, are the electors within the boundaries of the Special District as defined by § 32-1-103(23), C.R.S.
4. Longmont has annexed properties which are within the boundaries of MVFPD and are now subject to being assessed accordingly. Legal descriptions of such properties within the MVFPD being excluded are attached as **Exhibit A**.
5. MVFPD has or currently provides emergency and fire protection services for the properties which have been annexed to the City of Longmont, and are fully described in **Exhibit A**. The Petitioner Longmont has a fire department and currently provides or will provide services currently provided by the Respondent MVFPD upon the effective date of the exclusion order in the territory described in **Exhibit A**.
6. Attached to this Petition as **Exhibit B** is the Resolution passed by the Longmont City Council, which Resolution confirms Longmont's intention to provide the services provided by MVFPD to the territory described in **Exhibit A**.
7. The services provided by the Petitioner Longmont will be equivalent to the services provided by Respondent MVFPD in the territory described in **Exhibit A**.
8. Petitioner and MVFPD have entered into a Joint Stipulation and Plan pursuant to §32-1-502 (1)(c), C.R.S., attached as **Exhibit C**.
9. Pursuant to § 32-1-502(2), C.R.S. the parties waive their rights to have a hearing on this petition and request the Court to order that the properties described in **Exhibit A** be excluded from MVFPD.
10. The parties agree that the plan for the continuation of services by Longmont to all areas of the territory sought for exclusion is acceptable.

**WHEREFORE**, Petitioner City of Longmont requests that the Court enter its Exclusion Order excluding such territory from the boundaries of the Mountain View Fire Protection District, as set forth in **Exhibit A**.

DATED: \_\_\_\_\_ 2026.

**CITY OF LONGMONT**

\_\_\_\_\_  
Assistant City Attorney

Attorney for the Petitioner

### **CERTIFICATE OF SERVICE**

This is to certify that on \_\_\_\_\_, 2026, a true and correct copy of the foregoing PETITION FOR EXCLUSION OF PROPERTY FROM THE MOUNTAIN VIEW FIRE PROTECTION DISTRICT was efiled using CCEF and deposited in the U.S. Mail, first-class postage prepaid, addressed to:

---

1 RESOLUTION R-2026-

2 A RESOLUTION CONCERNING EXCLUSION OF THE ENCLAVE ANNEXATION 26  
3 WITHIN THE CITY OF LONGMONT, COLORADO FROM THE MOUNTAIN VIEW FIRE  
4 PROTECTION DISTRICT

---

5  
6 WHEREAS, C.R.S. section 32-1-502 states the procedure, standards, and criteria for  
7 exclusion of territories located within a municipality from special service districts to facilitate the  
8 elimination of overlapping services provided by local governments and double taxation, which  
9 may occur upon and after annexation; and

10 WHEREAS, the City of Longmont, Colorado has annexed territory that remains in the  
11 Mountain View Fire Protection District, as more fully appears on the attached schedule (Exhibit  
12 A); and

13 WHEREAS, the City of Longmont and its City Council desire to petition the Court for  
14 exclusion of said territory from the Mountain View Fire Protection District pursuant to statutory  
15 requirements.

16 NOW, THEREFORE, THE COUNCIL OF THE CITY OF LONGMONT, COLORADO,  
17 RESOLVES:

18 Section 1

19 The City Council, as governing body of the City, agrees to provide the services provided  
20 by the Mountain View Fire Protection District in the area contemplated in the attached Exhibit  
21 A, and is in fact now providing such municipal fire protection.

22 Section 2

The level of service provided by the City of Longmont will be equal to or will exceed that provided by the Mountain View Fire Protection District.

### Section 3

The City Manager or designee shall mail a copy of this Resolution, duly attested, to the Mountain View Fire Protection District, and the City Attorney or designee shall initiate judicial proceedings to exclude the listed territories from the district, as provided by law.

