



Title: Emergency Vehicle Technician

FLSA Status: Full Time, Salaried Non-Exempt
Supervisor: Shop Foreman

Date: April 2026
Approved By: Fire Chief, Human Resources

Summary

Mountain View Fire Rescue is a full-service fire department that goes beyond the traditional fire service. We are committed to the safety of our community and helping prepare for the unexpected. We believe in holding our department to the highest standard. Mountain View Fire Rescue is defining the future in emergency services and community involvement. We are doing this by embracing high moral and ethical standards; we have zero tolerance for mediocrity, the status quo, and irresponsible government.

Under the supervision of the shop foreman, the technician is responsible for repairing and maintaining all fire apparatus, vehicles, small engines, and other equipment owned and operated by the Fire District. The technician is also responsible for keeping and maintaining a complete set of records and files associated with the duties. The technician must take part in the daily cleaning of the workspace and repair facility. The technician may act as an operator of emergency apparatus and equipment as directed.

Primary Functions

- Completing a diagnosis of a problem and then repairing and/or overseeing the repair of fire apparatus, staff, and other vehicles, small engines, and other equipment owned and operated by the Fire District.
- Responsible for acquiring and maintaining all the necessary tools and equipment to adequately perform the duties described.
- With guidance from the Shop Foreman, plan the systematic, ongoing maintenance of all fire apparatus, staff, and other vehicles to maintain response availability.
- Logs work performed on district vehicles and equipment in the fleet management software system.
- Drives motor vehicles safely and lawfully in emergency and non-emergency situations.
- May act as the operator of emergency equipment and apparatus when needed/directed by supervisory personnel.
- Participate in apparatus committees to gain knowledge of the process.
- Work with the shop foreman or her/his designee on ordering parts.
- May be required to assist with the training of newly hired employees.
- Be on-call and respond, as required, to emergency calls and repairs on nights, weekends, and holidays.
- Performs other duties as assigned.

Knowledge, Skills, and Abilities

- Mechanical procedures and practices
- Mechanical tools and equipment necessary for repairing fire and emergency apparatus and related equipment.
- Applicable procedures and techniques for repairing and maintaining small engines, vehicles, fire apparatus, and equipment owned and operated by the Fire District.
- (EVT I-Master) Applicable N.F.P.A. and DOT Standards and EPA requirements for safety inspections, repairs, and modifications to vehicles and fire apparatus.
- Operating, testing, and servicing all portable fire service tools and equipment, including hydraulic and high-pressure tools.
- Oxyacetylene, stick (SMA), and wire feed (GMA & FCA) weld on various types of metal and understand compatible and non-compatible metals.
- Occupational hazards and standard safety precautions.
- Electrical systems and components, and the proper separation, loading, and protective systems.

Skill in

- Vehicle repair and maintenance
- Operating all vehicles and fire apparatus within the fire department.
- General body painting and repairs.
- Reading shop manuals, schematics, and multiple software systems (DDEC, Cummins INSITE, Allison Transmissions, Meritor Braking Systems, Weldon Multiplexing, and more) used to properly diagnose fire and emergency apparatus and related equipment problems.
- Communication and interpersonal skills as applied to interactions with coworkers, supervisors, the public, etc., sufficient to exchange or convey information and receive work direction.

Ability to

- Maintain all certifications and licenses applicable to the position.
- Maintain daily activity records and reports.
- Operate and maintain all equipment, vehicles, and apparatus owned by the Fire District.
- Operate various software programs used by the Fire District, including but not limited to the Microsoft Office 365 suite.

Education/Experience

- High school diploma or GED required.
- An associate degree or a certificate of completion of a relevant trade school program in a related field is desired.
- (Entry Level) - Experience as a mechanic working with diesel and gasoline engines in a formal shop setting.
- (EVT I-Master) – At least three (3) years' experience as a mechanic working with diesel and gasoline engines in a formal shop setting.
- Equivalent combinations of education and experience may be considered.
- Possess a personal hand-tool set sufficient to perform duties.

Licensing/Certification Requirements

Possess and Maintains

- Posses and maintain a valid, clear, and unrestricted Colorado driver's license.
- ASE and EVT certifications for level I Technician are required within 1 year of hire.
- ASE and EVT certifications for level II Technician are required within 18 months of achieving level I Technician.