Passed and adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:

ASSISTANT CITY ATTORNEY

DATE \_\_\_\_\_

---

---

PROOFREAD

DATE \_\_\_\_\_

APPROVED AS TO FORM AND SUBSTANCE:

ORIGINATING DEPARTMENT

DATE \_\_\_\_\_

CA File: 26-

1 **EXHIBIT A**

2 Enclave Annexation 26 – Legal Description

3 A description of Enclave Annexation 26-JARS located in the SW1/4 of the NE1/4 of  
4 Section 10, T2N, R69W of the 6th P.M., City of Longmont, Boulder County, Colorado.  
5 For: City of Longmont.  
6

7 An annexation to the City of Longmont of a parcel of land located in the SW1/4 of  
8 the NE1/4 of Section 10, T2N, R69W of the 6th P.M., City of Longmont, County of  
9 Boulder, State of Colorado, described as follows:

10  
11 COMMENCING at the C1/4 Corner of said Section 10, from which the N1/4 Corner of  
12 said Section 10 bears N0°19'29"W, 2641.89 feet (Basis of Bearing), thence  
13 N0°19'29"W, 351.81 feet along the West Line of the NE1/4 of said Section 10 to the  
14 North Line of Harvest Junction North Annexation, an annexation to the City of  
15 Longmont according to the plat recorded May 16, 2006, as Reception No. 2776770  
16 of the records of Boulder County, Colorado; Thence N89°40'31"E, 60.00 feet along  
17 the Northerly Line of said Harvest Junction North Annexation to the Easterly Right-  
18 of-way Line of S. Main Street and the POINT OF BEGINNING;  
19

20 Thence continuing N89°40'31"E, 291.81 feet along the Southerly Line of Rocky  
21 Mountain Paint and Body Subdivision, a subdivision of the City of Longmont  
22 according to the plat recorded August 15, 1978, as Reception No. 294247, and along  
23 the Southerly Corporate Boundary of the City of Longmont, according to V.F.W.  
24 Addition, an annexation to the City of Longmont, to the Northwesterly Line of said  
25 Harvest Junction North Annexation;  
26

27 Thence S44°40'31"W, 334.30 feet along the Southeasterly Line extended and the  
28 Southeasterly Line of that tract of land conveyed to 230 & 250 S. Main Holdings as  
29 described in Special Warranty Deed recorded August 14, 2017, as Reception No.  
30 360888 of the records of Boulder County, Colorado, and along the Northwesterly Line  
31 of said Harvest Junction North Annexation and the Northwesterly Corporate  
32 Boundary of the City of Longmont, to the Northerly Right-of-way Line of Ken  
33 Pratt Boulevard;  
34

35 Thence S89°47'50"W, 6.88 feet along the Northerly Right-of-way Line of said Ken  
36 Pratt Boulevard and the Northerly Line of said Harvest Junction North Annexation  
37 and the Northerly Corporate Boundary of the City of Longmont, to an angle point  
38 thereof;  
39

40 Thence N50°44'45"W, 62.98 feet along the Northeasterly Right-of-way Line of said  
41 Ken Pratt Boulevard and the Northeasterly Line of said Harvest Junction

1 North Annexation and the Northeasterly Corporate Boundary of the City of  
2 Longmont, to the Easterly Right-of-way Line of said S. Main Street;  
3

4 Thence N00°19'29"W, 196.24 feet along the Easterly Right-of-way Line of said S. Main  
5 Street and the Easterly Line of said Harvest Junction North Annexation and the  
6 Easterly Corporate Boundary of the City of Longmont to the POINT OF BEGINNING.  
7

8 Area = 40,066 square feet (0.920 acres), more or less.  
9

1 RESOLUTION R-2026-

2 A RESOLUTION CONCERNING EXCLUSION OF THE ENCLAVE ANNEXATION 27  
3 WITHIN THE CITY OF LONGMONT, COLORADO FROM THE MOUNTAIN VIEW FIRE  
4 PROTECTION DISTRICT

---

5  
6 WHEREAS, C.R.S. section 32-1-502 states the procedure, standards, and criteria for  
7 exclusion of territories located within a municipality from special service districts to facilitate the  
8 elimination of overlapping services provided by local governments and double taxation, which  
9 may occur upon and after annexation; and

10 WHEREAS, the City of Longmont, Colorado has annexed territory that remains in the  
11 Mountain View Fire Protection District, as more fully appears on the attached schedule (Exhibit  
12 A); and

13 WHEREAS, the City of Longmont and its City Council desire to petition the Court for  
14 exclusion of said territory from the Mountain View Fire Protection District pursuant to statutory  
15 requirements.

16 NOW, THEREFORE, THE COUNCIL OF THE CITY OF LONGMONT, COLORADO,  
17 RESOLVES:

18 Section 1

19 The City Council, as governing body of the City, agrees to provide the services provided  
20 by the Mountain View Fire Protection District in the area contemplated in the attached Exhibit  
21 A, and is in fact now providing such municipal fire protection.

22 Section 2

The level of service provided by the City of Longmont will be equal to or will exceed that provided by the Mountain View Fire Protection District.

### Section 3

The City Manager or designee shall mail a copy of this Resolution, duly attested, to the Mountain View Fire Protection District, and the City Attorney or designee shall initiate judicial proceedings to exclude the listed territories from the district, as provided by law.

Passed and adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:

ASSISTANT CITY ATTORNEY

DATE \_\_\_\_\_

---

---

PROOFREAD

DATE \_\_\_\_\_

APPROVED AS TO FORM AND SUBSTANCE:

ORIGINATING DEPARTMENT

DATE \_\_\_\_\_

CA File: 26-

1 **EXHIBIT A**

2 Enclave Annexation 27 – Legal Description

3 A description of Enclave Annexation 27-South Sunset Street located in the SE1/4 of  
4 the SW1/4 of Section 4, T2N, R69W of the 6th P.M., City of Longmont, Boulder  
5 County, Colorado. For: City of Longmont.

6  
7 An annexation to the City of Longmont of a parcel of land located in the SE1/4 of  
8 the SW1/4 of Section 4, T2N, R69W of the 6th P.M., City of Longmont, County of  
9 Boulder, State of Colorado, described as follows:

10  
11 COMMENCING at the S1/4 Corner of said Section 4, from which the C1/4 Corner of  
12 said Section 4 bears N00°08'51"W, 2623.92 feet (Basis of Bearing), thence  
13 N00°08'51"W, 670.74 feet along the East Line of the SW1/4 of said Section 4; Thence  
14 S89°50'26"W, 30.00 feet to the Westerly Right-of-way Line of S. Sunset Street, also  
15 being an angle point of Roger's Grove Annexation, an annexation to the City of  
16 Longmont according to the plat recorded November 20, 2005, as Reception No. 3486732  
17 of the records of Boulder County, Colorado, and the POINT OF BEGINNING;

18  
19 Thence continuing S89°50'26"W, 179.97 feet along the Northerly Line of said Roger's  
20 Grove Annexation and the Northerly Corporate Boundary of the City of Longmont to an  
21 angle point thereof;

22  
23 Thence N62°20'03"W, 237.65 feet along the Northeasterly Line of said Roger's Grove  
24 Annexation and the Northeasterly Corporate Boundary of the City of Longmont to an  
25 angle point thereof;

26  
27 Thence N71°58'39"W, 164.54 feet along the Northeasterly Line of said Roger's Grove  
28 Annexation and the Northeasterly Corporate Boundary of the City of Longmont to an  
29 angle point thereof;

30  
31 Thence N00°08'51"W, 81.67 feet along the Easterly Line of said Roger's Grove  
32 Annexation and the Easterly Corporate Boundary of the City of Longmont to the  
33 Southwest Corner of Parks and Forestry Maintenance Facility Annexation No. 2, an  
34 annexation to the City of Longmont according to the plat recorded July 11, 2007, as  
35 Reception No. 2868550 of the records of Boulder County, Colorado;

36  
37 Thence N89°51'09"E, 371.78 feet along the Southerly Line of said Parks and Forestry  
38 Maintenance Facility Annexation No. 2 and the Southerly Corporate Boundary of  
39 the City of Longmont to the Westerly Line of that tract of land conveyed to Bowman  
40 Land LLC as described in Special Warranty Deed recorded August 21, 2023, as  
41 Reception No. 4018927 of the records of Boulder County, Colorado;

42  
43 Thence S00°08'51"E, 100.77 feet along the Westerly Line of that tract of land as  
44 described as said Reception No. 4018927 to the Southwest Corner thereof;

1  
2 Thence N89°51'09"E, 174.72 feet along the Southerly Line of that tract of land as  
3 described as said Reception No. 4018927 to the Southeast Corner thereof, also being  
4 the Westerly Right-of-way Line of said S. Sunset Street and the Westerly Line of  
5 Rivertown Annexation, an annexation to the City of Longmont according to the plat  
6 recorded February 15, 2022, as Reception No. 3945205 of the records of Boulder  
7 County, Colorado;

8  
9 Thence S00°08'51"E, 143.26 feet along the Westerly Right-of-way Line of said S.  
10 Sunset Street and the Westerly Line of said Rivertown Annexation and the Westerly  
11 Corporate Boundary of the City of Longmont to the POINT OF BEGINNING.