- ASE and EVT certifications for level III Technician are required within 18 months of achieving level II Technician.
- Possess and maintain CPR certification or the ability to obtain it within 12 months of hire.
- CDL class B is desired (Master only)

Entry Level Technician Requirements

- Clear and unrestricted Colorado Driver's license.
- High school diploma or GED.
- 18 years of age or older.
- Vocational diploma, degree, or certificate from a verifiable automotive/heavy truck repair and maintenance training program or proof of current enrollment in a program.
- Experience as a mechanic working with diesel and gasoline engines in a formal shop setting.
- Equivalent combinations of education and experience may be considered.

Career Progression from Entry Level [Fire Apparatus -or- Ambulance Track]:

Level I Technician

In addition to the entry-level require:

ASE T-4 Truck Brakes

ASE T-5 Truck, Suspension, and Steering

EVT F-1 Maintenance, Inspection, and Testing of Fire Apparatus

EVT F-2 Design and Performance Standards of Fire Apparatus

Or

ASE A-4 Automobile, Suspension and Steering

ASE A-5 Automobile, Brakes

EVT E-0 Maintenance Inspection and Testing of Ambulances

EVT E-1 Design and Performance of Ambulances

Level II Technician

In addition to level I require:

ASE T-2 Truck, Diesel Engines

ASE T-3 Truck, Drive Train

ASE T-6 Truck, Electrical Systems

EVT F-3 Fire Pumps and Accessories

EVT F-4 Fire Apparatus Electrical Systems

Or

ASE A-9 Automobile Diesel Engine

ASE T-3 Truck, Drive Train

ASE T-4 Truck, Brakes

EVT E-2 Ambulance Electrical Systems

EVT E-3 Ambulance Heating, Air Conditioning, and Ventilation

Level III Technician

In addition to level II require:

ASE T-1 Truck, Gasoline Engine

ASE T-7 Heating and Air Conditioning
EVT F-5 Aerial Fire Apparatus
EVT F-6 Allison Automatic Transmissions

Or

ASE T-1 Truck, Gasoline Engines
ASE T-2 Truck, Diesel Engines
ASE T-5 Truck, Suspension, and Steering
EVT E-4 Ambulance Cab, Chassis, and Powertrain

Level IIII (Master) Technician

In addition to level III require:

EVT Master Fire Apparatus Technician, Master Ambulance Technician, and Law Enforcement Technician certifications, as defined by the EVT Certification Commission.
Fire Apparatus Foam Systems, Fire Apparatus Hydraulic Systems, Ground Ladder Testing,

And

Driver Operator Inspection.

EVT ARFF Master Technician is desired.

Certification-Linked Salary and Title Structure

In the Fleet Maintenance Division, salaries and job titles are directly tied to the possession and maintenance of the required certifications for the role. In the event that a certification lapses or is not renewed, employees will have a 45-day grace period to restore the certification.

After the 45-day grace period, if the certification is not renewed, salaries and/or job titles will be adjusted down to the lowest applicable level for the position. Employees will be notified in writing prior to any salary or title adjustment.

It is the employee's responsibility to maintain the required certifications for their role to ensure continued eligibility for the salary and title level associated with those certifications.

Working Conditions and Physical Requirements

While performing the duties of this job, the employee is regularly required to sit, stand, walk, talk, and use hands and/or fingers to handle, feel, or operate objects. This also includes climbing, balancing, stooping, kneeling, crouching, crawling, reaching, pushing, pulling, lifting, grasping, feeling, talking, hearing, seeing, and repetitive motions. The employee is frequently required to reach with hands and arms. Very Heavy Work: Exerting more than 100 pounds of force occasionally, and/or more than 50 pounds of force frequently, and/or above 25 pounds of force constantly to move objects.

Employees must communicate clearly and effectively through a variety of written and verbal methods, including, but not limited to, email, text message, telephone, memos, etc.

Specific vision abilities required by this job include close and distance visual acuity and the ability to adjust his or her focus, allowing a broad field of vision.

Must be able to work under pressure/stress in emergency and non-emergency situations.

Signatures

This description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job. Employee signature below constitutes the employee's understanding of the requirements, essential functions, and duties of the position. Duties, responsibilities, and activities may change at any time with or without notice.

Employee Signature _____ Date _____

Employee Name (Print) _____