12  
13 Area = 82,773 square feet (1.900 acres), more or less.  
14  
15

1 RESOLUTION R-2026-

2 A RESOLUTION CONCERNING EXCLUSION OF MEADOW VIEW ESTATES  
3 PROPERTIES WITHIN THE CITY OF LONGMONT, COLORADO FROM THE  
4 MOUNTAIN VIEW FIRE PROTECTION DISTRICT

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5  
6 WHEREAS, C.R.S. section 32-1-502 states the procedure, standards, and criteria for  
7 exclusion of territories located within a municipality from special service districts to facilitate the  
8 elimination of overlapping services provided by local governments and double taxation, which  
9 may occur upon and after annexation; and

10 WHEREAS, the City of Longmont, Colorado has annexed territory that remains in the  
11 Mountain View Fire Protection District, as more fully appears on the attached schedule (Exhibit  
12 A); and

13 WHEREAS, the City of Longmont and its City Council desire to petition the Court for  
14 exclusion of said territory from the Mountain View Fire Protection District pursuant to statutory  
15 requirements.

16 NOW, THEREFORE, THE COUNCIL OF THE CITY OF LONGMONT, COLORADO,  
17 RESOLVES:

18 Section 1

19 The City Council, as governing body of the City, agrees to provide the services provided  
20 by the Mountain View Fire Protection District in the area contemplated in the attached Exhibit  
21 A, and is in fact now providing such municipal fire protection.

22 Section 2

1 The level of service provided by the City of Longmont will be equal to or will exceed  
2 that provided by the Mountain View Fire Protection District.

3 Section 3

4 The City Manager or designee shall mail a copy of this Resolution, duly attested, to the  
5 Mountain View Fire Protection District, and the City Attorney or designee shall initiate judicial  
6 proceedings to exclude the listed territories from the district, as provided by law.

7  
8 Passed and adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

9  
10  
11 \_\_\_\_\_  
12 MAYOR

13 ATTEST:

14  
15  
16 \_\_\_\_\_  
17 CITY CLERK

18  
19  
20 APPROVED AS TO FORM:

21  
22  
23 \_\_\_\_\_  
24 ASSISTANT CITY ATTORNEY

\_\_\_\_\_ DATE

25  
26  
27 \_\_\_\_\_  
28 PROOFREAD

\_\_\_\_\_ DATE

29  
30  
31 APPROVED AS TO FORM AND SUBSTANCE:

32  
33  
34 \_\_\_\_\_  
35 ORIGINATING DEPARTMENT

\_\_\_\_\_ DATE

36  
37 CA File: 26-

**EXHIBIT A**

Meadow View Estates Properties, more fully described as:

Lot 1, Block 1, Meadow View Estates

Lot 2, Block 1, Meadow View Estates

Lot 3, Block 1, Meadow View Estates

Lot 6, Block 1, Meadow View Estates

Lot 2, Block 2, Meadow View Estates

Lot 5, Block 2, Meadow View Estates

Lot 3, Block 3, Meadow View Estates

Lot 4, Block 3, Meadow View Estates

Lot 5, Block 3, Meadow View Estates

Lot 6, Block 3, Meadow View Estates

Lot 9, Block 3, Meadow View Estates

Lot 10, Block 3, Meadow View Estates

Lot 11, Block 3, Meadow View Estates

Outlot A, Meadow View Estates

Outlot B, Meadow View Estates

Outlot C, Meadow View Estates

1 RESOLUTION R-2026-

2 A RESOLUTION CONCERNING EXCLUSION OF VILLAGE COOPERATIVE  
3 PROPERTIES WITHIN THE CITY OF LONGMONT, COLORADO FROM THE  
4 MOUNTAIN VIEW FIRE PROTECTION DISTRICT

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5  
6 WHEREAS, C.R.S. section 32-1-502 states the procedure, standards, and criteria for  
7 exclusion of territories located within a municipality from special service districts to facilitate the  
8 elimination of overlapping services provided by local governments and double taxation, which  
9 may occur upon and after annexation; and

10 WHEREAS, the City of Longmont, Colorado has annexed territory that remains in the  
11 Mountain View Fire Protection District, as more fully appears on the attached schedule (Exhibit  
12 A); and

13 WHEREAS, the City of Longmont and its City Council desire to petition the Court for  
14 exclusion of said territory from the Mountain View Fire Protection District pursuant to statutory  
15 requirements.

16 NOW, THEREFORE, THE COUNCIL OF THE CITY OF LONGMONT, COLORADO,  
17 RESOLVES:

18 Section 1

19 The City Council, as governing body of the City, agrees to provide the services provided  
20 by the Mountain View Fire Protection District in the area contemplated in the attached Exhibit  
21 A, and is in fact now providing such municipal fire protection.

22 Section 2

1 The level of service provided by the City of Longmont will be equal to or will exceed  
2 that provided by the Mountain View Fire Protection District.

3 Section 3

4 The City Manager or designee shall mail a copy of this Resolution, duly attested, to the  
5 Mountain View Fire Protection District, and the City Attorney or designee shall initiate judicial  
6 proceedings to exclude the listed territories from the district, as provided by law.

7  
8 Passed and adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

9  
10  
11 \_\_\_\_\_  
12 MAYOR

13 ATTEST:

14  
15  
16 \_\_\_\_\_  
17 CITY CLERK

18  
19  
20 APPROVED AS TO FORM:

21  
22  
23 \_\_\_\_\_  
24 ASSISTANT CITY ATTORNEY

\_\_\_\_\_ DATE

25  
26  
27 \_\_\_\_\_  
28 PROOFREAD

\_\_\_\_\_ DATE

29  
30  
31 APPROVED AS TO FORM AND SUBSTANCE:

32  
33  
34 \_\_\_\_\_  
35 ORIGINATING DEPARTMENT

\_\_\_\_\_ DATE

36  
37 CA File: 26-

**EXHIBIT A**

Village Cooperative Properties, more fully described as:

Lot 1 Village COOP Subdivision

Outlot A, Village COOP Subdivision

Outlot B, Village COOP Subdivision

Lot 1, Village CO-OP Replat A

Lot 2, Village CO-OP Replat A

Lot 3, Village CO-OP Replat A

Lot 4, Village CO-OP Replat A

Lot 5, Village CO-OP Replat A

Lot 6, Village CO-OP Replat A

Lot 7, Village CO-OP Replat A

Lot 8, Village CO-OP Replat A

Lot 9, Village CO-OP Replat A

Lot 10, Village CO-OP Replat A

Lot 11, Village CO-OP Replat A

Lot 12, Village CO-OP Replat A

Lot 13, Village CO-OP Replat A

Lot 14, Village CO-OP Replat A

Lot 15, Village CO-OP Replat A

Lot 16, Village CO-OP Replat A



# MOUNTAIN VIEW FIRE RESCUE

TRUST • TEAMWORK • PROFESSIONALISM

## Upcoming Board Items

|                                   |                                                                                                |
|-----------------------------------|------------------------------------------------------------------------------------------------|
| <b>September 8 Meetings:</b>      | Pension and Regular Board Meetings. Moved to earlier in the month due to the SDA Conference.   |
| <b>September 15-17:</b>           | SDA Conference in Keystone, CO                                                                 |
| <b>October 13 Meeting:</b>        | Board Meeting. Earlier in the month, due to the Budget Presentation Deadline.                  |
| <b>November 5 Ceremony:</b>       | Promotional Pinning Ceremony, Administrative offices at 4:00 in the Colorado room              |
| <b>November 17 Meeting:</b>       | Board Meeting                                                                                  |
| <b>November Ceremony:</b>         | Ribbon Cutting Ceremony for Station 15 in Erie<br><i>(more details to follow).</i>             |
| <b>December 8 Meetings:</b>       | Pension and Regular Board Meetings. Earlier in the month, due to the Budget adoption deadline. |
| <b>December 11 Holiday Party:</b> | Mountain View Holiday Party. Winners Circle, Longmont <i>(more details to follow).</i>         |

*Please review the Community Outreach calendars for more event opportunities.*